

1976 WAYLAND TOWN REPORT



WAYLAND TOWN REPORT
1976
WAYLAND, MASS. 01776

ANNUAL REPORTS

520-086



Town of Wayland

for its

ONE HUNDRED NINETY SIXTH

MUNICIPAL YEAR

From July 1, 1975 through June 30, 1976

GENERAL INFORMATION

Form of Government	Open Town Meeting
Absentee Voting	Town, National & State
Population (January 1, 1976 Census)	Approximately 13,250
Number of Registered Voters in April, 1976	Approximately 6,895
Tax Rate 1973 \$164.00	
Tax Rate 1974-75 \$177.50	
Tax Rate 1975-76 \$ 38.20	
(1975-76 Tax Rate based at 100% evaluation)	
Area--Town of Wayland	15.28 square miles
Wayland Town Building	Completed in 1957
Dog Licenses	Due April 1st

To have an Article in the Annual Town Meeting, the petition must be signed by ten (10) registered voters.

To have an Article in a Special Town Meeting, the petition must be signed by one hundred (100) registered voters.

If two hundred (200) or more registered voters petition the Board of Selectmen for a Special Town Meeting, the Selectmen must schedule one within forty-five (45) days.

United States Senators in Congress:
Hon. Edward Brooke of Newton, Mass.
Hon. Edward M. Kennedy of Boston, Mass.

Representative in Congress, 4th Congressional District:
Hon. Robert F. Drinan, Newton, Mass.

Representative in General Court, 38th Middlesex District:
Ann C. Gannett, Wayland, Mass.

State Senator--5th Middlesex District:
David H. Locke, Wellesley, Mass.

DEFINITIONS

SURPLUS REVENUE - The amount by which the cash, accounts receivable, and other assets exceed the liabilities and reserves.

EXCESS AND DEFICIENCY - (E and D) - Same as SURPLUS REVENUE

FREE CASH - Surplus Revenue less outstanding taxes.

OVERLAY - Amount raised by the Assessors to create a fund to cover abatements of current year, real and personal tax assessments.

RESERVE FUND - Amount appropriated for emergency or unforeseen purposes, controlled exclusively by the Finance Committee.

AVAILABLE FUNDS - Free Cash, reserved and unexpended balances available for appropriation.

CHAPTER 90 - General Laws which provide for contributions by the State and County for construction and maintenance of certain Town ways, usually roads leading from one main road to another

MATCHING FUNDS - Amounts made available by special State and Federal Acts to supplement local appropriations for specific projects.

REVENUE SHARING - Quarterly distribution of a portion of Federal tax collections to states and municipalities to be used for ordinary and necessary operating expenses and capital expenditures.

CHERRY SHEET - Details of State and County charges and reimbursements used in determining the Tax Rate. Known as "Cherry Sheet" due to the color of the paper used.

OFFICERS OF THE TOWN OF WAYLAND

JULY 1, 1975--JUNE 30, 1976

ELECTED BY THE TOWN

MODERATOR

Roger P. Stockey. 1977

TOWN CLERK

John R. McEnroy. 1977

SELECTMEN

*L. Thomas Linden. 1977

John B. Wilson, Clerk. 1978

Marcia P. Crowley. 1978

John R. McEnroy. 1979

Herbert N. Odell, Jr. 1979

SCHOOL COMMITTEE

*Michael R. Levy 1977

Donald D. Mordecai 1978

Wendell H. Irvine. 1978

Josephine W. Shane 1979

Paul F. Alphen, Jr. 1979

BOARD OF ASSESSORS

*Vasileos I. Pavloglou 1977

Willis B. Ryder. 1978

Francis P. Aurelio 1979

TRUSTEES OF PUBLIC LIBRARY

*Edwin R. Nelson 1978

Virginia A. McCoubrey. 1977

James P. Burke 1977

Elizabeth C. Sweitzer. 1977

William L. Maini 1978

Rosamond Swain 1979

George A. C. Keller, Jr. 1979

BOARD OF HEALTH

*Joan A. Carroll 1977

John S. Taub 1978

Patricia M. Harlan 1979

ROAD COMMISSIONERS

*Barry C. Halstead.	197
Charles D. Hayes.	197
Bertrand Cohen.	197

PLANNING BOARD

*James B. White	197
John C. Dyer, Clerk	197
W. Hugh M. Morton	197
Sara I. Peters.	197
Martha C. Taub.	198
F. William Sawyer	198

PARK AND RECREATION COMMISSIONERS

*William C. Brooks.	1977
Charles P. Bowers	1977
Richard T. Kealty	1978
Robert Canavan	1979
Richard G. Etelman.	1979

WATER COMMISSIONERS

*Edward F. Thorburn	1979
Devens H. Hamlen.	1977
Robert W. Hanlon.	1978

COMMISSIONERS OF TRUST FUNDS

Charles E. Goodhue III	1977
John H. Gary.	1978
Sylvia E. Green	1979

HOUSING AUTHORITY

*Francis J. Hartin.	1981
Victor G. Pesek	1977
Mary M. Howard	1978
Frank O. Melanson	1980
A. Eliot McNeill.	Appointed by Governor

Special Election at Town Meeting TRUSTEES OF THE ALLEN FUND

John C. Bryant.	1977
Benjamin W. Johnson III	1977
Thelma L. Moulton	1977

MEASURERS OF WOOD AND BARK

Frank S. Tarr	1977
John R. McEnroy	1977
Fern A. Taylor.	1977

SURVEYORS OF LUMBER

John R. McEnroy	1977
Ern A. Taylor	1977

FENCE VIEWERS

Board of Selectmen	1977
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FIELD DRIVERS

ne Constables	1977
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APPOINTED OFFICIALS

(By Selectmen unless otherwise stated)

<p>EXECUTIVE SECRETARY Edward N. Perry</p> <p>TOWN ACCOUNTANT Dorothy M. Harrington</p> <p>TREASURER-COLLECTOR Alton S. Webb</p> <p>FIRE CHIEF FOREST FIRE WARDEN FIRE BURNER INSPECTOR Joseph E. Lawler, Jr.</p> <p>POLICE CHIEF William Blake</p> <p>YOUTH OFFICER Arthur E. Walch III</p> <p>TOWN SURVEYOR Lewis L. Bowker, Jr.</p> <p>BOARDING BOARD INSPECTOR BUILDING INSPECTOR Rexford N. Moss</p> <p>INSURING INSPECTOR</p> <p>LUMBERING INSPECTOR FIRE INSPECTOR Donald K. Ide</p> <p>HIGHWAY SUPERINTENDENT (By Road Commissioners) Harry E. Williams, Jr.</p> <p>WATER SUPERINTENDENT (By Water Commissioners) John W. Roche</p>	<p>PARK AND RECREATION SUPERINTENDENT (By Park and Recreation Commissioners) Alex G. Foldeak</p> <p>DETACHED SOCIAL WORKER (By Youth Advisory Committee) Cornelius S. Hickey, Jr.</p> <p>LIBRARIAN (By Trustees of Library) Louise Brown</p> <p>AGENT-VETERANS' BENEFITS BURIAL AGENT VETERAN'S GRAVE OFFICER Edward N. Perry</p> <p>TOWN COUNSEL WORKMEN'S COMPENSATION AGENT C. Peter R. Gossels</p> <p>DOG OFFICER Mary L. Chamberlain</p> <p>SEALER OF WEIGHTS AND MEASURES Harold Lingley</p> <p>WATER PATROL OFFICER Robert W. Hanlon</p> <p>CONSTABLES Frederick Perry George P. Ginivisian</p>
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Appointed by Board of Health

BOARD OF HEALTH AGENT
Mary E. Cooper

ANIMAL INSPECTOR
William R. Domey

SANITARY ENGINEER
William R. Domey

COLLECTOR OF DEAD ANIMALS
Charles J. Phillippo

APPOINTED COMMITTEES
(Appointed by Selectmen)

FINANCE COMMITTEE

(Appointed for a two-year term)

Bernard R. Hand.	1977
Francis J. Fleming	1978

(Appointed for a three-year term)

*Jonathan Strong	1978
Catherine W. Seiler.	1977
Robert S. Swain, Jr.	1978
Paul J. Franchi	1979
William G. Segal	1979

PERSONNEL BOARD

*Alfred C. Phillips.	1977
Peter C. Baker	1978
John J. Pratt, Jr.	1979
Joyce Bertelsen.	1980
Edwin W. Marston	1981

ZONING BOARD OF APPEALS
PLANNING BOARD OF APPEALS

*Paul D. Pearson	1978
John E. Beard.	Resigned 1977
Richard J. Testa	Appointed to fill vacancy 1977
Jean B. Pratt.	1979

Associate Members

Barry J. Connelly.	1977
John A. Seiler	1979

REGISTRAR OF VOTERS

*John R. McEnroy	1979
Elizabeth E. Ratcliff.	1977
Elmer W. Bigwood	1978
Grace I. Bowen	1979

CONSERVATION COMMISSION

*Margaret F. Norwood	1979
Margot R. Black	1977
Charles H. Hart III	1977

CONSERVATION COMMISSION (Cont'd.)

William B. Gagnebin.	1978
Kenneth A. Moon	1978
Sarah R. Newbury	1978
Perry R. Hagenstein.	1979

HISTORICAL COMMISSION

*Helen F. Emery	1979
Margaret R. Kaplan	1977
George K. Lewis	1977
Nancy Hart	1978
Rosalind G. Kingsbury.	1978
Jane H. Sciacca	1979
Dorothy C. Walsh	1979

HISTORIC DISTRICT COMMISSION

*George I. Emery	1978
Roger T. Carter.	1977
George K. Lewis.	1977
Shirley M. Secor	1977
Paul Gardescu	1978
Margaret Morrell	1979
Samuel L. Russell.	1979

HOME RULE COMMITTEE

*Harold J. Hoge	1977
(Selectmen)	
Robert F. McKown	1977
(Selectmen)	
Joyce Bertelsen	1977
(Personnel Board)	
David H. Carls	1977
(Moderator)	
Donald D. Mordecai	1977
(School Committee)	

PUBLIC CEREMONIES COMMITTEE

*Theodore R. Magoun	1977
Mary G. Lincoln	1977
Francis D. Kennedy	1978
Katherine W. Lyons	1979
Donald G. Williams	1979

COUNCIL ON AGING

*Russell B. Kelley	1979
George G. Bogren	1977
Charles W. Griffin	1977
Eleanor Guerin	1978
Frank S. Tarr.	1978
Eva M. Gately.	1979
John McMahon	1979

LOCAL TRANSPORTATION COMMITTEE

*William E. Hearne.	1977
Kathryn S. Conrad	1977
Kendall Farrar.	1977

LOW AND MODERATE INCOME HOUSING COMMITTEE

Ruth Hoge	1977
John H. McArthur.	1977
Ann T. Kowalski	1977
Michael A. Gaffin	1977
John C. Stoneman.	1977
Wesley Finch.	1977
Robert C. Rier.	1977

Advisory Committees

SCHOOL BUILDING PLANNING COMMITTEE

*James R. Hopkins	Glenn H. Sacra
Wendell H. Irvine	Laura A. White
John P. Kulevich	John M. Blomgren
Sidney H. Malkin	Kenneth N. Wexler
Diane M. White	

SIDEWALK COMMITTEE

*Bertrand Cohen	John P. Finlay
William Blake	Francis X. Boes, Jr.
Charles D. Hayes	G. Lloyd Nolan
Diane M. White	

YOUTH ADVISORY COMMITTEE

*Paul B. McInerny	Charlotte Pescosolido
David W. MacDonald	John S. Taub
John Phylis	Sandy Reed

MUNICIPAL ELECTRIC POWER COMMITTEE

*Stanley U. Robinson III	David Emerson
Charles T. Casale	Peveril Meigs
Henry L. Sweatt	

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Frederick L. Heinrich

CODIFICATION COMMITTEE

Jean B. Pratt	John R. McEnroy
Edward N. Perry	C. Peter R. Gossels

DIRECTOR OF CIVIL DEFENSE

C. Donald Zearfoss

SOUTH MIDDLESEX OPPORTUNITY COUNCIL

Jane R. Harper

TRINITY MENTAL HEALTH ASSOCIATION, INC.

Kenneth W. Rau

METROPOLITAN AREA PLANNING COUNCIL

John C. Dyer

MBTA ADVISORY BOARD

Polly W. Russell

MUNICIPAL BUILDING PLANNING COMMITTEE

*James D. Wells
Paul Greiff
Darrell G. Simpson
Frank O. Melanson

Charles P. Bowers
Wendell H. Irvine
Walter A. Falvey

BICENTENNIAL COMMITTEE

*Marcia G. Storkerson
Anita Craven
George K. Lewis
Peter Benjamin
John B. Wilson

Mary Lincoln
Cile Hicks
Dorothy C. Walsh
Frank Kennedy
Barbara Robinson

Town of Wayland, Massachusetts

RESULTS OF PRESIDENTIAL PRIMARY

March 2, 1976

AMERICAN BALLOT

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
<u>President</u>			
Scattering	0	1	1
No Preference	0	0	0
<u>State Committee Man</u>			
Eugene N. Geisel	0	0	0
<u>State Committee Woman</u>			
Ann M. Geisel	0	0	0
<u>Town Committee</u>			
Scattering	0	1	1

Town of Wayland, Massachusetts

RESULTS OF PRESIDENTIAL PRIMARY

March 2, 1976

DEMOCRATIC BALLOT

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
<u>President</u>			
Robert L. Kelleher	0	0	0
George C. Wallace	33	76	109
Ellen McCormack	22	23	45
Terry Sanford	0	0	0
Lloyd Bentsen	1	0	1
Fred R. Harris	66	64	130
Milton J. Shapp	62	44	106
Birch Bayh	53	31	84
Jimmy Carter	110	70	180
R. Sargent Shriver	31	40	71
Henry M. Jackson	141	137	278
Morris K. Udall	492	335	827
No Preference	0	2	2
Blanks	4	1	5
Humphrey	8	12	20
Edward Kennedy	1	2	3
Muskey	1	0	1
Reagan	1	0	1
Gerald Ford	0	4	4
<u>State Committee Man</u>			
Arthur M. Tiernan, Jr.	587	467	1,054
Blanks	438	374	812
Scarpato	1	0	1
<u>State Committee Woman</u>			
Mary M. Sullivan	641	494	1,135
Blanks	385	347	732
<u>Town Committee</u>			
Vote for Thirty-five			
Allen J. Kaplan	554	374	928
Monteal M. Yerby	621	372	993
Peveril Meigs	576	350	926

RESULTS OF PRESIDENTIAL PRIMARY - Cont'd.

Democratic Ballot

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
<u>Town Committee - Cont'd.</u>			
Vote for Thirty-five			
Edward P. Wallner	543	357	900
Francis Morse	595	383	978
Dennis J. Berry	565	459	1,024
Allan R. Klumpp	600	372	972
Hinda Magidson	545	339	884
William P. English	552	385	937
Joyce A. Dinman	583	400	983
Lois Cosloy	543	347	890
Roger A. Scholten	525	342	867
Barbara S. Elliott	575	393	968
John B. Gregory	627	373	1,000
Dolores R. Estrine	568	403	970
Dorothy Hanelin	610	406	1,016
Lois M. Garry	546	343	889
Bruce M. Jones	557	351	908
Dwight S. Adams	576	350	926
John C. Dyer	549	377	926
Bertrand C. Sellier, Jr.	559	356	915
Betty Coniaris	575	371	946
Werner F. Gossels	603	402	1,005
Frank T. Wojcik	536	370	906
Nathaniel Ellis	557	335	892
Paul Greiff	568	362	930
Blanks	21,086	19,730	40,816
Roy Scarpato	8	13	21
Martin	2	0	2
Michaels	2	0	2
Testa	2	0	2
Ives	2	4	6
McEnroy	1	0	1
Joyce Harty	0	1	1
Malcolm Green	0	2	2
Ruth MacDonald	0	1	1
Jacqueline Miller	0	4	4
Ann Gannett	0	1	1

RESULTS OF PRESIDENTIAL PRIMARY - Cont'd.

Democratic Ballot

Prec. 1 Prec. 2 Total

Town Committee - Cont'd.

Vote for Thirty-five

Alan Frantz	0	1	1
Richard Rubin	0	2	2
Leah Rubin	0	1	1
Linda Ruland	0	2	2
Robert Ruland	0	2	2

Town of Wayland, Massachusetts

RESULTS OF PRESIDENTIAL PRIMARY

March 2, 1976

REPUBLICAN BALLOT

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
<u>President</u>			
Ronald W. Reagan	198	140	338
Gerald R. Ford	489	244	733
No Preference	15	8	23
Blanks	2	4	6
McCormack	2	0	2
Shapp	1	1	2
Elliot Richardson	7	2	9
Rockefeller	1	1	2
Henry Jackson	2	4	6
Charles Percy	0	1	1
Jimmy Carter	0	3	3
Morris Udall	0	2	2
John Connolly	0	1	1
Birch Bayh	0	1	1
<u>State Committee Man</u>			
Frank H. Conway	410	255	665
Robert J. Gilke	111	76	187
Blanks	196	81	277
<u>State Committee Woman</u>			
Judith H. Ide	527	321	848
Sherry Jenkins Martin	112	47	159
Blanks	78	44	122
<u>Town Committee</u>			
<u>Vote for Thirty-five</u>			
Joan B. Ahlstrom	475	235	710
Katherine W. Lyons	477	239	716
Peter C. Baker	445	265	710
Elmer W. Bigwood	460	283	743
Joan L. Bolivar	456	239	695
Jack R. Bohlen	526	251	777
George I. Emery	525	239	764

RESULTS OF PRESIDENTIAL PRIMARY - Cont'd.

Republican Ballot

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
<u>Town Committee - Cont'd.</u>			
<u>Vote for Thirty-five</u>			
Edith M. Stokey	535	258	793
Ann C. Gannett	651	336	987
Edith H. Ide	550	309	859
Eane K. Gilman	496	235	731
Leslie F. Hildreth	442	229	671
Patricia A. Hopkins	445	233	678
Patricia C. Hubbard	465	243	708
Boyce Bertelsen	514	244	758
Mr. Peter Jazowski	471	225	696
Rosalind G. Kingsbury	522	244	766
Mr. Thomas Linden	519	273	792
Annette E. Chase	450	231	681
Theodore R. Magoun	469	273	742
Peter B. Whelpton	435	218	653
Elizabeth E. Ratcliff	489	230	719
Elizabeth A. Salerno	462	236	698
Shirley M. Secor	490	228	718
Carlin W. Sherer	463	220	683
Charles E. Goodhue, III	501	236	737
John K. Storkerson	472	229	701
Richard H. Yohn	483	232	715
Fern A. Taylor	475	279	754
Donley C. Ashack	452	234	686
Diane M. White	459	239	698
Henry L. Sweatt	496	228	724
Bruce C. Farrell	512	233	745
Carole B. Hoag	503	239	742
Joan M. Moorhead	514	236	750
Blanks	7,996	5,819	13,815

	<u>American</u>	<u>Democratic</u>	<u>Republican</u>	<u>Total</u>
Precinct 1	0	1,026	717	1,743
Precinct 2	2	841	412	1,255

TOTAL VOTE 2,998

VOTES ENACTED AT THE SPECIAL TOWN MEETING

HELD: WEDNESDAY, NOVEMBER 12, 1975

WAYLAND HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

Roger P. Stokey, Moderator:--

Pursuant to the Warrant dated October 22, 1975 signed by Herbert N. Odell, Jr., L. Thomas Linden, John B. Wilson, John R. McEnroy, and Marcia P. Crowley, Selectmen, served and return of service given by Frederick Perry, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day in the Field House of the Senior High School; and at 7:49 P.M. the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

The Moderator requested unanimous consent of the meeting to eliminate the reading of the Articles.

Unanimous Consent was Voted.

Moderator, Roger P. Stokey advised the meeting that he would disqualify himself from presiding in two articles in the Warrant, namely, Articles 13 and 14. At this time the Town Clerk, John R. McEnroy took over as Acting Moderator while the vote to elect a Temporary Moderator took place.

The Meeting was opened to nominations from the floor for Temporary Acting Moderator.

Mr. Herbert N. Odell, Jr., nominated Mr. Robert E. Mainer for Temporary Moderator and was duly seconded.

Motion to close nominations was made and duly seconded.

VOTED: Unanimously.

Main Motion was VOTED: Unanimously.

Moderator, Roger P. Stokey now presiding:

Article 1. To see whether the Town will vote to amend the Wage and Salary Classification Plan previously adopted by the Town, by making the following additions, deletions, or modifications, and by establishing effective dates for said amendments:

(a) Amend ARTICLE II, SECTION 1, SCHEDULE A in the following respect:

(1) By deleting: (Effective July 1, 1975)

<u>CLASS TITLE</u>	<u>Compensation Grade or Schedule</u>
Board of Health Inspector (Agent, or Part-time)	Misc.
Building Inspector	G
Deputy Fire Chief (Acting)	F-5
Fire Fighter Cadet	Misc.
General Foreman - Park and Recreation	W-10
Library Assistant	S-6
Maintenance Man - Park and Recreation	W-8
Patrolman	P-1
Senior Accounts Clerk	S-7
Special Patrolman (Part-time)	Misc.
Working Foreman - Park, Recreation and Cemetery	W-9

(2) By adding: (Effective July 1, 1975)

<u>CLASS TITLE</u>	<u>Compensation Grade or Schedule</u>
Acting Deputy Police Chief	P-5
Assistant Director, Library	S-16
Building and Zoning Inspector	G
Computer Operator	S-10
Data Processing Coordinator	G
Deputy Fire Chief	F-5
Engineering Aide	S-9
Permanent Intermittent Police Officer	Misc.
Police Intern	Misc.
Police Officer	P-1
Treasurer - Collector	G

(3) By changing compensation grade or schedule designations for certain classifications as follows:

(Effective July 1, 1975)

Administrative Assistant from S-17 to G
Assistant Water Superintendent from G to S-19
Mechanic - Welder from W-8 to H-9

- (b) Amend ARTICLE II, SECTION 1, SCHEDULE D by adding: (Effective July 1, 1975)

<u>"Rank</u>	<u>Minimum</u>
<u>P-5***</u>	<u>324.71/week</u>

***For periods of over four days up to four weeks (or less)."

- (c) Amend ARTICLE II, SECTION 1, SCHEDULE E by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE E
FIRE ANNUAL SALARY SCHEDULE
(Effective July 1, 1975)

<u>Grade</u>	<u>Minimum</u>	<u>After</u> <u>1 Year</u>	<u>After</u> <u>2 Years</u>	<u>After</u> <u>3 Years</u>
F-1	\$10,659	\$11,087	\$11,529	\$11,989
F-2	11,192	11,641	12,105	12,588
F-3	12,364	12,861	13,374	13,907
F-4	12,968	13,487	14,026	14,587
F-5			16,408	

- (d) Amend ARTICLE II, SECTION 1, SCHEDULE F by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE F
HOURLY WAGE SCHEDULE
(Effective July 1, 1975)

<u>Grade</u>	<u>Minimum</u>	<u>After</u> <u>1 Year</u>	<u>After</u> <u>2 Years</u>	<u>After</u> <u>3 Years</u>
W-1	\$3.60	\$3.74	\$3.89	\$4.05
W-2	3.74	3.89	4.05	4.21
W-3	3.89	4.05	4.21	4.38
W-4	4.05	4.21	4.38	4.56
W-5	4.21	4.38	4.56	4.74
W-6	4.38	4.56	4.74	4.93
W-7	4.56	4.74	4.93	5.13
W-8	4.74	4.93	5.13	5.34
W-9	4.93	5.13	5.34	5.55
W-10	5.13	5.34	5.55	5.77

- (e) Amend ARTICLE II, SECTION 1, SCHEDULE G by deleting the following: (Effective July 1, 1975)

<u>Position</u>	<u>Annual Salary</u>
"Assistant Water Superintendent	13,400"

- (f) Amend ARTICLE II, SECTION 1, SCHEDULE H by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE H
MISCELLANEOUS SALARY AND WAGE SCHEDULE
(Effective July 1, 1975)

<u>Position</u>	<u>Compensation</u>
Call Fire Fighter (Part-time)	\$4.79 per hour
Call Fire Fighter-- Shift Replacement	
Day - 10 hours	42.44 per shift
Night - 14 hours	59.42 per shift
Diver (Part-time)	9.70 per hour
Inspector Department of Health	3.30 - 3.47 - 3.63
Laborer (Part-time)	3.26 per hour
Laborer (Probationary)	3.26 per hour
Library Clerk (Part-time)	2.90 - 3.03 - 3.18
Library Page (Part-time)	2.00 - 2.07 - 2.15
Nurses' Aide (Part-time)	3.14 - 3.22 - 3.35 - 3.45
Permanent Intermittent Police Officer	4.77 per hour
Police Dispatcher	148.68 per week (40 hrs.)
Police Intern	50.00 per week (4 hrs./ day for 5 days)
Police Matron (Part-time)	4.77 per hour
School Crossing Guard (Part-time)	54.27 per week 12.94 per day
Wiring Inspector (Part-time)	5.25 per hour

- (g) Amend ARTICLE II, SECTION 1, SCHEDULE I by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE I
HIGHWAY HOURLY WAGE SCHEDULE
(Effective July 1, 1975)

<u>Grade</u>	<u>Minimum</u>	<u>After 1 Year</u>	<u>After 2 Years</u>	<u>After 3 Years</u>
H-1	\$3.62	\$3.76	\$3.91	\$4.07
H-2	3.76	3.91	4.07	4.23
H-3	3.91	4.07	4.23	4.40
H-4	4.07	4.23	4.40	4.58
H-5	4.23	4.40	4.58	4.76
H-6	4.40	4.58	4.76	4.95
H-7	4.58	4.76	4.95	5.15
H-8	4.76	4.95	5.15	5.36
H-9	4.95	5.15	5.36	5.57
H-10	5.15	5.36	5.57	5.79
H-11	5.36	5.57	5.79	6.02

- (h) Amend ARTICLE II, SECTION 6 by deleting the entire section presently shown and substituting the following in place thereof: (Effective July 1, 1975)

"SECTION 6. Each full-time regular employee of the Town shall be awarded longevity pay in accordance with the following table:

After 5 years of service--\$100 per year

After 10 years of service--An additional \$50(\$150total)

After 15 years of service--An additional \$50(\$200total)

After 20 years of service--An additional \$50(\$250total)

After 25 years of service--An additional \$50(\$300total)

After 30 years of service--An additional \$50(\$350total)

Payments will be made twice a year, on May 31 and November 30, and each payment will consist of half (½) of the yearly amount. To qualify for the additional payments under this Article, the employee must have completed the required years of service before the payment date. Part-time employees will be given consideration under this Article.

The Personnel Board will be responsible for determining the equivalency of longevity in each case."

- (i) Amend ARTICLE III, SECTION 1 by deleting the second and third sentences and substituting the following in place thereof: (Effective July 1, 1975)

"For Fire Department personnel, it shall be 42 hours. For Police Department personnel, it shall be 37.5 hours."

- (j) Amend ARTICLE V, SECTION 1 by deleting the first

paragraph and substituting the following in place thereof: (Effective July 1, 1975)

"SECTION 1. After each of his first three years of service in a job classification (but beginning after the next payroll period), an employee shall be eligible for the step increase shown in the Schedule of Salary and Wage Rates. Step increases will be granted only upon written recommendation of the employing agency with the approval of the Personnel Board."

- (k) Amend ARTICLE V-A, SECTION 4 by deleting the entire section presently shown and substituting the following in place thereof: (Effective July 1, 1975)

"SECTION 4. Any vacation period of over two weeks may be taken one day at a time at the discretion of the Department Head."

- (l) Amend ARTICLE V-A by adding a new section to read as follows: (Effective July 1, 1975)

"SECTION 5. Highway and Park and Recreation employees who are eligible for at least two weeks of vacation may carry over one week of their vacation to the following year."

- (m) Amend ARTICLE V-B, SECTION 1 by deleting the entire section presently shown and substituting the following in place thereof: (Effective July 1, 1975)

"SECTION 1. All permanent Town employees shall be allowed the following eleven Holidays with pay: New Year's Day, Martin Luther King Day, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day. When one of the foregoing holidays falls on a Sunday, the holiday will be observed on the following Monday. When one of the foregoing holidays falls on a Saturday it will be observed on the preceding Friday. If a holiday falls on an employee's regularly scheduled day off, the employee will be given a day off with pay. If he is required to work on that day, he shall receive straight-time pay for the hours actually worked in addition to his holiday pay. If a holiday falls on an employee's regularly scheduled work day, he shall be given the day off with pay. If he is required to work on that day he shall receive straight-time pay for the hours actually worked in addition to his holiday pay.";

or take any action relative thereto.

ARTICLE 1. Motion #1

Mr. Alfred Phillips moved and was duly seconded, that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraphs (a) on pages 2 and 3, (b) on page 4, (e) on page 5, (i), (j), (k), and (l) all on page 7 of the Warrant, such amendments to be effective July 1, 1975.

VOTED: Unanimously.

ARTICLE 1. Motion #2

Mr. Alfred Phillips moved and was duly seconded, that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraph (c) on page 4 of the Warrant, such amendment to be effective July 1, 1975.

VOTED: Unanimously.

ARTICLE 1. Motion #3

Mrs. Joyce Bertelsen moved and was duly seconded, that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraph (d) on page 4 and Paragraph (f) on page 5 of the Warrant, such amendment to be effective July 1, 1975.

VOTED: Unanimously.

ARTICLE 1. Motion #4

Mr. Edwin Marston moved and was duly seconded, that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraph (g) on page 6 of the Warrant, such amendment to be effective July 1, 1975.

VOTED: Unanimously.

ARTICLE 1. Motion #5

Mr. John Pratt moved and was duly seconded, that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraph (h) on page 6 and Paragraph (m) on pages 7 and 8 of the Warrant, such amendment to be effective July 1, 1975.

VOTED: In favor.

Article 2. To see if the Town will vote to provide funds appropriated by motion under Article 8 of the Warrant for the 1975 Annual Town Meeting from Available Funds, "Water Available Surplus"; or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded, that the Town provide the funds appropriated under Article 8 of

the Warrant for the 1975 Annual Town Meeting from "Water Available Surplus".

VOTED: Unanimously.

Article 3. To see if the Town will vote to appropriate a sum or sums of money for the continued employment of the following persons, presently paid by CETA funds:

Conservation Commission-(temporary) Land Manager

Council on Aging-(temporary) Senior Citizens'
Center Director

to determine whether such an appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board, or committee, or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. Robert Swain moved and was duly seconded, to pass over the Article.

VOTED: Unanimously.

Article 4. To see if the Town will vote to appropriate a sum or sums of money for the pension earned by one of the Town's Police Officers who has requested retirement pursuant to Chapter 32, Section 58 of the General Laws; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws, or otherwise; and to determine what Town officer, board, or committee, or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. Bruce Kingsbury moved and was duly seconded, that the Town appropriate the sum of \$6,694 for the pension earned by one of the Town's Police Officers who has requested retirement pursuant to Chapter 32, Section 58 of the General Laws; that such appropriation be provided by appropriation from available funds, "Excess and Deficiency"; and that the Board of Selectmen, acting as the Retirement Board, be authorized to expend the monies appropriated for the purpose set forth above.

VOTED: Unanimously.

Article 5. To see if the Town will vote to direct the Selectmen to present a petition to the General Court of the Commonwealth for and on behalf of the Town of Wayland praying that it enact a special law providing that the age requirement of the Civil Service Commission be waived to permit one of the Town of Wayland's Permanent Intermittent Police Officers, who desires to become a Permanent Police Officer; and that such special law be effective upon its enactment by the General Court without further action by the Town; or take any action relative thereto.

Mr. Paul Franchi moved and was duly seconded, that the Town direct the Selectmen to present a petition to the General Court of the Commonwealth for and on behalf of the Town of Wayland praying that it enact a special law providing that the age requirement of the Civil Service Commission be waived to permit one of the Town of Wayland's Permanent Intermittent Police Officers to become a Permanent Police Officer and that such special law be effective upon its enactment by the General Court without further action by the Town.

VOTED: Unanimously.

Article 6. To see if the Town will authorize the Road Commissioners to acquire by purchase, eminent domain, gift, or otherwise, for walkway purposes, easements in a vacant parcel of land on Cochituate Road, standing in the names of Sherman P. and Evelyn S. Spaulding and Alfred J. and Ann Ruth Griffin shown on plate No. 28 of the Town Atlas as well as on plans on file with the Town Clerk entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED WALKWAY EASEMENT ON COCHITUATE ROAD MARCH 28, 1975 SCALE: 1 IN.= 20 FT. WAYLAND ENGINEERING DEPARTMENT" and "PLAN OF LAND IN WAYLAND, MASS. ON COCHITUATE ROAD SHOWING PROPOSED WALKWAY EASEMENT MARCH 29, 1975 SCALE: 1 IN. = 30 FT. WAYLAND ENGINEERING DEPARTMENT" and more fully described as follows:

Easement No. 1 on Land of Spaulding:

Beginning at a stone bound on the westerly side-line of Cochituate Road, at the property line between the Town of Wayland and land of Sherman P. and Evelyn S. Spaulding; thence

S 7-28-30 E, seventy and 00/100 (70.00)
feet by said westerly side-
line of Cochituate Road;
thence

S 82-31-30 W, three and 00/100 (3.00)
feet; thence

N 8-42-9 W, seventy and 02/100 (70.02)
feet; thence

N 82-31-30 E, four and 50/100 (4.50)
feet to the point of begin-
ning.

Easement No. 2 on Land of Griffin:

Beginning at a point on the westerly sideline
of Cochituate Road, 282.21' southerly of a
stone bound; thence

S 7-28-30 E, one hundred eighty-seven
and 79/100 (187.79) feet
by said westerly sideline
of Cochituate Road; thence

S 82-31-30 W, four and 50/100 (4.50)
feet; thence

N 8-8-37 W, forty-two and 79/100 (42.79)
feet; thence

N 6-42-27 W, one hundred twelve and
01/100 (112.01) feet; thence

N 1-25-16 W, thirty-three and 19/100
(33.19) feet to the point
of beginning;

to determine whether such appropriations shall be
provided by taxation, by appropriation from avail-
able funds, by transfer of funds already appropri-
ated for another purpose, by borrowing under the
provisions of Chapter 44 of the General Laws, or
otherwise; and to determine what Town officer,
board, or committee, or combination of them shall
be authorized to expend the money appropriated
therefor; or take any action relative thereto.

Mrs. Catherine Seiler moved and was duly seconded, that
the Road Commissioners be authorized to acquire by purchase,
eminent domain, gift, or otherwise, for sidewalk and bicycle
path purposes, easements in a vacant parcel of land on Cochit-
uate Road standing in the names of Sherman P. and Evelyn S.
Spaulding as well as in a vacant parcel of land on said road
standing in the names of Alfred J. and Ann Ruth Griffin con-
taining approximately 262 and 737 square feet respectively
and shown on Plate No. 28 of the Town Atlas as well as on
plans on file with the Town Clerk entitled, "PLAN OF LAND IN
WAYLAND, MASS. SHOWING PROPOSED SIDEWALK EASEMENT ON COCHIT-
UATE ROAD MARCH 28, 1975 SCALE: 1 IN. = 20 FT. WAYLAND ENGI-
NEERING DEPARTMENT" and "PLAN OF LAND IN WAYLAND, MASS. ON
COCHITUATE ROAD SHOWING PROPOSED SIDEWALK EASEMENT MARCH 29,
1975 SCALE: 1 IN. = 30 FT. WAYLAND ENGINEERING DEPARTMENT.",
said parcels being more fully described as printed on pages
13 and 14 of the Warrant; that the sum of \$20.00 be appro-
priated for this purpose and that the monies thereafter be

provided from available funds "Excess and Deficiency"; and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purpose set forth above.

VOTED: Unanimously.

Article 7. To see if the Town will vote to appropriate a sum or sums of money to pay monies borrowed in anticipation of serial issue and expended for the acquisition of the Stewart Scholtz, and Donaldson tracts pursuant to vote of the Town under Article 19 of the Warrant for the 1972 Annual Town Meeting;

Article 22 of the Warrant for the October 1972 Special Town Meeting; Articles 30 and 31 of the Warrant for the 1973 Annual Town Meeting and Article 46 of the Warrant for the 1974 Annual Town Meeting; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws, or otherwise; and to determine what Town officer, board or committee, or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. Bernard Hand moved and was duly seconded, that the Town appropriate \$170,547.00 to pay monies borrowed in anticipation of serial issue and expended for the acquisition of the Stewart, Scholtz, and Donaldson tracts pursuant to vote of the Town under Article 19 of the Warrant for the 1972 Annual Town Meeting; Article 22 of the Warrant for the October 1972 Special Town Meeting; Articles 30 and 31 of the Warrant for the 1973 Annual Town Meeting and Article 46 of the Warrant for the 1974 Annual Town Meeting; that \$164,750.00 be provided by transfer from available funds, "Agency--Conservation Land Reimbursement" and that the balance of \$5,797.00 be provided by transfer from available funds "Excess and Deficiency".

VOTED: Unanimously.

Article 8. To see if the Town will vote to amend its Zoning By-Laws and Plan as follows:

- (a) By adding the following words into Section III after the phrase, "7. Planned Development Districts":

"8. Refuse Disposal District

which includes all of the land and water shown on a Plan entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED REFUSE

DISPOSAL DISTRICT OCT. 21, 1975 SCALE: 1 IN.=
200 FT. WAYLAND ENGINEERING DEPARTMENT" on
file in the office of the Town Clerk and
more fully described as follows:

Beginning at a point on the northerly side-
line of the Boston Post Road (Route 20)
at the property line between William W.
and Mary P. Lord and the Town of Wayland,
said point being 254.82 at N 87-16-50 E
from the most easterly Wayland-Sudbury town
line; thence

- S 87-16-50 W, two hundred fifty-four and
82/100 (254.82) feet by the
northerly sideline of Boston
Post Road; thence
- N 09-37-46 W, one thousand twenty-five and
59/100 (1,025.59) feet along
the Wayland-Sudbury town line;
thence
- N 51-26-14 W, forty and 43/100 (40.43) feet
along the Wayland-Sudbury
town line; thence
- S 80-18-50 W, eight hundred twenty-eight
and 16/100 (828.16) feet along
the Wayland-Sudbury town line;
thence
- S 58-51-06 W, one hundred two and 03/100
(102.03) feet along the Wayland-
Sudbury town line; thence
- N 42-48-31 W, five hundred three and 55/100
(503.55) feet by land of Phil-
bob Realty, Inc.; thence
- N 26-43-22 W, two hundred twenty-five and
16/100 (255.16) feet along the
Wayland-Sudbury town line;
thence
- N 47-40-44 W, three hundred seventeen and
97/100 (317.97) feet along the
Wayland-Sudbury town line to
River Road; thence
- Northeasterly, one hundred sixty-two and 42/100
(162.42) feet along a curve to
the right having a radius of
464.65 feet by the easterly side-
line of River Road; thence
- S 44-36-40 E, five hundred forty-four and
50/100 (544.50) feet by land
of Joseph and Louise P. Vacaro;
thence
- N 50-09-19 E, five hundred forty-two and

- 43/100 (542.43) feet by land of Joseph and Louise P. Vacaro; thence
- N 17-06-15 W, six hundred eighty-six and 65/100 (686.65) feet by land of Joseph and Louise P. Vacaro to the southeasterly sideline of River Road; thence
- N 52-14-53 E, four hundred one and 90/100 (401.90) feet along the southeasterly sideline of River Road; thence
- S 46-06-14 E, four hundred forty-two and 19/100 (442.19) feet by land of Joyce J. Freitag and Grace M. Gallagher and the United States of America; thence
- S 38-27-44 E, nine hundred fifty-eight and 92/100 (958.92) feet by land of the United States of America; thence
- S 51-04-44 E, eighty-eight and 60/100 (88.60) feet by land of the United States of America; thence
- S 30-15-00 W, one hundred forty-four and 34/100 (144.34) feet by land of William W. and Mary P. Lord; thence
- S 07-47-10 E, one thousand four hundred fourteen and 19/100 (1,414.19) feet by land of William W. and Mary P. Lord to the point of beginning."

(b) By adding the following new section thereto:

"Section VI-A. Refuse Disposal District

No structure shall be erected or constructed, altered, enlarged or used and no land, water or structure shall be used for any purpose or in any manner other than as provided below:

- (1) The disposal and treatment of septic tank pumpings at the septic treatment facility.
- (2) The disposal of refuse at such sanitary landfill areas as may have been designated by the Board of Health, all in accord with its Rules and Regulations.

- (3) The removal of such vegetation, sod, loam, gravel, stone and/or other earth materials as may have been authorized, from time to time, by the Road Commissioners.";

or take any action relative thereto.

Mr. William Segal moved and was duly seconded, that the Town amend its Zoning By-Laws and Plan by adding a new paragraph 8 to SECTION III; '8. Refuse Disposal District, which includes all of the land and water shown on a Plan entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED REFUSE DISPOSAL DISTRICT OCT. 21, 1975 SCALE: 1 IN. = 200 FT. WAYLAND ENGINEERING DEPARTMENT" on file in the office of the Town Clerk and more fully described as printed in paragraph (a) of Article 8 of the Warrant for the November 12, 1975 Special Town Meeting on pages 15 through 17;" and by adding the new section entitled, "Section VI-A. REFUSE DISPOSAL DISTRICT" exactly as printed in paragraph (b) of said Warrant on page 17.

Mrs. Sara Peters presented the Report of the Planning Board in support of the Article.

PLANNING BOARD REPORT
Article 8

As required by law, the Planning Board held a public hearing on this Article, November 3, 1975 at the Wayland Town Building.

The Planning Board concurs with the Refuse Disposal Planning Committee's proposal to rezone this parcel of land to reflect the use it was purchased for by the Town, and with the Recommendation of the Finance Committee as printed in the Warrant.

The Planning Board unanimously recommends approval of this Article.

The Previous Question was moved and duly seconded.

VOTED: Unanimously.

Main Motion:

VOTED: Unanimously.

Article 9. To see if the Town will vote to amend its Zoning By-Laws by deleting Section VI 2 a) 10 (a) and by inserting the following new section in place thereof:

- "(a) No gasoline, oil, or other inflammable product shall be sold at any such service station unless such product is dispensed to the

public by a tenant, agent, or employee of the owner, by the owner himself, or by a person operating said station under contract, no 'self-service gaso-line station' being permitted. Washing, lubricating, and making of repairs shall be performed inside the building.";

or take any action relative thereto

Mr. George Shepard moved and was duly seconded, that the Town amend its Zoning By-Laws by deleting Section VI 2 a) 10 (a) and by inserting a new section in place thereof exactly as printed on page 18 of the Warrant.

Mr. Hugh Morton presented the Report of the Planning Board in support of the Article.

PLANNING BOARD REPORT Article 9

This Article was inserted in the Warrant by petition of more than ten taxpayers. A public hearing was, pursuant to law, held by the Planning Board on November 3, 1975. No one appeared in opposition to the Article.

For many years the Town has adhered to a policy that businesses in Town are welcomed to provide services to the people of the Town. Several years ago the zoning by-laws pertaining to gas stations were revised to require a larger area for gas stations, based on the experience that larger stations were better able to provide road service, repairs, tires, and the services other than pumping gas for which townspeople depend on service stations. From the proposals which recently have been submitted for self-service gas stations, it is apparent that no services would be provided other than the sale of gas.

Volumes of gas pumped at particular locations as self-service stations are estimated to be three or four times the present volumes pumped as conventional stations. Since the gas is carried away in individual cars, traffic volume would increase proportionately. Traffic is presently a serious problem in certain parts of the Town, particularly on Routes 20 and 30, where gas stations which would be affected by such a conversion are located. Estimated savings on gas pumped by self-service stations versus conven-

tional stations is zero to 2 cents per gallon. "Express" lanes at stations in Framingham which offer general services but not at such restricted lanes appear to offer equivalent price reductions.

The Planning Board sees the increased traffic from self-service stations as a burden on the Town and the probable reduction in services to motorists as an inconvenience to townspeople. The Planning Board therefore unanimously recommends approval of the Article.

The Previous Question was moved and duly seconded.

VOTED: Unanimously.

Main Motion: Defeated.

Article 10. To see if the Town will vote to amend its By-Laws by deleting the following words: "ARTICLE 7. DOG REGULATIONS." and by :

(a) Inserting the following in place thereof:

"A. DOG REGULATIONS." and

(b) By adding the following new section at the end of Article 7:

"B. KENNEL REGULATIONS

The Town Clerk shall issue no kennel permit pursuant to the provisions of G. L. Chapter 140, Section 137A, unless:

Section 1. He shall have received a report from the Dog Officer certifying as follows:

- a. That she or he has inspected the premises where applicant's kennel is located or to be located;
- b. That the premises proposed are appropriate for use as a kennel and that such use will have no significant adverse effect on the peace and quiet of the neighborhood or on the sanitary conditions there; and

Section 2. Said kennel shall be no closer than twenty feet to any lot line and no closer than fifty feet to any existing dwelling on an abutting lot; provided, however that

Section 3. All kennels which were in existence on July 1, 1975 shall be

deemed to have satisfied the provisions of paragraphs 1 and 2 above until July 1, 1976.";

or take any action relative thereto.

Mr. William Segal moved and was duly seconded, that the Town amend its By-Laws by deleting the following words: "ARTICLE 7. DOG REGULATIONS" and inserting the following in place thereof:

"ARTICLE 7.

A. DOG REGULATIONS.";

and by adding to the end of ARTICLE 7 the new section entitled "B. KENNEL REGULATIONS", exactly as printed in paragraph (b) on pages 20 and 21 of the Warrant.

VOTED: Unanimously.

Motion made and was duly seconded to complete the business of the Warrant tonight.

Motion: Defeated.

Mr. John R. McEnroy moved and was duly seconded, that the meeting take up Article 14 at this time.

The Standing Counted Vote was: Yes 365 No 180.
More than the required two-thirds vote.

Moderator, Mr. Roger P. Stokey vacated the podium as he previously advised the Meeting he would do on Article 14.

Mr. Robert E. Mainer now acting Moderator.

Article 14. To see if the Town will vote to amend its Zoning By-Laws and Plan as follows:

- (a) By inserting the following new paragraph into Section III A of the Zoning By-Laws:

"3. A Moratorium District which includes all of the land and water in those districts designated 'Roadside Business District', 'Business District A', 'Business District B', 'Light Manufacturing District', and 'Limited Commercial District' on the Zoning Plan of Wayland."

- (b) By adding the following new section thereto:

"X D MORATORIUM DISTRICT

1. The purpose of this section is to protect the land and water in this dis-

trict from unwise exploitation while the Town reviews its zoning regulations in the light of probable future development and completes a comprehensive zoning plan for the welfare of its inhabitants, present and future.

2. No structure or part thereof shall be erected or constructed in or moved into the Moratorium District and no existing structure shall be enlarged or extended therein for a period terminating with the final adjournment of the 1977 Annual Town Meeting; provided, however, that the Inspector of Buildings may issue permits pursuant to the provisions of these Zoning By-Laws for temporary structures, for the maintenance and repair of structures for underground waste water disposal systems and for interior changes in said District.";

or take any action relative thereto.

Mr. Bruce Kingsbury moved and was duly seconded, that the Town amend its Zoning By-Laws and Plan by adding a new paragraph 3 to Section III A exactly as printed in paragraph (a) on page 26 of the Warrant; and by adding the new section entitled, "X D MORATORIUM DISTRICT" exactly as printed in paragraph (b) on page 27 of the Warrant.

Mrs. Martha Taub presented the Report of the Planning Board in support of the Article

PLANNING BOARD REPORT Article 14

On October 15, 1975, the Planning Board held a public hearing, as required by law, on Article 14. The purpose of this Article is to stop commercial building expansion temporarily so that the Town can revise its Zoning By-Laws before it is too late.

The By-Laws were written initially in 1934 and have been amended since then mostly on a piece-meal basis. The most recent comprehensive amendments occurred almost 20 years ago when new business zones were added.

The By-Law provisions relating to business are no longer adequate to control development in the best interests of the Town.

They do not respond to the current pressure for intensified use of small sites.

This pressure, due partially to high land

prices and to the limited amount of land left, has been steadily growing. Since last spring, only 6 months ago, 9 out of 27 acres of available land in the business areas have been committed to development and another 3 acres are currently for sale.

To illustrate the specific kinds of development resulting from this pressure, here are a few slides. On this site (WATER SLIDE) a building permit has been issued for a 42,000 square foot office building and a 34,000 square foot manufacturing building.

Approval was given last week on this one acre site (HIGGINS SLIDE) for a bank, 5 retail stores and close to 4,000 square feet of office space. This means a development at 3 times the ground coverage of the existing "Higgins Ice Cream" building and 5 times the amount of floor space.

The site adjacent to this shopping center complex (STONE'S SLIDE) is now before the Board of Appeals. Proposed is an expansion which would double the size of this building. You may remember that this building was moved from Route 20 for this gas station (EXXON SLIDE) some years ago.

Application for a building just like this one (PHOTO MAT SLIDE) is now before the Board of Appeals and is to be located at the entrance of the Wayland Shopping Center where Purity is.

The rapid pace and density of development are aggravating serious problems which have existed in business areas for a long time. Traffic congestion and access difficulties occur (SLIDE) when people turn on and off major roads to get to other roads, (SLIDE) to mail a letter, (SLIDE) or to reach stores, (SLIDE). Pedestrian passage can be difficult and dangerous (2 SLIDES). Parking spaces are often inadequate.

In addition, drainage, sewage, and a lack of adequate buffers between residential and business districts are often mentioned by merchants and residents as problems common to most business areas. These problems will continue to get worse unless haphazard development is stopped and future development is guided through new zoning

by-laws.

The Planning Board, like other town boards, residents, and merchants recognize the severity of these problems and has been trying to do something to improve the business areas. It has sponsored amendments to the Zoning By-Laws and has made recommendations to the Board of Appeals at most of their hearings that involve businesses.

These amendments and comments aren't enough. They only react to specific situations and do not provide the framework dealing with the long-standing problems. This following excerpt from a recent Board of Appeals' decision summarizes well the frustrations from a piece-meal approach: "We have been frustrated as a Board for more than a decade over the failure of the Town to take action on Route 20....the same problems of traffic, of lack of rational internal development within the business zones, of lack of relationship of one business or commercial zone to another, have all been with us for a number of years. Perhaps, the Mutual Bank's application and the neighbors' response to it will catalyze the development of plans for the future."

It is not just the Board of Appeals which recognizes the need for orderly and planned growth in business areas. This need has often been voiced by residents, abutters, business people and town officials. All concerned agree that clearly articulated zoning by-laws - stating what can and cannot be done - are much preferred to last minute attempts by the Planning Board and the Board of Appeals to deal with each business development on a site by site basis.

The moratorium will give us the much needed time....to revise the Zoning By-Laws in a way that will eliminate this ad hoc planning and the patching of existing zoning by-laws with new amendments.

During this moratorium period, a person owning or renting space in a business, commercial, roadside, or light manufacturing district can still do many of the things he can do now without a moratorium. (VIEWGRAPH I). He can, with Board of

Appeals' approval, *change tenants; *do interior and exterior remodeling; *change uses of his building; *rebuild, in case of fire, to the same size as the old building.

The major difference is that, under the moratorium, (VIEWGRAPH II) a person cannot either increase the size of an existing building or add new development. Should there be a hardship, however, he can apply to the Board of Appeals for a variance.

The Planning Board realizes that enactment of this moratorium may impose a financial hardship on a few individuals. We wish that it would be possible to avoid this, but, unfortunately, it is not. However, we have made every effort to minimize this possibility - we have met with merchants and business property owners to listen to their needs, to explain the moratorium, and to involve them in developing plans for each business area. These plans based on our planning guidelines will serve as the basis for the zoning changes and as guides for town boards, realtors, and developers.

The benefits of the moratorium must be weighed against the possible negative impact. The moratorium will give us time to: (VIEWGRAPH III)

1. Revise the Zoning By-Laws. A comprehensive up-dating of Wayland's By-Laws will, hopefully, eliminate the need for piece-meal amendments. Furthermore, the new By-Laws will make the job of interpreting and building under them consistent with the interests of Wayland today. For example, the zoning revision will update the parking requirements, establish buffers between residential and business zones, encourage joint access and parking between businesses, require foot paths and bike ways, may limit intensity of use and coverage of buildings, and provide other similar standards. Development based on the revised By-Laws will help improve, rather than aggravate, the long-standing problems in our business areas.

2. Prepare plans for each business area. Instead of reacting to proposals as they arise, the Planning Board, other town boards, residents, and merchants can give

equal consideration to each business area.

These plans won't dictate how land is to be developed. Rather, they will be guides to help town boards, developers, and business property owners understand how one site can be developed in coordination with its adjacent or nearby sites.

(VIEWGRAPH IV) Without a moratorium, the zoning changes cannot apply to parcels being developed while the By-Laws are being revised. We risk the possibility that the available land won't be available when the zoning revisions are finished and approved.

It is futile and irrelevant to say that this work should have been done years ago. It wasn't, the pressure to build massively and intensively on each site did not exist then. Now is the time to act. Let's make sure that 10 years from now we are not saying that the Town should have done something 10 years ago. It is up to you tonight. In making your decision, we urge that you carefully consider the alternatives... rational planning for the commercial development throughout the town...or continued haphazard growth...the appearance of this town 5 - 10 years from now will be a direct reflection on your decision tonight. We, the Planning Board unanimously recommend approval of Article 14. A "yes" vote means giving the Town the time and opportunity to improve the business areas by updating the Zoning By-Laws before it is too late.

The Previous Question was moved and duly seconded.

1st VOTE: Scattering of No's.

2nd VOTE: Scattering of No's.

3rd VOTE: Scattering of No's.

4th VOTE: Unanimous.

Main Motion: DEFEATED.

Motion was made and duly seconded, to adjourn to next Monday night at 7:45 p.m. at this location.

Motion: DEFEATED.

Mr. Theodore Magoun moved and was duly seconded, that the Meeting finish the business of the Warrant tonight.

VOTED: In favor.

Mr. Roger P. Stokey now presiding as Moderator.

Article 11. To see if the Town will vote to amend its By-Laws by adding Section 4 to Article 5 of the By-Laws as follows:

"Section 4. Whenever a report required by law is submitted to a Town Meeting, it shall be included in the minutes of said meeting set forth in the Annual Town Report.";

or take any action relative thereto.

Mr. Bernard Hand moved and was duly seconded, that the Town amend its By-Laws by adding Section 4 to Article 5 as follows:

"Section 4. Whenever a report required by law is submitted to a Town Meeting, it shall be included in the minutes of said meeting set forth in the Annual Town Report."

VOTED: Unanimously.

Article 12. To see if the Town will authorize the Conservation Commission to acquire by purchase, eminent domain, gift, or otherwise, for conservation purposes including outdoor recreation, the fee or any lesser interest in a vacant parcel of land without street frontage with the trees thereon standing in the name of the Timber Lane Conservation Realty Trust, containing about 9.1 acres, shown on Plate No. 52 of the Town Atlas and also on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. SCALE: 1 IN. = 40 FT SEPT. 16, 1975 PREPARED FOR TIMBER LANE CONSERVATION REALTY TRUST (T.L.C.R.) PREPARED BY ALLEN & DEMURJIAN, INC. ENGINEERS & LAND SURVEYORS BOSTON, MASS." and more fully described as follows:

Beginning at a point on the property line between Lot 2 and land shown as now or formerly belonging to Crowley, 326.19 feet at S 04-38-20 W, from the southerly sideline of Commonwealth Road; thence

S 04-38-20 W,	one hundred eighty-six and 8/10 (186.8) feet; thence
N 89-45-00 E,	three hundred twenty-two and 10/100 (322.10) feet; thence
S 02-01-00 W,	three hundred thirteen and 16/100 (313.16) feet; thence
S 18-34-43 W,	one hundred seventy-six and 06/100 (176.06) feet; thence
S 84-20-50 W,	six hundred forty-nine and 00/100 (649.00) feet; thence
N 07-14-40 E,	five hundred forty-five and 33/100 (545.33) feet; thence
N 07-01-35 E,	twenty-four and 58/100 (24.58) feet; thence

- S 82-58-25 E, seventy and 00/100 (70.00) feet; thence
- N 06-32-18 W, one hundred seventy-one and 65/100 (171.65) feet; thence
- N 89-45-00 E, two hundred eighty-four and 46/100 (284.46) feet to the point of beginning; together with an access easement from Commonwealth Road as shown on said plan and more particularly described as follows:

Beginning at a point on the southerly sideline of Commonwealth Road at the property line between land now or formerly of Crowley and Lot 2; thence

- S 04-38-20 W, three hundred twenty-six and 19/100 (326.19) feet; thence
- S 89-45-00 W, fifteen and 05/100 (15.05) feet; thence
- N 04-38-20 E, three hundred twenty-six and 19/100 (326.19) feet to the southerly sideline of Commonwealth Road; thence
- N 89-45-00 E, fifteen and 05/100 (15.05) feet along the southerly sideline of Commonwealth Road to the point of beginning;

to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws, or otherwise; to see if the Town will authorize the Conservation Commission to apply and contract for Federal and/or State aid and/or aid from any other public or private sources for the purposes of this Article; or take any action relative thereto.

Mrs. Catherine Seiler moved and was duly seconded, that the Conservation Commission be authorized to acquire by purchase, eminent domain, gift, or otherwise, for conservation purposes including outdoor recreation, the fee or any lesser interest in the vacant parcel of land without street frontage with the trees thereon standing in the name of the Timber Lane Conservation Realty Trust, containing about 8.9 acres, shown on Plate No. 52 of the Town Atlas and also on a plan entitled, "PLAN OF LAND IN WAYLAND, MASS. SCALE 1 IN. = 40 FT. SEPT. 16, 1975 PREPARED FOR TIMBER LAKE CONSERVATION REALTY TRUST (T.L.C.R.T.) PREPARED BY ALLEN & DEMURJIAN, INC. ENGINEERS & LAND SURVEYORS BOSTON, MASS." as well as the fee in a parcel of land also shown on said plan now or formerly standing in the name Thomas J. and Sherry C. Trella to provide access to Commonwealth Road, both parcels being

designated and more fully described as printed in the Warrant under Article 12 on pages 22 and 23; that the sum of \$26,000.00 be appropriated therefor; that such appropriation be provided by transfer of funds appropriated under Article 30 of the Warrant for the 1973 Annual Town Meeting; and that the Conservation Commission, with the approval of the Selectmen be authorized to apply and contract for Federal and State aid and aid from any other public or private sources for the purpose of this Article; and that the Conservation Commission be authorized to expend the monies appropriated hereunder for the purposes set forth above.

Previous Question was moved and duly seconded.

VOTED: Unanimously.

Main Motion: Voted by more than required two-thirds vote. In Favor.

Mr. Robert E. Mainer now serving as Acting Moderator.

Article 13. To see if the Town will authorize the Conservation Commission to acquire by purchase, eminent domain, gift, or otherwise, for conservation purposes including outdoor recreation, the fee or any lesser interest in a vacant parcel of land without street frontage with the trees thereon standing in the name of Joyce Bertelsen, containing about 9 acres, shown on Plates No. 19 and 24 of the Town Atlas and also on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND OWNED BY JOYCE BERTELSEN OCTOBER 9, 1975 SCALE 1 IN. = 100 FT. WAYLAND ENGINEERING DEPARTMENT on file in the office of the Town Clerk and more fully described as follows:

Beginning at an iron pipe on the property line between Charles W. and Martha M. Schmidt and Joyce Bertelsen 794.22 feet westerly of the westerly sideline of Claypit Hill Road as measured along the above said property line; thence

- S 09-58-14 E, two hundred seven and 81/100 (207.81) feet; thence
- S 59-27-13 E, four hundred sixty-three and 82/100 (463.82) feet; thence
- S 55-04-01 W, one hundred eleven and 50/100 (111.50) feet; thence
- S 09-11-13 W, five hundred sixty-seven and 78/100 (567.78) feet; thence
- S 79-54-10 W, three hundred fifty-one and 72/100 (351.72) feet; thence
- N 00-08-30 W, thirty and 18/100 (30.18) feet; thence
- N 24-37-17 W, one hundred ninety-four and 09/100 (194.09) feet; thence

- N 49-11-28 W, one hundred and 24/100 (100.24) feet; thence
- N 15-07-50 E, two hundred twenty-nine and 28/100 (229.28) feet; thence
- N 17-08-53 E, one hundred seventy-eight and 84/100 (178.84) feet; thence
- N 17-26-50 E, one hundred thirty-six and 10/100 (136.10) feet; thence
- N 16-09-40 E, one hundred sixteen and 11/100 (116.11) feet; thence
- N 16-10-39 E, two hundred twenty-nine and 77/100 (229.77) feet to the point of beginning;

together with an access easement from Plain Road as described in a deed from Gerald Henderson to L. William, III, and Joyce Bertelsen dated March 2, 1955 and recorded in the Middlesex Registry of Deeds, South District in Book 8423 page 353; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws, or otherwise; to see if the Town will authorize the Conservation Commission to apply and contract for Federal and/or State aid and/or aid from any other public or private sources for the purposes of this Article; or take any action relative thereto.

Mr. Paul Franchi moved and was duly seconded, that the Conservation Commission be authorized to acquire by purchase, eminent domain, gift, or otherwise, for conservation purposes including outdoor recreation, the fee or any lesser interest in the vacant parcel of land without street frontage with the trees thereon standing in the name of Joyce Berterlsen, containing approximately 9 acres, shown on Plates No. 19 and 24 of the Town Atlas and also on a plan entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND OWNED BY JOYCE BERTELSEN OCTOBER 9, 1975 SCALE 1 IN. = 100 FT. WAYLAND ENGINEERING DEPARTMENT" on file in the office of the Town Clerk as well as an easement in and over a parcel of land described in a deed recorded with Middlesex, South District, Registry of Deeds in Book 8423 at Page 353 now or formerly standing in the name of Harvey W. and Beatrice L. Allen to provide access to Plain Road, the larger parcel being designated and more fully described as printed in the Warrant under Article 13 on Page 25; that the sum of \$22,500.00 be appropriated therefor; that such appropriation be provided by transfer of funds appropriated under Article 30 of the Warrant for the 1973 Annual Town Meeting; and that the Conservation Commission, with the approval of the Selectmen be authorized to apply and contract for Federal and State aid and aid from any other public or private sources for the purpose of this Article; and that the Conservation Commission be authorized to expend the monies appropriated hereunder for the purposes set forth

above.

Standing Counted Vote: Yes 229 No 54
Voted by more than required two-thirds vote.

Mr. Roger P. Stokey now presiding as Moderator.

Article 15. To see if the Town will vote to amend its Zoning By-Laws and Zoning Plan by changing from "Single Residence District" to "Planned Development District", as a part of the Planned Development District established by vote under Article 8 of the October 30, 1974, Special Town Meeting, the parcel of land adjacent to said Planned Development District more fully described as follows:

Beginning at a point on the westerly side of Rice Road at the easterly end of the bound of Rice Road described as "N 44-41-06 W six hundred fifty-four and 56/100 (654.56) feet" in the Order of Layout of Rice Road dated February 17, 1964, recorded with Middlesex South District Deeds, Book 10503, page 69 and thence running

Southwesterly about 2,550 feet to the most northerly corner of the land conveyed to Sudbury Valley Trustees, Inc. by deed dated December 27, 1957, recorded with said Deeds, Book 9083, page 324, thence

Northeasterly by land of Devens H. Hamlen et al, by two lines, about 1,840 feet and about 570 feet, forming nearly a straight line, extending from said most northerly corner of said Sudbury Valley Trustees land to a point on the westerly side of Rice Road, thence

South 44°41' 06" East along the westerly line of Rice Road, 370 feet to the point of beginning;
or take any action relative thereto.

Mr. Robert Swain moved and was duly seconded, that the Town amend its Zoning By-Laws and Zoning Plan by changing from "Single Residence District" to "Planned Development District", as a part of the Planned Development District established by vote under Article 8 of the Warrant for the October 30, 1974, Special Town Meeting, the parcel of land adjacent to said Planned Development District more fully described as follows:

Beginning at a point on the westerly side of Rice Road at the southeasterly end of the bound of Rice Road described as "N 44-41-06 W six hundred fifty-four and 56/100 (654.56) feet" in the Order of Layout of Rice Road dated February 17, 1964, recorded with Middlesex, South District, Registry of Deeds in Book 10503, Page 69 and thence running:

South 72° 38' 24" West, 2,512.63 feet to the most northerly corner of land conveyed to Sudbury Valley Trustees, Inc., by deed dated December 27, 1957, recorded with said

Deeds, Book 9083, Page 324, thence;

North 66° 21' 43" East, by land of Devens H. Hamlen et al., 1,796.14 feet to a point, thence;

North 58° 41' 39" East, by said Hamlen land, 571.46 feet to a point on the westerly side of Rice Road, thence;

South 44° 41' 06" East along the westerly line of Rice Road, 376.10 feet to the point of beginning;

Mr. John Dyer presented the Report of the Planning Board in support of the Article.

PLANNING BOARD REPORT Article 15

The reason for this article is to correct the legal description of metes and bounds for the Mainstone Planned Development District approved by the October 1974 Town Meeting. The change involves a narrow triangular area of approximately 10 acres at the northern end of the site on the West side of Rice Road. Previous planning studies and the Town Meeting approval were based on maps showing this area as part of the 360 acres making up the Mainstone Planned Development District.

As required by law, the Planning Board held a public hearing on this zoning correction on November 3, 1975. The Planning Board has received certified documentation prepared by a registered land surveyor, including a perimeter survey and plan, attesting to the accuracy of the entire area and description. The Planning Board unanimously recommends the approval of Article 15.

VOTED: Unanimously.

Article 16. To see if the Town will vote to amend its Zoning By-Laws by deleting the following subsection from Section IX B, Paragraph D 7 (b):

"(1) 1.10 to 1.4, inclusive, in a 60,000 square foot residence zone;"

and by inserting the following in place thereof:

"(1) 1.0 to 1.4, inclusive, in a 60,000 square foot residence zone;"

or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded, that the Town amend its Zoning By-Laws by deleting the following subsection from Section IX B paragraph D 7 (b):

"(1) 1.10 to 1.4, inclusive, in a 60,000 square foot residence zone;" and inserting the following in place thereof:

"(1) 1.0 to 1.4, inclusive, in a 60,000 square foot residence zone;".

Mr. James White presented the Report of the Planning Board in support of the Article.

PLANNING BOARD REPORT Article 16

As required by law, the Planning Board held a public hearing on this Article on November 3, 1975, and hereby gives its report to the Town.

The purpose of this Article is to correct a typographical error in the density factor provision of the planned development portion of the Zoning By-Law. As presently enacted, the By-Law provides for a density factor range from 1.1 to 1.4 units per acre for land in a 60,000 square foot residence zone. The correct range for such land was intended to be 1.0 to 1.4 units per acre.

The error occurred when the planned development provisions were readopted, with certain technical changes, at the Special Town Meeting on October 30, 1974. This Article will correct the error and the Planning Board unanimously recommends it be approved.

VOTED: Unanimously.

Article 17. To see if the Town will vote to amend its Zoning By-Laws by deleting Section IX B, paragraph D., 12., which now reads as follows:

"Separation of Buildings

The developer shall separate neighboring buildings to prevent overmassing and to assure privacy and a view to outlying open areas. Without limiting the generality of the foregoing, the distance between buildings shall be no less than seventy-five feet and every effort shall be made to design and locate buildings to retain and reflect the character of the community in which they are located."

and by inserting the following new paragraph D., 12., in place thereof:

"Separation of Buildings

The developer shall separate neighboring buildings to prevent overmassing and to assure privacy and a view to outlying open areas. Every effort shall be made to design and

locate buildings to retain and reflect the character of the community in which they are located."

or take any action relative thereto.

Mr. Robert Swain moved and was duly seconded, that the Town amend its Zoning By-Laws by deleting Section IX B, paragraph D. 12. in its entirety and by substituting the following new paragraph D. 12. in place thereof:

"Separation of Buildings

The developer shall separate neighboring buildings to prevent overmassing and to assure privacy and a view to out-lying open areas. Every effort shall be made to design and locate buildings to retain and reflect the character of the community in which they are located."

Mr. James White presented the Report of the Planning Board in support of the Article.

PLANNING BOARD REPORT
Article 17

As required by law, the Planning Board held a public hearing on this Article on November 3, 1975 and hereby gives its report to the Town.

The purpose of this Article is to provide greater flexibility in the design and review of planned developments by eliminating from the planned development by-law a requirement that all buildings be at least seventy-five feet apart. As the result of its review of plans (currently in process) for the Town's first planned development, the Planning Board believes that this rigid requirement for separation of buildings, which can be waived only by variance from the Board of Appeals, may needlessly result in a loss of open land area.

To provide the needed flexibility without sacrificing the objectives of the planned development by-law, the Planning Board proposes to add to its regulations for planned developments the requirement for separation of buildings which is now being eliminated from the zoning by-law. Since the Planning Board has the power to waive its regulations, the effect of the amendment proposed by this Article would be to permit the Planning Board to eliminate the building separation requirement in limited and appropriate instances.

The Planning Board unanimously recommends that this Article be approved.

VOTED: Unanimously.

Article 18. To see if the Town will vote to amend its Zoning By-Laws by adding the following section at the end of paragraph C of Section IX B:

"4. In the event that access roads and underground utility services (other than septic disposal facilities) are necessary for a planned development site, land abutting but not included in a planned development district may be used for such purposes provided that such use shall have been approved by a 2/3 vote of a Town Meeting, that the Zoning Board of Appeals shall have endorsed its approval thereof on a site plan of the development proposed pursuant to the provisions of Section X A of these Zoning By-Laws, and further provided that:

(a) The Planning Board shall find that such roads and services meet the objectives set forth in paragraph A above;

(b) The Planning Board shall find that such roads and services meet the objectives set forth in paragraph D below;

(c) Any such roads and services so permitted shall be subject to all applicable provisions of this Section IX B and the rules and regulations prescribed by the Planning Board pursuant to paragraph G below;

or take any action relative thereto.

Mr. Bruce Kingsbury moved and was duly seconded, that the Town amend its Zoning By-Laws by adding a new section 4 at the end of paragraph C of Section IX B exactly as printed on page 31 of the Warrant.

Mr. Mathias Leupold presented the Report of the Planning Board in support of the Article.

PLANNING BOARD REPORT Article 18

As it is presently written, the Planned Development By-Law does not permit any land not included in the Planned Development to be used for any purpose associated with it. This amendment would make it possible for the development to have road and utility access over neighboring property without making same part of the Planned Development. A two-thirds vote of Town Meeting is required for each associated use.

The Planning Board held a public hearing,

as required by law, on November 3, 1975.
It unanimously recommends approval of
Article 18.

VOTED: Unanimously.

Article 19. To see if the Town will vote pursuant to the provisions of Section IX B. C. 4. of the Zoning By-Laws to permit the construction and use of an access road for Mainstone Farm Planned Development on that portion of the land of Broomstones, Inc., on the westerly side of Rice Road bounded and described as follows:

Beginning at a point on the westerly side of Rice Road at the Northeasterly corner of land now or formerly of Zaniboni and thence running NORTH 71° 30' 00" WEST by said Zaniboni land and by land of Mainstone Associates Trust, 480 feet, thence due NORTH 395 feet, bounded westerly by said Mainstone Associates Trust land, thence due EAST 150 feet, bounded Northeasterly by the remaining portion of said Broomstones, Inc. land, thence due SOUTH 245 feet, bounded Easterly by said Mainstone Associates Trust land, thence SOUTHEASTERLY 425 feet, bounded Northeasterly by said Mainstone Associates Trust land, to the Westerly line of Rice Road, and thence SCUTHWESTERLY by the Westerly line of Rice Road, 218 feet to the point of beginning;

or take any action relative thereto.

Mr. Paul Franchi moved and was duly seconded, that pursuant to the provisions of Section IX B. C. 4. of the Zoning By-Laws, that the Town permit the construction and use of an access road for Mainstone Farm Planned Development on that portion of land standing in the name of Broomstones, Inc. which is on the westerly side of Rice Road more fully described exactly as printed on page 32 of the Warrant.

Mr. Mathias Leupold presented the Report of the Planning Board in support of the Article.

PLANNING BOARD REPORT Article 19

In looking at the several plans for the Mainstone Planned Development the Planning Board has concluded that the character of Rice Road will be best preserved if the number of new roads which intersect with it are kept to a minimum. All the logical road layouts for the west side of Rice Road dictate a connection in the vicinity of the Broomstone's driveway, and the club has been found willing to cooperate to the extent of granting access rights over their property.

The Planning Board held a public hear-

ing, as required by law, on November 3, 1975. It unanimously recommends approval of this article.

VOTED: Unanimously.

Motion made and duly seconded to adjourn.

VOTED: To adjourn at 11:22 p.m.

A True Copy"

Attest:

John R. McEnroy
Town Clerk of Wayland

RESULTS OF ANNUAL TOWN ELECTION

HELD: APRIL 5, 1976

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
<u>MODERATOR--For One (1) Year</u>			
Roger P. Stokey	1,132	1,008	2,140
Blanks	272	438	710
<u>SELECTMEN--For Three (3) Years</u>			
Vote for not more than Two			
John R. McEnroy	576	969	1,545
Herbert N. Odell	588	465	1,053
John F. Devlin	330	201	531
Eleanor L. Jewett	591	341	932
Paul F. Kardell	375	327	702
William F. Walch	34	131	165
Blanks	315	459	774
<u>SCHOOL COMMITTEE--For Three (3) Years</u>			
Vote for not more than Two			
Josephine W. Shane	809	474	1,283
Paul F. Alphen, Jr.	326	575	901
Lewis Estrine	262	358	620
Paul J. Franchi	321	384	705
William D. Kea	270	316	586
Jane H. Sciacca	482	262	744
Blanks	340	524	864
<u>BOARD OF ASSESSORS--For Three (3) Years</u>			
Vote for One			
Francis P. Aurelio	1,062	1,012	2,074
Blanks	343	433	776
<u>TRUSTEE OF PUBLIC LIBRARY--For One (1) Year</u>			
(Write-In) Virginia McCoubrey	147	---	147
<u>TRUSTEE OF PUBLIC LIBRARY--For Three (3) Years</u>			
Vote for not more than Two			
George A. C. Keller, Jr.	956	968	1,924
Rosamond P. Swain	1,040	817	1,857
Blanks	772	1,109	1,881
<u>BOARD OF HEALTH--For Three (3) Years</u>			
Vote for One			
Constance A. Bean	312	524	836
Patricia M. Harlan	829	650	1,479
Blanks	264	273	537
<u>ROAD COMMISSIONERS--For Three (3) Years</u>			
Vote for One			
Bertrand Cohen	603	611	1,214
Carl Sollami	504	577	1,081
Blanks	298	259	557

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
<u>PLANNING BOARD--For Five (5) Years</u>			
Vote for One			
Werner F. Gossels	417	382	799
Robert F. McKown	473	255	728
F. William Sawyer	432	685	1,117
Blanks	83	125	208

<u>PARK & RECREATION COMMISSION--For Three (3) Years</u>			
Vote for not more than Two			
Richard G. Etelman	688	657	1,345
Robert T. Canavan	762	913	1,675
Myrna A. Rosenblatt	647	383	1,030
Blanks	713	941	1,654

<u>WATER COMMISSIONERS--For Three (3) Years</u>			
Vote for One			
Edward F. Thorburn	1,074	1,024	2,098
Blanks	331	422	753

<u>COMMISSIONER OF TRUST FUNDS--For Three (3) Years</u>			
Vote for One			
(Write-In) Sylvia Green	80	83	163
Blanks	1,320	1,364	2,684

<u>HOUSING AUTHORITY--For Five (5) Years</u>			
Vote for One			
Francis J. Hartin	916	752	1,668
Fern A. Taylor	364	595	959
Blanks	125	100	225

REFERENDUM QUESTION

"Shall the town purchase additional group life and group accidental death and dismemberment insurance for employees in accordance with the provisions of chapter thirty-two B of the General Laws with no premium contribution by the town?"

YES	860	837	1,697
NO	320	384	704
BLANKS	225	226	451

VOTES ENACTED AT THE ANNUAL TOWN MEETING

HELD: WEDNESDAY, APRIL 7, 1976

WAYLAND HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

Roger P. Stokey, Moderator:--

Pursuant to the Warrant dated March 19, 1976, signed by L. Thomas Linden, Marcia P. Crowley, John R. McEnroy, John B. Wilson, Herbert N. Odell, Jr., Selectmen, served and return of service given by Frederick Perry, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day in the Field House of the Senior High School; and at 7:55 p.m. the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

The Moderator requested unanimous consent of the Meeting to omit the reading of the Articles.

VOTED: Unanimously.

Article 1. To receive and act upon reports of Town officers, agents, and committees; or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that when this Meeting be adjourned that it be adjourned to Monday, April 12, 1976 at 7:45 p.m. and that subsequent adjournment be to Monday, April 26, 1976 at 7:45 p.m. and that from that date the Meeting be continued on Monday and Wednesday until completed.

VOTED: Unanimously.

RESOLUTION

WHEREAS: Before his death on March 27, 1976,

ROBERT MARSH MORGAN

had served the Town for eleven years (1936 - 1947) on the Zoning Board of Appeals, and thirty-three years (1938 - 1971) on the Finance Committee -- thirty of them as Chairman;

WHEREAS: His service in these tasks has been characterized by recognized ability, unchallenged integrity, and a performance far beyond statutory duty;

WHEREAS: The Annual Town Meeting of March 1972 honored him with a standing ovation upon his retirement;

THEREFORE, Mr. Moderator, as citizens in Town Meeting assembled, be it moved that, by a rising vote and moment of silence we make further known our respect and appreciation of Robert M. Morgan and that the Town Clerk be directed to note in the minutes of this meeting such vote, the motion and the preamble to it, and that a suitable copy be sent to his widow, Mrs. Robert M. Morgan, together with the best wishes of the community.

Moved by: .

Theodore R. Magoun, duly seconded

VOTED: Unanimously.

Mr. Theodore R. Magoun moved and was duly seconded that all Boards, Commissions or Committees of the Town who have complied with Article 5 of the By-laws, other than those created under General Laws of the Commonwealth, be continued in existence unless the vote creating the same shall have provided otherwise.

VOTED: Unanimously.

Mr. Harold Hoge presented the Report of the Home Rule Committee:

REPORT OF THE HOME RULE COMMITTEE

The Home Rule Committee was created by the April 1975 Town Meeting to "Consider State laws now binding upon the Town...and to see to what extent those laws may have taken away powers that should rightfully belong to the Town...and to consider what steps may be taken to correct the situation

To survey current potentially restrictive laws, the Committee met, during five of its nine meetings, with representatives of the Board of Selectmen, School Administrators Finance Committee, the Town Executive Secretary, and Wayland representative to the General Court, and is grateful for the assistance it received.

There was general agreement that, historically, towns derive all their powers from the State but that, in practice they have enjoyed considerable autonomy. In the last few years, however, this situation has changed rapidly and a whole new series of laws has been passed that has effectively limited the control of towns over their own budgets and services.

Specifically, a few examples may illustrate areas where the Town has lost control:

1. Chapter 766, laws of 1972, has required the Town to pay, regardless of appropriated budgets, the costs

of private education, tuition and transportation of some pupils whose parents believe they cannot be educated in Town.

2. The Town is obligated to pay an increasing assessment for MBTA services that it does not receive.
3. Wayland, like other towns, is responsible for funding the cost of the Middlesex County government, especially its pension fund in which Wayland employees must participate, and which plan has not been previously funded. The costs are skyrocketing and apparently no one knows the presently accrued liability.

The cost to the Town in fiscal 1976 of these three items alone (766, MBTA, and County government) is \$1.3 million. Two additional examples seem, perhaps, to have even more serious implications for the future of the Town.

4. One hundred percent valuation has removed from the Town the ability to control the assessments of the elderly, the poor, and of farm and conservation land, with the result that large numbers of people are leaving Town and many parcels of land have recently come on the market.
5. The collective bargaining law, that requires the Town to negotiate with its employees over wages and working conditions was referred to by all parties as a specially difficult problem for the Town. First, it directly conflicts with the Town's responsibility to appropriate its budget at the annual Town Meeting since, in most cases, the costs of salary settlements are not known at that time. Second, the negotiation process may well set up tensions between the Town and its employees; it inevitably costs the Town higher salary levels; it may also result in reduced employee productivity.

The Committee has completed its preliminary survey and has concluded that, because of the examples already cited and many others, the Town must choose amongst the following strategies:

1. The Town's expectation of services must be reduced; or
2. The Town must be willing to pay substantial additional money for its services; or
3. The Town must be prepared for a confrontation with its own employees over the value of services supplied; a confrontation that may result in cessation of services or disruption of normally expected attitudes and relationships.

The Committee feels the Town should understand the forces at work and should work to remove State and Federally imposed hindrances to its historical power so that it can balance its expected services with its desire to pay for the rather than have that decision made by outsiders. If the Town shall vote to continue this Committee, it would like to explore, with the help of interested citizens, ways to effect these objectives.

The Home Rule Committee
Joyce Bertelsen
David H. Carls
Harold J. Hoge, Chairman
Robert F. McKown
Donald D. Mordecai

Mr. John B. Wilson moved and was duly seconded that the Committee be continued in operation and report back to the next Annual Town Meeting.

VOTED: Unanimously.

Mr. Michael A. Gaffin presented the Report of the Low-Moderate Income Housing Committee:

REPORT OF THE WAYLAND LOW-MODERATE INCOME HOUSING COMMITTEE

Due to problems with Federal and State funding for low-moderate income housing projects, the Wayland Low-Moderate Incoming Housing Committee has been severely hampered in its efforts to negotiate with developers for proposals for this type of housing in Wayland. At present, there appears to be no avenue for the subsidy funds necessary for mixed income housing, although there is speculation that such funds may be forthcoming later this year.

Nevertheless, the Committee has been reviewing possible sites for this type of project and has been considering the possibility of multiple sites, each containing a relatively small number of units.

We still feel that mixed income housing will be viable and valuable to our community if, as and when the funding situation improves. Accordingly, we request that the Town Meeting authorize the continuation of this Committee and specifically continue our authority to enter into negotiations directly with developers, subject to the approval of the Selectmen and other relevant Town Boards.

Wesley Finch
Michael A. Gaffin
Ruth Hoge
Ann Kowalski
John McArthur
Robert Rier
John C. Stoneman

Mr. Michael A. Gaffin moved and was duly seconded to

continue the Low-Moderate Income Housing Committee.

VOTED: Unanimously.

Mr. Harold J. Hoge moved and was duly seconded that the Town go on record in favor of the repeal of the binding arbitration law, which may now be invoked at the end of collective bargaining procedures, in the case of certain groups of Town employees. I further move that the Town inform its own legislators, the Speaker of the House, the President of the Senate, the State Commissioner of Education, and the Governor of this action.

After some debate the previous question was moved.

VOTED: Unanimously.

Motion: DEFEATED.

REPORT OF THE LOCAL TRANSPORTATION COMMITTEE

This report is submitted in compliance with the requirements of Article 24 as approved by the 1975 Wayland Town Meeting. The report summarizes the operation of the local bus service which was inaugurated in October 1975, and the various decisions of the Local Transportation Committee which oversees the bus service.

As a result of its experience with the bus service during the past year the Committee believes:

1. a modest level of bus service which meets the needs of many residents can be economically provided for the Town.
2. expansion of the service beyond a range of twenty to thirty bus hours per week will be warranted only as the service demonstrates its reliability and dependability to potential riders and as the cost of other forms of transportation experience relative cost increases.

We believe that any system of public transportation must be considered as a service and appraised in terms of the quality of its performance as much as its costs. It seems doubtful that a local bus service, even one operating beyond Wayland's town limits, will ever be attractive to the majority of residents. Rather, it will serve selected groups such as the young, the elderly, and those without an alternative means of travel.

The Local Transportation Committee
William E. Hearne, Chairman
Kathryn S. Conrad
Kendall Farrar

Background of the Bus Service

For many years the residents of Wayland have sought to find ways to improve the available public transportation within the Town. The Town has witnessed the demise of rail service and substantial decreases in intercity bus service. In addition, we have experienced utter frustration with the rising cost of the MBTA without having the benefit of any local service from the agency. In 1974, the situation led the Board of Selectmen to appoint an Ad Hoc Committee for Local Busing to explore various alternative solutions to the problem.

After surveying the Town's interest, the Committee developed a plan to utilize idle school bus equipment on fixed routes to assess the feasibility of a local service. It was believed that a reasonable test could be achieved with approximately twenty-two hours of weekly bus operation at an annual cost of \$12,500. This system was proposed to and approved by the 1975 Town Meeting.

The program was viewed as a test and the guidelines given to the Local Transportation Committee were consistent with that objective. The Committee was to design:

1. a limited bus service which would identify the type and volume of ridership in the Town.
2. a service which could practically use school buses during periods of non-school use to minimize the system cost.
3. a no-fare service to avoid the security and safety problems experienced by others.
4. a route structure which would maximize the availability of bus service within Wayland.
5. a system which would not create long-term commitments for the Town should it decide to terminate the bus program.

Committee Organization and Membership

In July 1975, the Wayland Board of Selectmen appointed three residents to form the Local Transportation Committee with the responsibility for implementing the bus service approved by the Town Meeting. The individuals were Mr. James T. Oblinger, Mrs. Kathryn S. Conrad, and Mr. William E. Bearne. In addition, Mrs. Bernice Samelson, who had prepared and presented the 1975 Town Meeting Articles, was asked to serve as liaison between the Committee and the Board of Selectmen.

During their initial meetings, the Committee elected Mr. Oblinger to serve as its Chairman. He ably served in

that capacity until late August when he moved to California and resigned from the Committee. At that time, Mr. Hearne was selected to serve as Chairman and Mr. Kendall Farrar was appointed by the Board of Selectmen to fill the vacated post.

In August of 1975, the Committee decided to seek additional assistance for the public relations effort required to inaugurate the bus service. A Public Relations Subcommittee was established with Mrs. Peggy Kaplan and Mrs. Martha Serenbetz as initial members. Mrs. Kaplan later withdrew because of the potential conflict with her position at the Middlesex News. This Subcommittee was responsible for the creation of the SNOB (Simply Name Our Bus) Contest, the original schedule, opening day ceremonies, and the designs for the Town Bulletin boards.

Regulatory Considerations

The operations of a public bus service are, as might be expected, subject to regulation by several State and, in our case, regional agencies. The function of this regulation is to insure that the operations comply with various safety requirements and that the routes do not conflict with those of other carriers. The Committee and the bus contractor, Wellesley Motor Coach, obtained the necessary reviews and approvals of the Department of Public Utilities and the MBTA before the initiation of service last fall.

The DPU's inspection of the proposed routes verified the acceptability of routes which included the Pelham Island bridge as well as the various railroad grade crossings which exist in Wayland. We were asked by the DPU to limit bus operating speeds over certain portions of the routes because of short sight distances and rough road services. These sections were avoided when the routes were revised in February and are no longer included in the system.

Before the start of service, the Committee and the Town Counsel met with the legal staff at the MBTA to discuss the necessary arrangements to comply with their regulations. After reviewing our proposed routes and schedule, the MBTA gave tentative approval and authorization to the Town for the operation of The Way. The Town Counsel has been corresponding with them since that time to develop a final agreement.

Bus Routes and Service

The preliminary bus planning, the system guidelines, and the initial budget all dictated weekly bus service levels of a little more than twenty hours. As a result, the initial task for the Committee became one of designing bus routes and schedules around that level which would serve the overall needs of the Town.

Based on the Town survey conducted by the Ad Hoc Committee, the Local Transportation Committee established several

criteria for the route arrangement and service frequency recognizing the experimental nature of the service approved by the Town. These criteria were:

1. The initial service evaluate usage of at least two and preferably more potential rider groups,
 - a. different days of the week and different times of the day must be included.
 - b. Potential rider groups may include:
 - *Elderly
 - *Students
 - *Shoppers
 - *One Car Families
2. The service should reach all parts of town.
3. The service frequency should be as great as the budget will allow within the operating hours.
4. The service would be limited to the Town of Wayland.

The Committee's first meetings with various citizen groups and population data supported the thesis that potential riders existed in every geographical part of the Town and further, that the potential destinations of these riders reached every corner of the community as well. This indicated that until more quantitative data was available on actual ridership the service should have a broad geographical scope.

To satisfy these objectives, the Committee made a conscious decision to start with a higher level of operation than the budget would support. It was recognized that the initial level would have to be reduced because of a lack of rider support. This was, after all, the purpose of the test. But by this action we sought to achieve two objectives; first, and most important, to assess the location and travel of passengers and second, to establish a broad presence for the bus service to make everyone aware of its existence in hopes of encouraging use of the system.

After reviewing the distribution of various Town activities and the uniform residential pattern of the elderly, the Committee selected three routes which became known as the Red, Blue and Green routes. The Red served to link the north and south sections as well as the two commercial centers. The Green and Blue routes were created to serve the neighborhoods adjacent to each of the shopping areas.

The length of the routes was established at one hour. The two local routes were arranged as figure eight loops so that two neighborhoods could be served and each half of the loop would take approximately thirty minutes.

Copies of the routes and the associated schedule are

included in Exhibit A.

Bus Service Modifications

In early December, the Committee reviewed ridership levels on the various routes and concluded that the Red (north-south) route was attracting the vast majority of passengers. In comparison, the Green and Blue volumes were very low. The passenger levels were reviewed again after eleven weeks of operation. The ridership at that time showed a slight decline from the six week levels. (This decline may, in part, have been caused by the bad weather and the holidays in late December. An upturn in ridership did occur in January and system volumes were about equal to those of the first few weeks of service last fall.)

The Committee estimated that after seventeen weeks of operation direct cost per passenger trip for each of the routes was as follows:

Red	\$.83
Blue	3.46
Green	2.92

Total \$1.64 Per Passenger Cost

The high cost of the Blue and Green routes was unacceptable, and as a result, the Committee began to plan a route restructuring which would reduce operating costs and hopefully increase ridership.

The framework for the restructuring was developed through a series of meetings with various Town groups. These meetings examined both the positive and negative features of the service to that point in time and established some criteria for possible changes.

First, it was apparent that the greatest demand for service existed amongst the youth of the Town. Next, the pattern of traffic indicated that the primary service needs were associated with north-south movements such as from North Wayland to the center. Lastly, the composition of the passengers pointed out that although adults had some need for daily service that demand was not sufficiently associated with a particular part of Town, day of the week, or time of the day to be economically served.

The outgrowth of this review was the institution of revised service on February 15th. The new service operated for six hours on Wednesday and Saturday over the Red Route. Bus frequency on the route was doubled by adding a bus running in the reverse direction. (See attached schedule exhibit B.)

Ridership on the new routes through the first week in April showed an increase over previous levels of a little more than thirty-five percent during the first seven weeks.

At the same time, per rider costs have been reduced from more than \$1.60 to less than \$.90. Although seven weeks of service is not adequate to measure the full impact of the changes, the initial figures are very encouraging when compared to the first six weeks operation last fall. Comparison of the Wednesday passenger levels for the Red line show an increase from 101 to 131 riders, and total ridership is increasing weekly reaching 295 riders for the week ending April 3rd.

Ridership

The performance of The Way should be evaluated in two ways; the subjective evaluation of its "service" to the Town and, also, the quantitative measures of passenger counts. We can assess the acceptability of the service in general terms through the comments we have received from the townspeople. The majority of the citizens' responses have been favorable. Many asked for increased service particularly for operation on more days of the week.

The major criticisms that have come to our attention, either directly or through the press, have related to the difficulty of understanding our first schedule which we believe has been remedied in the schedule for the revised route structure. Another comment received early last fall related to the noise and disturbance of children during the Wednesday afternoon runs. To the best of our knowledge, incidents of this nature occurred three or four times and have since diminished to the degree that we no longer hear of such situations from the public or the drivers themselves.

The remaining comments we have received have been very constructive in offering suggestions for service expansion. Many of these have come from youngsters, a group that have probably been the greatest beneficiaries of the system.

Although there are and will always be problems regarding schedule dependability, we believe that by and large The Way has more than met the expectations of the townspeople.

To improve the system's responsiveness to public transportation needs, we have endeavored to fit our program with various Town activities. The present schedule for The Way was developed recognizing the activity schedule for Park and Recreation and the Town House. We were, however, unable to mesh our operating periods with the library's programs. We expect to continue working closely with these and other groups to further improve The Way's ability to serve their participants.

In the preliminary planning for the bus service, we had endeavored to understand and meet the needs of the Senior Citizen groups and had anticipated that they would be a major user of the system. For reasons not fully understood, this has not proved to be the case. We are aware that the high

boarding step on a school bus may be difficult for some to negotiate and may discourage their use of the bus. However, a more important point seems to be the alternative bus services available to the Senior Citizen group from Park and Recreation. This service provides transportation from Bent Park to the Senior Citizen's Center and various shopping centers. This service decreased Senior Citizen need to use The Way.

Since bus operation began last fall, we have measured passenger volume by the day. This information, which is summarized in Table I, provides a perspective of what has occurred in the system and the impact that the February route changes had on ridership. For evaluation, the ridership has been divided into three operating periods the first six weeks, the next ten week period shown on weeks 7 - 17, and the seven weeks since the change (weeks 19 - 26). For continuing the entire eighteen weeks of original route operation is also shown.

The figures clearly indicate that during the original service period Wednesday was the most popular day with at least four times the passenger volume of the other day. In addition, the Red route was the most popular showing three times the volume of the others. In comparison, the new routes show higher daily and weekly volumes than had previously been achieved. We should, also, note that at this writing the volumes continue to increase from week to week.

The same data can, also, be examined as passenger level per bus operating hour and operating cost per passenger as shown in Table II. This table clearly points up the high expense associated with providing service to small number of passengers as seen for the Blue and Green routes. Of particular interest, is the low (\$.30) per passenger cost for Wednesday Red route service. That figure, as well as the relatively small average for Wednesday, lead the Committee to conclude that the youth market could be served economically. This in turn resulted in the route restructuring.

The restructuring achieved a significant reduction in per passenger costs from \$1.64 per passenger for the first eighteen weeks to \$.87 for the last seven. For comparison, we would like to point out that the average cost per passenger on the MBTA during its last fiscal year was \$1.48. Much to our surprise, Saturday passenger levels now exceed Wednesdays and the difference appears to be increasing.

It should be noted that the per passenger costs of Wednesday service have increased from \$.31 to \$.86. This increase has occurred because the Red service has been extended from three to twelve bus hours. A review of the hourly passenger rates on Wednesday indicate that relatively few adults are riding the bus during the 9:30 a.m. to 12:30 p.m. period and most of the activity is in the afternoon.

Financial Review

The budget for the Local Transportation Committee has been adequate to provide an apparently acceptable level of bus service to the Town. This was possible in part because we were able to obtain a less expensive bus contract than had been anticipated and because the service will not be operating a full twelve months during its first year.

Of the \$12,500 authorized for the system, more than ninety percent will be paid to Wellesley Motor Coach for direct bus operations. The balance, supplemented by contributions from the local merchants, has been spent for printing schedules, local mailings, bus and bus stop markings, advertising supplies and the opening day ceremonies last fall. To our surprise, the cost of printing and mailing a schedule is a very significant expense (about \$500) and limits the number of schedule modifications that can be made unless a cheaper method of distribution is found.

The largest expense, as previously noted, is the cost of bus operations. Our contract with the carrier, who is, also, the present school bus contractor, provides for a base cost of \$9.35 per operating hour. The total weekly expense is adjusted based on a variation in the cost of fuel from that of last fall. To date the full adjustment has been favorable, although not large in amount.

Under the terms of the contract, the initial service of three routes and thirty-three hours operation cost is approximately \$310 per week. The present or revised service of twenty-four hours costs \$225.

Through the end of March, the Committee had spent \$6,450 and had an appropriation balance of \$6,050 for three more months of service. At this rate, we anticipate we will end the year with a small surplus and will request permission to carry over the unexpended balance to support the cost of special summer services.

Article 2. To choose Town officers, agents and committees not elected by the official ballot.

Upon a motion by Mr. Theodore R. Magoun duly seconded, that the following persons be nominated for the following offices:

As Trustees of the Allen Fund: John C. Bryant, Benjamin W. Johnson III, Thelma L. Moulton.

As Fence Viewers: The Selectmen.

As Field Drivers: The Constables.

As Measurers of Wood and Bark: Frank S. Tarr, John R. McNroy, Fern A. Taylor.

As Surveyors of Lumber: John R. McEnroy, Fern A. Taylor.

And that if there be no further nominations, the Clerk be instructed to cast one ballot for the same.

Nominations were closed, and those so nominated were unanimously elected.

Article 3. To see whether the Town will vote to amend the Wage and Salary Classification Plan previously adopted by the Town, by making additions, deletions, or modifications thereto and by establishing effective dates for said amendments; or take any action relative thereto.

Mr. Alfred Phillips moved and was duly seconded that the Town amend the Wage and Salary Classification Plan previously adopted and amended by the Town be further amended as follows:

Amend ARTICLE II, SCHEDULE G by deleting the entire schedule presently shown, and substituting the following new schedule:

SCHEDULE G
ADMINISTRATIVE AND PROFESSIONAL
ANNUAL SALARY SCHEDULE
(Effective July 1, 1976)

<u>Position</u>	<u>Annual Salary</u>
Administrative Assistant	\$16,000
Asst. Detached Social Worker	9,950
Assistant Librarian	12,200
Asst. Park & Recreation Supt.	13,900
Building & Zoning Inspector	16,400
Data Processing Coordinator	Being Reclassified
Detached Social Worker	19,900
Dog Officer	9,150
Executive Secretary	20,800
Fire Chief	20,800
Highway Superintendent	20,000
Librarian	14,400
Police Chief	Statutory
Recreation, Park & Cemetery Supt.	18,200
Town Accountant	13,000
Town Surveyor	18,000
Treasurer - Collector	14,500
Water Superintendent	17,500

VOTED: In favor.

Mr. Jonathan Strong requested permission to return to Article 3 during the balance of the Meeting to reflect any agreements reached in collective bargaining negotiations.

VOTED: Unanimously.

Article 4. To see what sums of money the Town will appropriate for the operations and expense of the Town and to determine how such appropriations shall be provided.

Mr. Jonathan Strong moved and was duly seconded that the report of the Finance Committee be accepted; that its recommendations set forth as part of the Finance Committee Report which appears on page 30 of the Warrant (beginning with the second paragraph on that page):

That all employees in the Town Office Building, other than elected officials and those of the Police and Fire Departments, come under the supervision of the Executive Secretary and that he be charged with the operation and maintenance of the two Town Office Buildings, the equipment and their grounds;

The operation of the dumps be under the supervision of the Road Commissioners;

The appropriation under Fire Department for "Purchase-Major Equipment", and under Conservation Commission for "Conservation Fund" be maintained as funds against future purchases and not be expended without further direct vote of the Town;

The Town Collector continue to act as Collector for the Water Department, and that all fees and penalties from whatever source be turned over to the Town as Town Income;

The appropriation for "Hydrant Rental" of \$13,000 for the Water Department granted in the Budget be transferred to "Water Available Surplus";

The sum of \$158,307.20 from "Revenue Sharing PL-92-512" shall be transferred from that account for application against the item "Police--Patrolmen--Salaries".

The sum of \$13,000 shall be transferred from Excess and Deficiency to "Planning Board--Mainstone Evaluation".

The Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income.

All fees, wages or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income.

and that each and every item set forth in the Finance Committee's budget be voted, granted, and appropriated as a separate appropriation for the several purposes and uses set forth in said report with the following additions and deletions:

SCHOOLS:

I. Regular Instruction	- \$3,890,031	inc. of	\$121,024
II. Special Instruction	- 685,147	inc. of	14,572
III. Instructional Services	- 812,506	inc. of	17,793

ELECTIONS:

Highway-Operating Cost-Septage Facility			\$ 22,500
Regional Vocation School - \$238,823	decrease of		4,343

making a total budget of \$10,873,446 which sum be granted, appropriated and assessed for the several purposes designated and that the same be expended only for the purposes shown under the respective boards, committees, and officers of the Town.

FINANCE COMMITTEE BUDGET FOR FISCAL YEAR 1977

(July 1, 1976 - June 30, 1977)

GENERAL GOVERNMENT

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
<u>ELECTMEN:</u>				
Salaries (5)	\$ 500.00	\$ 0.00	\$ 500.00	1
Expense	4,200.00	3,816.66	4,200.00	2
Real Estate Option. . .	1,000.00	0.00	1,000.00	3
Out of State Travel . .	100.00	0.00	100.00	4
<u>CIVIL DEFENSE:</u>				
Dir.Aux.Pol.-Salary . .	600.00	0.00	600.00	5
Equip.-Ammo-Supplies. .	2,700.00	988.28	2,800.00	6
<u>TOWN OFFICES:</u>				
Salaries.	155,358.00	77,374.48	172,354.00	7
Art. 8 T.M.	14,574.00		Art. 8	
Expense	18,860.00	10,897.03	19,100.00	8
Equipment	4,250.00	2,128.93	4,800.00	9
Electricity	8,400.00	4,370.86	8,600.00	10
Telephones.	11,300.00	9,534.43	13,400.00	11
Gasoline.	17,500.00	10,509.26	18,400.00	12
<u>DATA PROCESSING:</u>				
Equipment Rental. . . .	22,812.00	11,483.00	23,460.00	13
Peripheral (Discs). . .	600.00	600.00	600.00	14
Forms and Supplies. . .	8,000.00	4,332.82	7,000.00	15
Engineering Fees. . . .	1,000.00	431.09	1,000.00	16
Education	1,000.00	0.00	1,000.00	17
Burster	1,450.00			
From FY 1975	1,200.00	2,413.95		
D.P. Coordinator. . . .	12,600.00	6,331.32	13,080.00	18
<u>AYLAND TOWN BUILDING:</u>				
Maintenance	21,868.00	17,503.70	24,368.00	19

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No
COCHITUATE TOWN BUILDING:				
Maintenance.	\$ 6,950.00	\$ 2,771.98	\$ 7,150.00	20
TREASURER-COLLECTOR:				
Salary	13,900.00	6,999.80	14,320.00	21
Expense	650.00	593.14	750.00	22
Tax Title Expense. . . .	1,000.00		1,000.00	23
Deputy Collector-Expense			500.00	24
ASSESSORS:				
Salaries (3)	3,100.00	1,549.86	3,100.00	25
Expense.	700.00	496.40	1,300.00	26
Reassessment Expense -				
From FY 1975.	892.01	0.00		
Professional Services. .	1,500.00			
From FY 1975.	3,150.00	0.00	6,500.00	27
Expert Appraisal -				
From FY 1975	6,410.96	0.00		
Appraisal-Public Utilities-				
From FY 1975.	4,749.71	0.00		
Print Valuation Book . .	3,500.00	0.00	500.00	28
FINANCE COMMITTEE:				
Expense.	75.00	65.00	75.00	29
PERSONNEL BOARD:				
Expense.	100.00	15.00	100.00	30
Consultant	3,000.00	0.00	3,000.00	31
Handbook Printing. . . .	600.00	0.00	600.00	32
Adjustment Fund.	2,000.00	0.00	2,000.00	33
TOWN COUNSEL:				
Retainer	8,000.00	4,000.03	8,000.00	34
Professional Services. .	10,000.00	3,759.17	10,000.00	35
Conveyancing	2,500.00	113.00	2,500.00	36
Accrued Taxes on Acquired				
Property.	1,500.00			
From Reserve Fund . . .	492.13	1,992.13	1,500.00	37
Legal Expenses	2,000.00	1,481.57	2,000.00	38
Litigation	12,000.00	7,483.32	12,000.00	39
REGISTRARS:				
Salaries	200.00	25.00	200.00	40
Listing.	2,000.00	0.00	2,000.00	41
Transportation	100.00	0.00	100.00	42
TOWN CLERK:				
Salary	3,200.00	1,599.78	3,200.00	43
Add.Comp.-GL 41-S19G . .	400.00	200.00	400.00	44
Expenses	300.00	36.21	300.00	45
ELECTIONS:				
Officers-Salaries. . . .	2,800.00	85.44	5,200.00	46
Expense.	1,800.00	0.00	2,700.00	47

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
ANNING BOARD:				
Clerical.	\$ 400.00	\$ 0.00	\$ 400.00	48
Expense	1,500.00	605.04	1,500.00	49
Professional Services	5,000.00		8,000.00	50
From FY 1975	6,251.12	2,717.71		
Road Planning-SILC- .				
From FY 1975	804.59	0.00		
Planning By-Law	3,000.00			
Mainstone Evaluation			13,000.00	51
Traffic Survey			9,000.00	52
TOWN SURVEYOR:				
Salary	17,300.00	8,700.32	17,974.00	53
Labor-Assistants (2).	17,694.00	9,339.32	19,686.00	54
Expense	1,050.00	577.43	1,955.00	55
Prelim. Btmt. Survey				
From FY 1975	438.00	0.00	1,000.00	56
Highway Engineering .	1,000.00	3.01	1,000.00	57
Town Bounds	440.00	0.00		
Town Atlas	650.00	26.01	800.00	58
Survey Van	3,400.00	2,940.60		
Master Survey Equip-				
ment Fund			2,000.00	59
CONSERVATION COMMISSION:				
Expense	4,550.00	447.85	4,540.00	60
Appraisals	4,000.00	1,300.00		
From FY 1975	3,850.00			
Conservation Fund-From				
FY 1975	9,990.00	0.00		
Capital Improvements	2,300.00		1,000.00	61
From FY 1975	2,600.00	682.79		
Low Property-From .				
FY 1975	11.40	0.00		
Timber Lane Property	26,000.00	0.00		
Bertelsen Property .	22,500.00	0.00		
TOTAL GENERAL GOVERNMENT			\$489,212.00	

PROTECTION

POLICE DEPARTMENT:

Salaries:

Chief.	21,580.00	10,578.35	22,230.00	1
Lieutenant	1,577.00	0.00	15,760.00	2
Youth Officer	17,595.00	6,822.34	15,760.00	3
Sergeants (4)	59,355.00	29,616.52	60,830.00	4
Detectives (2)	12,939.00	6,451.90	26,955.00	5
Patrolmen (16)	214,794.00	105,529.52	193,920.00	6
(Revenue Sharing) .				

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
Dispatchers (2)	\$ 15,463.00	\$ 7,957.44	\$ 15,925.00	7
Interns	5,200.00	2,343.46	5,360.00	8
Overtime	30,000.00	19,746.54	34,380.00	9
Holidays	12,369.00	5,184.24	14,084.00	10
Crossing Guards (10) .	22,798.00	7,992.23	23,183.00	11
Specials	6,000.00	2,467.30	4,000.00	12
Court Time	9,000.00	1,361.31	6,000.00	13
Dudley Pond Patrol . .	1,500.00	0.00	1,500.00	14
Clerk	7,766.00	4,123.62	8,480.00	15
General Expense	10,245.00	5,575.94	10,665.00	16
New Equipment	3,080.00			
From Reserve Fund . .	495.65	3,575.65	3,880.00	17
Juvenile Safety Program	1,183.00	602.12	1,000.00	18
Out of State Travel . .	800.00	800.00	800.00	19
Training	4,100.00	1,439.55	4,600.00	20
Uniform Expense	8,850.00	4,155.55	9,015.00	21
Police Cars	10,000.00	9,974.96	22,401.00	22
Cars Operating Expense	8,400.00	4,320.72	9,100.00	23
Special Services	850.00	0.00	850.00	24
Teleprocess	3,000.00	925.00	3,000.00	25
Community Relations . .	250.00	0.00	250.00	26
TOTAL POLICE DEPARTMENT			\$513,928.00	
FIRE DEPARTMENT:				
Salaries:				
Chief	20,000.00	9,969.09	20,995.00	27
Deputy Chief	15,839.00	3,255.30	17,225.00	28
Captains (3)	43,257.00	23,999.27	44,475.00	29
Firefighters (20) . .	240,386.00	123,558.45	261,840.00	30
Overtime	40,000.00	34,183.49	43,300.00	31
Call Back Pay	13,600.00	13,504.45	14,722.00	32
Holiday Pay	14,266.00	7,031.50	15,025.00	33
Call Men-Hourly	4,000.00	2,605.63	4,220.00	34
Annually	2,100.00	0.00	2,100.00	35
Clerical-Part Time . .	2,000.00	953.19	2,000.00	36
General Expense	5,900.00	2,337.44	5,900.00	37
New Equipment-Hose,Misc.	5,200.00	1,487.09	5,200.00	38
Major Equipment			5,000.00	39
Chief's Car	3,650.00	3,650.00		
Ambulance	6,000.00			
From FY 1975	15,382.00	21,375.00		
Ambulance Salaries and Expense	12,000.00	506.55	12,000.00	40

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
Alarm System-Maint. and Ext.	\$ 3,500.00	\$ 1,394.21	\$ 3,500.00	41
Uniform Expense	3,750.00	1,727.01	4,250.00	42
Training and Education	3,000.00	1,543.62	3,000.00	43
Out of State Travel . .	500.00	227.41	500.00	44
TOTAL FIRE DEPARTMENT			\$465,252.00	
INSPECTION DEPARTMENT:				
Building and Zoning In- spector:				
Salary	15,750.00	7,901.80	16,225.00	45
Expense	3,050.00	1,306.38	3,216.00	46
Wiring Inspector:				
Salary	6,825.00	3,623.00	7,130.00	47
Expense	650.00	300.00	672.00	48
Gas Inspector:				
Salary	2,675.00	1,362.44	2,775.00	49
Expense	240.00	165.00	250.00	50
Plumbing Inspector:				
Salary	2,675.00	1,362.44	2,775.00	51
Expense	240.00	165.00	250.00	52
Substitute Inspectors:				
Salary	650.00	650.00	650.00	53
Expense			150.00	54
Zoning Board of Appeals:				
Expense	300.00			
From Reserve Fund . .	177.00	477.00	300.00	55
Sealer-Weights & Measures:				
Salary	250.00	0.00	250.00	56
Expense	50.00	0.00	50.00	57
Dog Officer:				
Salary	8,800.00	4,387.48	9,065.00	58
Operating Expenses . .	450.00	105.74	650.00	59
Boarding & Veterinary	2,740.00	962.00	2,266.00	60
TOTAL INSPECTION DEPARTMENT			\$ 46,674.00	
TOTAL PROTECTION			\$1,025,854.00	

HEALTH DEPARTMENT

BOARD OF HEALTH:

Salaries:

Board Members (3). . .	150.00	0.00	150.00	1
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	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No
Health Inspector. . .	\$ 6,000.00	\$ 1,568.70	\$ 6,000.00	2
Secretary to Board .	7,432.00	3,893.11	7,985.00	3
Sanitary Engineer . .	5,259.00	2,191.25	5,522.00	4
General Expense . . .	4,285.00	1,026.63	4,755.00	5
School Programs:				
Health	2,325.00	1,313.41	2,275.00	6
Physician	3,000.00	1,500.00	3,000.00	7
Dental Clinic	4,876.00	1,669.30		
Dog Clinic	600.00	0.00	600.00	8
Garbage Collection . .	33,000.00	13,750.00	33,000.00	9
Animal Inspector-Salary	600.00	150.00	600.00	10
Public Health Nurses:				
Salaries (5)	59,282.00	29,782.84	63,420.00	11
Nursing Aids (2) . .	9,329.00	3,862.86	10,248.00	12
Travel Expense . . .	3,440.00	1,065.49	3,440.00	13
Mental Health Clinics:				
Youth	23,057.00	23,057.00	24,210.00	14
Adult	3,971.00	3,971.00	4,047.00	15
Mosquito Control . . .	11,180.00	11,180.00	11,527.00	16
Social Worker:				
Salary.	19,200.00	9,572.28	19,900.00	17
Secretary-Assistant .	9,450.00	4,711.12	9,950.00	18
Office Expense. . . .	880.00	320.88	1,655.00	19
TOTAL HEALTH DEPARTMENT			\$212,284.00	

HIGHWAY DEPARTMENT

HIGHWAY DEPARTMENT:

Salaries:

Superintendent. . . .	19,200.00	9,572.28	19,775.00	1
Clerk	9,464.00	5,254.35	10,340.00	2
Labor (17)	168,726.00	93,958.23	190,870.00	3
Overtime.	25,876.00	2,414.43	27,148.00	4

Maintenance:

Roads	40,205.00	13,183.78	42,100.00	5
Equipment	42,000.00	22,128.83	42,000.00	6
Garage and Yard . . .	16,000.00	3,792.09	16,000.00	7
Snow Removal.	30,000.00	7,289.61	30,000.00	8
Care of Dump	5,400.00	1,729.68	6,000.00	9
New Dump Site - From FY 1975.	4,116.72	0.00		

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
Drainage-Eden Road- From FY 1975. . . .	\$ 1,675.00	\$ 0.00	\$	
Road Machinery Account	2,000.00	0.00		
New Equipment:				
Miscellaneous	5,000.00	2,348.00	6,000.00	10
Trojan and Michigan			10,000.00	11
Hot Top Feeder . . .	4,000.00	3,246.00		
Heavy Duty Truck . .	16,750.00	14,910.50		
Base Radio Station .	1,000.00	943.00		
Radios	2,250.00	2,142.00	1,900.00	12
Tar Pot	800.00	0.00	400.00	13
Belly Sander	4,000.00	3,995.00		
Sidewalk Sanders . .	3,000.00	3,000.00		
Supt.'s Vehicle . . .	4,000.00	4,000.00		
Roto Cutter	550.00	0.00		
New Building at Dump	1,250.00	0.00		
Garage Addition . . .			5,000.00	14
Equipment Reserve .			21,000.00	15
Chapter 90:				
Maintenance-Town . .	6,000.00	0.00		
Toll Road Authority-				
Drainage-From FY 1975	8,000.00	0.00		
Parking Lot-Cochituate				
From FY 1975	5,200.00	0.00		
Reconstruction:				
Pelham Island Road-				
From FY 1975	14,895.00	0.00		
Old Conn. Path-Drain-				
age-From FY 1975. .	1,639.79	1,578.70		
Sidewalk-Cochituate				
and Concord Roads	32,600.00	0.00		
Sidewalk Construction-				
From FY 1975	9,605.41	9,605.41		
Stonebridge Land Takings				
From FY 1975	100.00	0.00		
Travel Expense	500.00	0.00	500.00	16
Betterments:				
Hawthorne Road Ext.-				
From FY 1975	100.00	0.00		
Easement-Stonebridge				
Road-From FY 1975 .	10.00	0.00		
Layout Hampshire Road-				
From FY 1975	10.00	0.00		
Resurface-Stonebridge,				
Draper,Old Conn. Path				
From FY 1975	60.37	0.00		

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	I
Engineering-Five Paths Operating Cost-Septage Facility.	\$ 15,000.00	\$ 13,118.30	\$	
Drainage Easement-Off Old Conn. Path, From FY 1975	10.00	0.00	22,500.00	1
Sidewalk Easement . . .	20.00	0.00		
TOTAL HIGHWAY DEPARTMENT			\$451,533.00	

WELFARE

VETERANS' BENEFITS				
Appropriation.	20,000.00	2,909.20	20,000.00	
Agent:				
Salary	4,685.00	2,342.46	4,830.00	
Expense	900.00	395.90	900.00	
TOTAL VETERANS' BENEFITS			\$ 25,730.00	

SCHOOLS

I Regular Instruction	3,671,995.00	1,774,756.24	3,769,007.00	
II Special Instruction	609,874.00	267,093.22	670,575.00	
III Instructional Serv.	754,120.00	331,967.11	794,713.00	
IV Operational Services	1,000,172.00	493,977.22	1,038,476.00	
V Policy-Admin. Serv.	228,271.00	111,837.75	243,926.00	
VI Out of State Travel	8,600.00	2,774.25	8,600.00	
Operating Expenses-				
Old Jr. High . . .	25,000.00	25,000.00	25,000.00	
Repair Septic System				
From FY 1975 . . .	112.70	0.00		
Construct Sewerage Plant				
From FY 1975.	230,311.77	0.00		
Construction and Sites:				
Building Planning Com-				
mittee-From FY 1975	4,112.67	2,388.84		
Planning for Elementary				
Schools-From FY 1975	3,156.76	0.00		
New Junior High-From				
FY 1975	44,187.44	0.00		
High School Addition-				
From FY 1975	2,354.19	0.00		
Remodel High School-				
From FY 1975	15,738.41	0.00		
Equip. High School-				
From FY 1975	3,264.00	0.00		
Cochituate Renovation-				
From FY 1975	601.42	601.42		

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
Happy Hollow Addition	\$127,000.00	\$	\$	
From FY 1975	32,345.91	156,327.80		
TOTAL SCHOOLS			\$6,550,297.00	
Regional Vocational School	231,258.00	150,317.00	243,166.00	8
TOTAL REGIONAL VOCATIONAL			\$ 243,166.00	

LIBRARIES				
Salaries:				
Librarian	13,800.00	6,875.27	14,215.00	1
Asst. Librarians -				
Professional	21,642.00	7,847.63	19,920.00	2
Children's Librarian . .	10,513.00	5,593.82	11,630.00	3
Assts.-Non Professional	46,503.00	22,781.52	50,170.00	4
Pages	3,150.00	2,003.50	6,920.00	5
Operating Expense . . .	18,462.00	5,754.74	19,100.00	6
Out of State Travel . .	250.00	232.14		
Refurbishing and Furni- ture-From FY 1975 . .	3,500.00 71.33	1,904.58	385.00	7
Materials Purchases . .	29,500.00	16,966.58	29,500.00	8
TOTAL LIBRARIES			\$151,840.00	

PARK AND RECREATION				
PARK AND RECREATION				
Salaries:				
Superintendent	17,500.00	8,719.01	18,025.00	1
Asst. Supt.	13,350.00	6,809.28	14,060.00	2
Labor (8)	90,918.00	50,632.06	101,400.00	3
Repairs and Misc. . . .	14,500.00	8,411.79	15,271.00	4
Materials and Supplies	10,500.00	7,207.38	10,500.00	5
Uniform Expense	1,795.00	956.55	1,795.00	6
New Equipment:				
Misc. Small	900.00	120.07	900.00	7
Radios	1,600.00	1,600.00		
Rotary Mowers	2,400.00	2,400.00		
New Truck.			6,000.00	8
Docks			3,000.00	9
Backstops	1,000.00	968.00		
Toddlers Play	1,964.00			
From FY 1975	1,060.21	0.00		

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No
Hydraulic Jack. . . .	\$ 500.00	\$ 500.00	\$	
Grease Machine. . . .	425.00	0.00		
Rotary Broom	575.00	575.00		
Seed Attachment	1,015.00	1,015.00		
Lake Cochituate Beach:				
Lifeguards (7)	9,240.00	9,240.00	10,464.00	10
Police (2)	2,640.00	2,640.00	2,745.00	11
Swimming Instruction (3)	4,080.00	3,821.16	4,339.00	12
Beach Supervisor . . .	1,950.00	1,760.00	1,950.00	13
Registration.	900.00	0.00	900.00	14
Beach Expense	1,345.00	1,341.66	1,345.00	15
Recreation-Salaries:				
Specialists	6,500.00	1,050.50	9,299.00	16
Officials	5,500.00	1,324.00	5,075.00	17
Playground Leaders (6)	4,500.00	4,005.10	4,925.00	18
Arts-Crafts Instructors	680.00	646.00	680.00	19
Junior Counselors . .	1,260.00	945.00	1,600.00	20
Playground Supervisor	1,125.00	345.00	1,125.00	21
Tennis Instruction (4)	2,184.00	2,184.00	2,433.00	22
School Custodians . .	1,000.00	112.50	1,000.00	23
Recreation-Expenses:				
Supplies and Equipment	9,200.00	3,473.34	7,495.00	24
Buoys, Anchors, Ropes .	300.00	0.00	300.00	25
Lighting	6,000.00	3,705.80	6,000.00	26
Special Activities . .	1,000.00	989.80	1,000.00	27
Travel and Dues . . .	300.00	258.50	400.00	28
Out of State Travel . .	500.00	8.00	400.00	29
Forestry:				
Tree Trimming-Contract	8,000.00	3,855.00	8,000.00	30
Tree Planting	1,000.00	450.00	1,000.00	31
Public Work Expense . .	4,150.00	1,404.10	4,150.00	32
Dutch Elm Expense . . .	3,000.00	1,531.64	3,000.00	33
Seal Tennis Courts . .	3,000.00	3,000.00		
Parking-Cochituate Field	2,000.00	926.84		
Weed Control-Dudley Pond	721.75	300.00	610.00	34
Seal Basketball Courts	1,200.00	1,200.00		
Plans for Beach House- From FY 1975	11,086.81	0.00		
Stewart Land-From FY 1975	10.00	0.00		
TOTAL PARK AND RECREATION			\$251,186.00	
UNCLASSIFIED				
RESERVE FUND	150,000.00	177.00	150,000.00	1

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
TOWN AND FINANCE				
COMMITTEE REPORTS. . .	\$ 9,500.00	\$	\$	
From FY 1975.	4,250.82	4,405.10	9,500.00	2
PUBLIC CEREMONIES . . .	1,500.00			
From FY 1975.	3,086.09	0.00	1,500.00	3
NOTICE OF TOWN MEETINGS	2,200.00	268.40	2,400.00	4
CURETY BONDS	1,200.00	120.00	1,200.00	5
TOWN CLOCKS	200.00	0.00	200.00	6
INSURANCE-GENERAL . . .	81,000.00	77,961.61	90,000.00	7
INSURANCE-32B	114,000.00	40,918.12	132,000.00	8
TOWN LAND CLEAN UP . .	400.00	0.00		
REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE:				
Land Fill Development-				
From FY 1975	10,000.00	0.00		
Land Fill Planning-				
From FY 1975	10,828.79	46.08		
Septage Planning-				
From FY 1975	4,907.95	0.00		
Sewerage Need Survey-				
From FY 1975	4,357.55	0.00		
STREET LIGHTING	36,000.00	16,436.88	36,000.00	9
CENTENNIAL COMMITTEE-	5,000.00			
From FY 1975	917.30	278.26		
COUNCIL ON AGING	4,075.00	1,293.04	7,760.00	10
LOCAL TRANSPORTATION COMMITTEE	12,500.00	2,674.31		
LAND PURCHASES:				
Boston Edison-Post Road				
North Side-From FY 1975	15,000.00	0.00		
Boston Edison-Route 20				
South Side-From FY 1975	6,000.00	0.00		
Mapien-Sycamore Road				
From FY 1975	4,500.00	0.00		
Leary-Hawthorne Road				
From FY 1975	4,500.00	0.00		
Mapien-Dunster Ave.				
From FY 1975	4,500.00	0.00		
Peuell Property				
From FY 1975	5,541.83	0.00		
Peucher Property				
From FY 1975	300.00	300.00		

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	It No
Sears Property				
From FY 1975	\$ 100.00	\$ 0.00	\$	
Mori Land				
From FY 1975	10.00	0.00		
ACCEPTANCE OF ROADS:				
Portion of Oxbow Road				
From FY 1975	100.00	0.00		
Alden, Etc.-(21 Roads)				
From FY 1975	210.00	0.00		
Portion of Sherman Bridge				
Road-From FY 1975 . . .	100.00	0.00		
Beech Road-From FY 1975	500.00	0.00		
Forest Hill and Decatur				
Lane	10.00	0.00		
DRAINAGE-HENRY LAND				
From FY 1975	100.00	0.00		
Relocation at Five Paths	2,600.00	0.00		
Municipal Building Planning				
Committee	49,000.00	12,240.00		
Pension-Retired Police				
Officer	6,694.00	1,673.34	10,050.00	11
TOTAL UNCLASSIFIED			\$440,610.00	

PUBLIC SERVICE ENTERPRISES

WATER DEPARTMENT:				
Salaries:				
Commissioners (3) . . .	225.00	0.00	225.00	1
Superintendent	18,700.00	9,472.16	ART. 8	
Labor	75,680.00	36,848.56	ART. 8	
Hydrant Rental	13,000.00	13,000.00	13,000.00	2
Maintenance	98,110.00	35,809.99	ART. 8	
Watermain Extensions:				
Refund Acct.-From				
FY 1975.	38,287.71	0.00		
Deposit Acct.-From				
FY 1975.	24,791.09	0.00		
Old Conn. Path-Rice Road	20,000.00			
From FY 1975	50,000.00	69,874.69		
Old Conn. Path-Five				
Paths-From FY 1975 . .	10,000.00	0.00	ART. 8	
Test Wells-From FY 1975	10,844.15	0.00	ART. 8	
Booster Station-From				
FY 1975	1,720.00	0.00		
TOTAL WATER DEPARTMENT			\$ 13,225.00	

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
MATURING DEBT AND INTEREST				
INTEREST:				
Miscellaneous	\$ 30,000.00	\$ 24,017.19	\$ 40,000.00	1
Anticipation of Revenue	20,000.00	2,016.00	10,000.00	2
Reg. Refuse Disposal				
Planning Committee . .	5,000.00	0.00		
Schools:				
1956 - \$ 600,000 . .	750.00	375.00		
1956 - 62,000 . .	153.00	102.00	51.00	3
1956 - 638,000 . .	1,632.00	1,088.00	544.00	4
1959 - 1,175,000 . .	7,525.00	3,762.50	5,425.00	5
1960 - 1,100,000 . .	9,900.00	9,900.00	7,920.00	6
1971 - 3,850,000 . .	117,618.00	117,617.50	99,523.00	7
1972 - 1,050,000 . .	43,500.00	21,750.00	40,500.00	8
1975 - 950,000 . .	57,000.00	0.00		9
Conservation	10,750.00	2,375.00		
MATURING DEBT:				
Schools:				
1956 - 600,000 . .	30,000.00	0.00		
1956 - 62,000 . .	3,000.00	3,000.00	3,000.00	10
1956 - 638,000 . .	32,000.00	32,000.00	32,000.00	11
1959 - 1,750,000 . .	60,000.00	0.00	55,000.00	12
1960 - 1,100,000 . .	55,000.00	55,000.00	55,000.00	13
1971 - 3,850,000 . .	385,000.00	385,000.00	385,000.00	14
1972 - 1,050,000 . .	60,000.00	0.00	60,000.00	15
1975 - 950,000 . .	47,500.00	0.00	74,000.00	16
Conservation-From				
FY 1975	44,053.01	44,053.01	24,000.00	17
TOTAL DEBT AND INTEREST			\$ 891,963.00	
TOTAL BUDGET			\$10,746,900.00	

Motion was made and was duly seconded to amend the Police Department Budget as follows:

Page 35 - Item 12 increase by \$3,000.
Page 35 - Item 13 increase by \$1,500.
Page 35 - Item 20 increase by \$ 500.

Motion: DEFEATED.

Mrs. Norma J. True moved and was duly seconded that the School Committee be directed to reconsider its budget proposal and report back at the next session of this Town Meeting; specifically, that it reduce its proposed 1976/1977 Wayland School Department Operating Budget \$100,000. Said reductions shall not reduce the number of academic classroom teachers below the level of the proposed budget.

Previous question was moved.

1st VOTE: Scattering of No's.

2nd VOTE: Scattering of No's.

3rd VOTE: Unanimous.

Motion to amend: DEFEATED.

Mr. Edward Mendler moved and was duly seconded that the Town Meeting be adjourned.

Motion to adjourn: DEFEATED.

Mr. Michael Lowery moved and was duly seconded that the School Department reconsider its Budget within the Finance Committee's guidelines and report back to the next session of the Annual Town Meeting.

Previous question was moved.

1st VOTE: Scattering of No's.

2nd VOTE: Unanimous.

Motion: DEFEATED.

Upon a motion to adjourn, duly seconded, it was VOTED to adjourn at 10:58 p.m.

A True Copy:

Attest:

John R. McEnroy
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING
(ADJOURNED SESSION)

HELD: MONDAY, APRIL 12, 1976

Town Clerk's Office
Wayland, Massachusetts

oger P. Stokey, Moderator:--

Pursuant to the Warrant for the April 1976 Annual Town Meeting duly signed by the Selectmen, served and return of service given by a Constable of the Town, and a continuance being held in accordance with votes taken at the April 7, 1976 session of said Annual Town Meeting the inhabitants of the Town of Wayland qualified to vote in Town Meeting at this day at the Senior High School Field House; and at 7:48 p.m. the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 4. (Continued)

VOTED: In favor. ✓

Mr. Jonathan Strong requested unanimous consent that the Town return to Article 4 if any collective bargaining agreements are concluded before final adjournment. Also requested unanimous consent that the Town return to Article 4 for the purpose of amending the Park & Recreation budget if the Town votes in the affirmative on Article 18.

Unanimous consent Voted. ✓

Mr. Stanley U. Robinson III moved and was duly seconded that all Town Employees' salaries of \$15,000.00 and more be printed in the Finance Committee Report for the next Annual Town Meeting.

VOTED: In favor.

Article 5. To see if the Town will fix the salary and compensation of all elected officers of the Town pursuant to G. L. Chapter 41, Section 108, and establish the effective date of such salary and compensation.

Mr. Bruce Kingsbury moved and was duly seconded that the Town fix the salary and the compensation of all elected officers of the Town as provided in the Motion under Article 4 of the Warrant for this Annual Town Meeting and that the effective date of such salary and compensation shall be July 1, 1976.

VOTED: Unanimously.

Article 6. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time

in anticipation of the revenue of the fiscal year beginning July 1, 197 in accord with the provisions of G. L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G. L. Chapter 44, Section 17.

Mr. Robert Swain moved and was duly seconded that the Town authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1976 in accord with the provisions of G. L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G. L. Chapter 44, Section 17.

VOTED: Unanimously.

Article 7. To see if the Town will vote to authorize the Selectmen to sell or otherwise dispose of the following vehicles or equipment, or any portion thereof in connection with the purchase of new equipment or otherwise:

POLICE

- 3 - 1975 Ford Torino 4 Door Sedans
- 1 - 1974 Ford Torino 4 Sedan
- 1 - 1971 Plymouth 4 Door Sedan

PARK AND RECREATION

- 1 - 1971 Chevrolet Dump Truck

WATER

- 1 - 1964 Ford 1½ Ton Dump Truck
- 1 - 1967 Ford ½ Ton Pickup Truck

or take any action relative thereto.

Mr. Paul Franchi moved and was duly seconded that the Town authorize the Selectmen to sell, trade, or otherwise dispose of the following vehicles or equipment, or any portion thereof in connection with the purchase of new equipment or otherwise:

POLICE

- 3 - 1975 Ford Torino 4 Door Sedans
- 1 - 1974 Ford Torino 4 Door Sedan
- 1 - 1971 Plymouth 4 Door Sedan

PARK AND RECREATION

- 1 - 1971 Chevrolet Dump Truck

WATER

- 1 - 1964 Ford 1½ Ton Dump Truck
- 1 - 1967 Ford ½ Ton Pickup Truck

VOTED: Unanimously.

Article 8. To see if the Town will vote to appropriate sums of money for the Water Department to be expended pursuant to the authority of the Water Commissioners; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise, or take any action relative thereto.

Mr. Bernard Hand moved and was duly seconded that the Town appropriate the sum of \$261,615 for the Water Department for the following purposes:

1. WATER DEPARTMENT -- OPERATING EXPENSES:

SALARIES:

Superintendent	\$ 18,700.00	
Labor	75,707.00	
Town Offices	<u>17,174.00</u>	
		\$111,581.00

2. MAINTENANCE: 102,034.00

3. WATERMAIN EXTENSION -- OLD CONN. PATH -
5 PATHS: 4,000.00

4. OTHER:

New Well and Pump- ing Station	\$ 30,000.00	
Test Wells	5,000.00	
New Vehicles--Two Trucks	<u>9,000.00</u>	
		44,000.00
		<u>\$261,615.00</u>

That such appropriation be provided by appropriation from available funds, Water Available Surplus, and that the Water Commissioners be authorized to expend monies appropriated hereby for the purposes set forth above.

Motion was made and duly seconded to reduce by \$1,200.00 the Superintendent Salary.

VOTED to reduce.

Motion was made and duly seconded that the Town Meeting honor the retiring Superintendent of the Water Department, G. Prentiss Richardson, by a rising vote of thanks.

VOTED: Unanimously.

Main Motion as amended.

VOTED: Unanimously.

Article 9. To see if the Town will vote to accept property which has been tendered to it as a gift, bequest, devise or otherwise; or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Article be passed over.

VOTED: Unanimously.

Article 10. To see if the Town will appropriate a sum or sums of money to be expended pursuant to the authority of the Road Commission to reconstruct Pine Brook Road, with appropriate drainage, to provide a roadway of even width and new surface; to determine whether such money shall be provided for by taxation, by appropriation from available funds by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

Mr. William Segal moved and was duly seconded that the Article be passed over.

VOTED: Unanimously.

Article 11. To see if the Town will vote to rezone the following described land from Residential zone to Business District A zone. Parcel of land in Wayland, Massachusetts by Everett M. Brooks Co., C. E. dated January 21, 1964, bounded and described as follows:

Beginning at a point on the southerly side of Commonwealth Road at land of Harold Smith running Easterly along Commonwealth Road for a distance of 1,509.09 feet more or less to the land of Louis Peccia, thence Southerly for a distance of 360 feet more or less to the Natick town line, Southwesterly along the Natick town line 130 feet more or less to land of Massachusetts Turnpike Authority, thence Southwesterly along land of Massachusetts Turnpike Authority 494.07 feet more or less to land of Gebhardt, thence Westerly to land of Gebhardt and MacGoun 313.85 feet more or less, thence Northwesterly along land of MacGoun and Smith 1,050.59 feet more or less to the point of beginning, containing in area 18.22 Acres more or less; or take any action relative thereto.

Mr. Shedrick Meek moved and was duly seconded that the Article be passed over.

VOTED: Unanimously.

Article 12. To see if the Town will vote to appropriate a sum or sums of money to engage and employ an Assistant to the Conservation Commission; to determine whether such an appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the pro-

visions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board, or committee, or combination of them shall be authorized to expend the money appropriated therefor, or take any action relative thereto.

Mrs. Catherine Seiler moved and was duly seconded that the sum of \$9,800.00 be appropriated to employ an Assistant to the Conservation Commission for the 1976-77 fiscal year; that such appropriation be provided by taxation and that the Conservation Commission be authorized to expend the monies appropriated hereby for this purpose.

Mr. Kenneth Moon moved and was duly seconded to amend the motion from \$9,800.00 to \$10,300.00.

Motion to Amend: VOTED: In favor.

Main Motion as amended:

VOTED: In favor.

Article 13. To see if the Town will vote to accept the laying out and establish as a Town way with the boundaries and measurements shown in the order of the Road Commissioners filed in the office of the Town Clerk in accord with the provisions of G. L. Chapter 82, Sections 21-23, Coolidge Road; from Plain Road easterly and northerly 1,200 feet as shown on a plan entitled "SUBDIVISION PLAN OF LAND IN WAYLAND, MASS. SCALE: 1 IN. = 40 FT. DEC. 10, 1969 EVERETT M. BROOKS CO., CIVIL ENGINEERS NEWTONVILLE & WAYLAND, MASS." recorded in the Middlesex South District Registry of Deeds as plan 253 of 1970 Book 11812 Page 218 and more fully described as follows:

Beginning at a stone bound on the easterly sideline of Plain Road at land of the Boston and Maine Railroad; thence

Northerly, two hundred ninety-three and 25/100 (293.25) feet along a curve to the left having a radius of 1,159.56 feet by the easterly sideline of Plain Road; thence

Northwesterly, one hundred two and 40/100 (102.40) feet along a curve to the left having a radius of 295.87 feet, by said easterly sideline of Plain Road to land of William H. and Harriet E. Smith; thence

N 53-57-57 E, fourteen and 67/100 (14.67) feet: thence

Southeasterly, one hundred six and 69/100 (106.69) feet along a curve to the right having a radius of 310.87 feet; thence

Southerly, sixty-five and 24/100 (65.24) feet along a curve to the right having a radius of 1,174.56 feet; thence

Easterly, thirty-four and 24/100 (34.24) feet along

a curve to the left having a radius of 25.00 feet; thence

N 85-14-22 E, three hundred forty and 44/100 (340.44) feet; thence

Northeasterly, four hundred ninety-two and 37/100 (492.37) feet along a curve to the left having a radius of 355.00 feet; thence

N 05-46-20 E, three hundred twenty-six and 40/100 (326.40) feet to land of John J., Jr. and Elizabeth F. Rowan; thence

S 41-40-03 E, sixty-seven and 88/100 (67.88) feet by land of said Rowan; thence

S 05-46-20 W, two hundred eighty and 48/100 (280.48) feet; thence

Southwesterly, five hundred sixty-one and 72/100 (561.72) feet along a curve to the right having a radius of 405.00 feet; thence

S 85-14-22 W, three hundred twenty-four and 39/100 (324.39) feet; thence

Southwesterly, forty-two and 19/100 (42.19) feet along a curve to the left having a radius of 25.00 feet; thence

Southerly, one hundred twenty-six and 58/100 (126.58) feet along a curve to the right having a radius of 1,174.56 feet to land of the Boston and Maine Railroad; thence

N 84-33-50 W, fifteen and 27/100 (15.27) feet to the point of beginning;

also an easement for a temporary turnaround more fully described as follows:

Beginning at a point on the westerly sideline of Coolidge Road, 111.05 feet at N 05-46-20 E from the property line between Lot 8 and Lot 9 as measured along said sideline; thence

Northerly, fifty-six and 39/100 (56.39) feet along a curve to the left having a radius of fifty feet; thence

Northwesterly, one hundred fifty-three and 43/100 (153.43) feet along a curve to the right having a radius of 55.00 feet; thence

S 05-46-20 W, one hundred forty-nine and 64/100 (149.64) feet by the westerly sideline of Coolidge Road

to the point of beginning,

also two 20 foot wide drainage easements more fully described as follows:

Easement #1

Beginning at a point on the easterly sideline of Coolidge Road at the property line between Lots 5 and 6; thence

S 64-08-00 E, four hundred and 00/100 (400.00) feet;
thence
S 25-52-00 W, twenty and 00/100 (20.00) feet; thence
N 64-08-00 W, four hundred and 37/100 (400.37) feet to
the easterly sideline of Coolidge Road;
thence
Northerly, twenty and 01/100 (20.01) feet along a
curve to the left having a radius of
405.00 feet by said easterly sideline of
Coolidge Road to the point of beginning;

Easement #2

Beginning at a point on the easterly sideline of Coolidge Road at the property line between Lot 7 and land of John J., Jr. and Elizabeth Cowan; thence

S 41-40-03 E, one hundred eleven and 94/100 (111.94) feet;
thence
S 79-41-45 E, two hundred forty and 00/100 (240.00) feet;
thence
S 01-00-00 E, twenty and 40/100 (20.40) feet; thence
N 79-41-45 W, two hundred fifty and 89/100 (250.89) feet;
thence
N 41-40-03 W, one hundred and 47/100 (100.47) feet to the
easterly sideline of Coolidge Road; thence
N 05-46-20 W, twenty-seven and 15/100 (27 15) feet by
said sideline to the point of beginning.

to authorize the Road Commissioners to acquire by purchase, eminent domain, gift, or otherwise for highway purposes the fee or any lesser interests as well as easements for drainage, slope or otherwise in any lands that may be necessary for such Town way; and to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative hereto.

Mr. Bernard Hand moved and was duly seconded that the Town accept the laying out of Coolidge Road and establish it as a Town way, with the boundaries and measurements shown on the plan described in the Article and in the order of the Road Commissioners, which was filed in the office of the Town Clerk in accord with the provisions of G. L. Chapter 82, Sections 21-23; that the Road Commissioners acquire, by purchase, eminent domain, gift, or otherwise for highway purposes the fee or any lesser interest as well as easements for drainage, slope or otherwise in any lands that may be necessary for such Town way; that the sum of \$10.00 be appropriated for the acquisition of such land, the construction of such way and for other costs in connection therewith; and that such appropriation be provided by transfer from available funds, "Excess and Deficiency."

The Moderator ruled that Section 21 of the Town By-laws were met.

VOTED: Unanimously.

Article 14. To see if the Town will vote to appropriate a sum or sums of money for the reconstructing, resurfacing and/or improvement of Concord Road or any portion thereof; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. Bruce Kingsbury moved and was duly seconded that the Town appropriate the sum of \$83,409.00 to reconstruct, resurface and improve Concord Road from the railroad crossing on Route 126 to the Lincoln Line (3.3 miles); that such appropriation be provided by transfer from available funds, "Excess and Deficiency" and that the Road Commissioners, with the approval of the Selectmen, be authorized to apply and contract for State aid and expend monies appropriated hereby for the purposes set forth above.

VOTED: In favor.

Article 15. To see if the Town will authorize the Selectmen to acquire by purchase, eminent domain, gift, or otherwise for road and parking purposes the fee or any lesser interest in a parcel of land with the trees thereon standing in the name of the Boston Edison Company containing 0.44 acres more or less shown on plate 23 of the Town Atlas as well as on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND OWNED BY BOSTON EDISON CO. AND PROPOSED EASEMENT AREA SCALE 1 IN. = 40 FEET MARCH 9, 1976 WAYLAND ENGINEERING DEPARTMENT" on file with the Town Clerk and more fully described as follows:

Beginning at a point at the intersection of the property lines of the Town of Wayland and New England Telephone & Telegraph Co. as shown on the above mentioned plan; thence

S 39-34-50 W, ninety-seven and 48/100 (97.48) feet; thence

S 81-00-38 W, one hundred thirty-one and 73/100 (131.73) feet; thence

N 09-34-30 W, one hundred and 00/100 (100.00) feet; thence
 N 80-25-30 E, one hundred ninety-two and 77/100 (192.77)
 feet; thence
 S 28-13-30 E, thirty-nine and 69/100 (39.69) feet to
 the point of beginning;

Reserving for Boston Edison Company an easement for the maintenance of Transmission Lines, an area containing 9,171+ sq. ft. shown on said plan and more fully described as follows:

S 39-34-50 W, fourteen and 35/100 (14.35) feet; thence
 S 81-00-38 W, one hundred ninety-four and 62/100 (194.62)
 feet; thence
 N 09-34-30 W, forty-five and 00/100 (45.00) feet; thence
 N 80-25-30 E, one hundred ninety-two and 77/100 (192.77)
 feet; thence
 S 28-13-30 E, thirty-nine and 69/100 (39.69) feet to the
 point of beginning;

to determine whether such appropriations shall be provided by taxation, or appropriation from available funds, by transfer of funds already appropriated for another purpose by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board, or committee, or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative hereto.

Mr. William Segal moved and was duly seconded that the Town authorize the Selectmen to acquire by purchase, eminent domain, gift, or otherwise for road and parking purposes the fee or any lesser interest in a parcel of land with the trees thereon standing in the name of the Boston Edison Company containing 0.44 acres more or less shown on plate 23 of the Town Atlas as well as on a plan entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND OWNED BY BOSTON EDISON COMPANY AND PROPOSED EASEMENT AREA SCALE 1 IN. = 40 FT. MARCH 9, 1976, WAYLAND ENGINEERING DEPARTMENT" to file with the Town Clerk, and more fully described as printed in the warrant under Article 15; that the sum of \$8,000.00 be appropriated herefore; and that such appropriation be provided by taxation.

After some debate the previous question was moved.

1st VOTE: Scattering of Nc's.
 2nd VOTE: Unanimous.

Main Motion: In question.
 The Moderator ordered a standing counted vote to be taken.

VOTE: 280 Yes 143 No
 Motion: Defeated.

Mr. Lewis Russell moved and was duly seconded to reconsider Article 15.

Standing Counted Vote: 274 Yes 174 No
Motion: Defeated.

Article 16. To see if the Town will authorize the Conservation Commission to acquire by purchase, eminent domain, gift, or otherwise, for conservation purposes including outdoor recreation, the fee or any lesser interest in two vacant parcels of land on Stonebridge Road with the trees thereon standing in the name of Edward John Connolly, containing about .5 acres, shown on Plate 41 of the Town Atlas and also on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. OWNED BY EDWARD JOHN CONNOLLY SCALE 1 IN. = 50 FT. MARCH 12, 1976 WAYLAND ENGINEERING DEPARTMENT" on file with the Town Clerk and more fully described as follows:

Parcel "A"

Beginning at a point on the southerly sideline of Stonebridge Road, 23.88 feet at N 69-28-39 E, from a concrete bound; thence

S 36-30-17 W, twenty-four and 17/100 (24.17) feet; thence

S 24-42-06 W, one hundred seven and 56/100 (107.56) feet; thence

N 51-22-03 W, eighty-five and 00/100 (85.00) feet; thence

N 18-04-22 E, one hundred four and 19/100 (104.19) feet; thence

S 69-28-39 E, ninety-nine and 74/100 (99.74) feet to the point of beginning.

Parcel "B"

Beginning at a point on the southerly sideline of Stonebridge Road, 163.64 feet at N 69-28-39 E, from a concrete bound; thence

S 18-04-22 W, ninety and 89/100 (90.89) feet; thence

N 51-22-03 W, fifty-two and 50/100 (52.50) feet; thence

N 76-45-56 W, fifty-two (52) feet more or less to the Sudbury River; thence

Northerly, eighty-two (82) feet more or less along said river to the southerly sideline of Stonebridge Road; thence

S 69-28-39 E, one hundred seven and 23/100 (107.23) feet to the point of beginning;

to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under

the provisions of Chapter 44 of the General Laws, or otherwise; or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Conservation Commission be authorized to acquire by purchase, eminent domain, gift, or otherwise, for conservation purposes including outdoor recreation, the fee in two vacant parcels of land on Stonebridge Road with the trees thereon standing in the name of Edward John Connolly, containing about .5 acres, shown on Plate 41 of the Town Atlas and also on a plan entitled, "PLAN OF LAND IN WAYLAND, MASS. OWNED BY EDWARD JOHN CONNOLLY SCALE 1 IN. = 50 FT. MARCH 12, 1976 WAYLAND ENGINEERING DEPARTMENT" on file with the Town Clerk and more fully described as printed in the Warrant under Article 16; together with any or all rights, title and interest of the owner of the above described premises in the streets adjoining the premises; that the sum of \$250.00 be appropriated therefor; and that such appropriation be provided by transfer from available funds - "CONSERVATION COMMISSION: Conservation Fund".

VOTED: Unanimously.

Article 17. To see if the Town will vote to appropriate a sum of money, not to exceed \$13,500 for the continued operation of a limited system of public transportation for the Town of Wayland during the period starting on July 1, 1976 and extending through June 30, 1977; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to authorize the Local Transportation Committee, created by vote of the Town under Article 23 of the Warrant for the 1975 Annual Town Meeting, to continue to operate and manage said system and expend the monies appropriated therefor; or take any action relative thereto.

Mr. Robert Swain moved and was duly seconded that the Town appropriate the sum of \$13,500.00 for the continued operation of a limited system of public transportation in and for the Town of Wayland during the period starting on July 1, 1976 and extending through June 30, 1977; that such appropriation be provided by taxation; and that the Local Transportation Committee established under Article 23 of the 1975 Annual Town Meeting be authorized to take all action necessary to carry out this project.

VOTED: In favor.

Article 18. To see if the Town will vote to appropriate a sum or sums of money to engage and employ a person who shall perform the duties of Recreation Supervisor in the Park and Recreation Department; to determine whether such an appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board, or committee, or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mrs. Catherine Seiler moved and was duly seconded that the sum of

\$9,700.00 be appropriated to employ a Recreation Supervisor for the 1976-77 fiscal year; that this appropriation be provided by taxation; and that the Park and Recreation Commission be authorized to expend the monies appropriated hereby for the purposes set forth above.

After considerable debate the previous question was moved.

1st VOTE: Scattering of No's.

2nd VOTE: Unanimous.

Main Motion: Defeated.

Article 19. To see if the Town will vote to amend its By-laws by deleting Section 4 from "Article 2. PROCEDURE AT TOWN MEETING." as follows:

"Section 4. If an article of the warrant has once been acted upon and disposed of, it shall not be considered at that meeting except by a two-thirds vote." and by inserting the following new Section 4:

"Section 4. If an article of the warrant has once been acted upon and disposed of, it shall not again be considered that day; but if a motion to return to the article is made at any time, debate and action on said motion shall be the first order of business at the next session of said Town Meeting, unless there is no further session, in which case debate and action on said motion shall be deferred until all other articles shall have been disposed of. In any event, a two-thirds vote shall be required for approval of a motion to return to an article."

or take any action relative thereto.

Mr. William Segal moved and was duly seconded that the Town amend its By-Laws by deleting Section 4 from "Article 2. PROCEDURE AT TOWN MEETING." as follows:

"Section 4. If an article of the warrant has once been acted upon and disposed of, it shall not be considered at that meeting except by a two-thirds vote." and by inserting the following new Section 4:

"Section 4. If an article of the warrant has once been acted upon and disposed of, it shall not again be considered upon and disposed of, it shall not again be considered that day; but if a motion to return to the article is made at any time, debate and action on said motion shall be the first order of business at the next session of said Town Meeting, unless there is no further session, in which case debate and action on said motion shall be deferred until all other articles shall have been disposed of. In any event, a two-thirds vote shall be required for approval of a motion to return to an article."

After considerable debate the previous question was moved.

1st VOTE: Scattering of No's.

2nd VOTE: Unanimous.

Main Motion: VOTED: In favor.

The vote was challenged so the Moderator called for a standing
ounted vote. the VOTE was: 295 Yes 85 No.

Main Motion was VOTED: In favor.

Motion to adjourn was duly seconded. VOTED to adjourn at 10:35 p.m.

True Copy:

ttest:

John R. McEnroy
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING
(ADJOURNED SESSION)

HELD: MONDAY, APRIL 26, 1976

Town Clerk's Office
Wayland, Massachusetts

Roger P. Stokey, Moderator:--

Pursuant to the Warrant for the April 1976 Annual Town Meeting duly signed by the Selectmen, served and return of service given by a Constable of the Town, and a continuance being held in accordance with votes taken at the April 7, 1976, and April 12, 1976 sessions of said Annual Town Meeting the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House and at 7:48 p.m. the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

Article 20. To see if the Town will vote to appropriate a sum or sums of money to:

1. Prepare, publish and distribute to each residence in the Town a summary of the laws governing hunting in the Town of Wayland.
2. To acquire, post and maintain plastic "NO HUNTING" signs throughout the Town of Wayland and to replace the same when needed.
3. To employ a person a full-time basis to patrol Wayland during each hunting season to see that the laws governing hunting shall be observed;

to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Article be passed over.

VOTED: Unanimously.

Article 21. To see if the Town will vote to

1. appropriate a sum or sums of money for planning, razing, constructing, remodeling, rehabilitating and/or reconstructing the former Junior High School, the School Administration Building, the Town Office Building or any of them, and/or any additions or annexes thereto, as well as for additional equipment and furnishings for such buildings, or any of them; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer from the Stabilization Fund, by borrowing under the provisions of Chapter 44

of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor;

2. transfer the care, custody, management and control of the former Junior High School structure and the land appurtenant thereto shown on a plan entitled, "COMPILED PLAN OF TOWN OWNED LAND IN WAYLAND, MASS. JANUARY 12, 1967 SCALE 1" = 100' WAYLAND ENGINEERING DEPARTMENT", a copy of which is on file in the office of the Town Clerk, to the Selectmen for use as a municipal building; or take any action relative thereto.

Mr. James Wells moved and was duly seconded that (A) the sum of \$695,379.00 be appropriated for reconstructing, remodeling and making extraordinary repairs to the former Junior High School and the present Town Office Building to provide additional structural space for municipal and school services presently being conducted in the Town Office Building, the former Junior High School Building and the School Administration Building, and for the demolition of the School Administration Building; that to raise this appropriation \$15,000.00 shall be transferred from available funds - "Excess and Deficiency" and be used for demolition of the School Administration Building, and the Treasurer with the approval of the Selectmen be authorized to borrow \$1,680,379.00 under G. L., C. 44, S. 7 (3A); and that the Municipal Building Planning Committee created by vote of the Town under Article 55 of the 1974 Annual Town Meeting be authorized to take all action necessary to carry out this project.

Mr. John Dyer moved and was duly seconded to amend the Motion as follows:

Line 7

delete, "and for the demolition of the School Administration Building."

And to add a Section C.

"(c) direct the Selectmen to appoint a committee to investigate suitable uses or other disposition of said buildings or sites which may be deemed surplus for Town needs, and to receive a recommendation report from said committee no later than the 1978 Annual Town Meeting."

Motion: DEFEATED.

The Previous Question was moved.

Motion: DEFEATED.

After lengthy debate the previous question was moved.

1st VOTE: Scattering of No's.

2nd VOTE: Unanimous.

Main Motion standing counted VOTE: 333 Yes 124 No.

Voted by more than the required two-thirds vote.

Mr. James Wells moved and way duly seconded that (B) the care, custody, management and control of the former Junior High School structure and the land appurtenant thereto shown on a plan entitled, "COMPILED PLAN OF TOWN OWNED LAND IN WAYLAND, MASS. JANUARY 12, 1967 SCALE 1" = 100' WAYLAND ENGINEERING DEPARTMENT", a copy of which is on file in the office of the Town Clerk, be transferred effective July 1, 1976 to the Board of Selectmen for use as a municipal building.

VOTED: Unanimously.

Article 22. To see if the Town will appropriate a sum or sums of money for the construction of a walkway along the following Town way, and upon parcels of land adjacent to Concord Road, north from the existing walkway at Claypit Hill Road to Glezen Lane and thence continuing northward to Lincoln Road; to determine whether such appropriations shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board, or committee, or combination of them shall be authorized to expend the money appropriated therefor; and to exercise the right to construct such walkway or portions thereof; or take any action relative thereto.

Mr. Bernard Hand moved and was duly seconded that the Town appropriate and assess the sum of \$39,634.00 for the planning and construction of a walkway along Concord Road and upon parcels of land adjacent thereto north from the existing walkway at Claypit Hill Road to Glezen Lane and thence continuing northward to Lincoln Road, a total distance of 5,970 feet more or less; and that the Sidewalk Committee be authorized to expend the monies appropriated hereby for the purposes set forth above.

A hearing has been held in accordance with the Law.

VOTED: In favor.

Article 23. To see if the Town will vote to appropriate \$89,000.00 for the clearing of land and construction of six (6) Outdoor All-Weather Tennis Courts at the New Junior High School site and two (2) Outdoor All-Weather Tennis Courts at the Alpine site in North Wayland; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer from the Stabilization Fund, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. Bruce Kingsbury moved and was duly seconded that the Town appropriate and assess the sum of \$89,000.00 for the clearing of land and construction of six (6) Outdoor All-Weather Tennis Courts at the New Junior High School site and two (2) Outdoor All-Weather Tennis Courts at the Alpine Road site in North Wayland; and that the Park and Recreation Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

After considerable debate the Previous question was moved.

VOTED: Unanimously.

Main Motion: DEFEATED.

Motion was made and was duly seconded that \$16,000.00 be appropriated for two (2) Outdoor All-Weather Tennis Courts at the Alpine Road site in North Wayland.

Motion: DEFEATED.

Article 24. To see what sum, if any, the Town will vote to transfer from available funds to meet any of the appropriations made under the foregoing articles.

Mr. Jonathan Strong moved and was duly seconded that the Town appropriate \$9,800.00 for Land Fill Development and \$1,382.71 for Land Fill Planning; that said appropriations be provided by transfer from funds previously appropriated under Article 4 for the Regional Refuse Disposal Planning Committee and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTED: Unanimously.

Upon a motion to adjourn, duly seconded, it was

VOTED: To adjourn at 10:17 p.m., all articles having been acted upon.

True Copy:

test:

John R. McEnroy
Town Clerk

REPORT OF THE TOWN ACCOUNTANT FOR THE FISCAL PERIOD JULY 1, 1975 TO JUNE 30, 1976

To the Honorable Board of Selectmen:

In compliance with the provisions of Chapter 41 of the General Laws and Amendments, I hereby submit the following report of the Town Accountant:

1975	July 1 -- Cash Balance . .	\$ 2,320,449.57	
	Receipts	19,403,401.69	
	Certificate of Deposit . . .	173,550.42	
	Adjustments	<u>358,316.94</u>	
			\$22,255,718.62
1975-76	Expenditures	\$19,854,646.03	
	Certificate of Deposit . . .	1,205,536.92	
	Adjustments	234,171.19	
	June 30, 1976 Cash Balance	<u>961,364.48</u>	
			\$22,255,718.62

RECEIPTS

GENERAL REVENUE			
	<u>Taxes</u>		
1973	\$ -	\$ 1,804.00	
1974	137.70	939.60	
1975	1,556.69	128,924.09	
1976	<u>160,793.03</u>	<u>7,663,505.45</u>	
	\$ 162,487.42	\$7,795,173.14	
			\$ 7,957,660.56
1975 Real Estate Taxes Deferred		\$ 798.75	
1976 Real Estate Taxes Deferred		\$ 997.02	
In Lieu of Taxes.		\$ 4,912.02	
Certificate of Deposit		\$ 3,691,451.27	

ASSESSMENTS

	<u>Betterments</u>	<u>Motor Excise</u>	
1971	\$ ---	\$ 75.90	
1972	---	32.18	
1973	---	1,403.86	
1974	---	14,039.14	
1975	63.81	301,611.83	
1976	1,788.88	207,174.76	
Pd. in Advance	<u>1,379.43</u>	<u>---</u>	
	\$ 3,232.12	\$ 524,337.67	
			\$ 527,569.79

Fines and Fees:

Sealers	\$	211.40	
Tax Fees		2,878.00	
Ctf. of Municipal Liens		2,142.00	
Court Fines.		5,899.00	
Ctf. Dissolving Betterments. .		16.00	
Library Fines		6,771.50	
Clerk's Fees		2,487.83	
Conservation-Wetland Hearing Fees		262.81	
Recording Fees.		11.50	
			\$ 20,680.04

Licenses and Permits:

Alcohol	\$	11,250.00	
Model Rocket.		34.00	
Propane and Petroleum Gas . .		9.00	
Gun Powder.		4.00	
Common Victualers		55.00	
Wine and Malt		380.00	
Class I Car		10.00	
Class II Car		30.00	
Class III Car		5.00	
Taxi License		5.00	
Blasting Permits.		12.00	
Funeral Directors		35.00	
Milk		26.00	
Ice Cream Truck.		5.00	
Gas		575.00	
Oil Burner		130.00	
Building.		7,695.00	
Building Reoccupancy - State		2,525.00	
Wiring		1,731.25	
Plumbing		1,054.00	
Entertainment		100.00	
Hunting, Fishing, Trapping, etc.		5,936.25	
Guest House Permit		5.00	
Bike Registration.		216.85	
Auctioneer License		5.00	
One-day License		40.00	
			\$ 31,873.35

Grants and Gifts:

State:		
Title IV (Civil Rights Act) . .	\$	100.00
Chap. 58 Section 17A - Spec. Ed.		375,529.27
Chap. 70 School Aid		566,449.77
Regional School Aid - Ch. 71 - 16D		23,458.11
Transportation		117,923.00

Chap. 74 - Vocational Education	\$ 3,519.00
Highway- Highway Distr. Fund	
Ch. 81 and 497	102,819.47
Bureau of Libraries	5,047.88
Metco	294,429.00
ESEA Title II	4,675.38
Chap. 58 Sec. 17 Pub.-Owned Land	29,902.96
Loss of Taxes.	6,102.62
Local Aid - Lottery	51,772.98
Local Aid - Chap. 58.	27,846.39
Police Pension Reimbursement	<u>472.72</u>

\$ 1,610,048.5

Revolving Accounts:

School Athletic	\$ 10,785.29
School Lunch	<u>248,983.65</u>

\$ 259,768.9

Departmental Revenue:

General Government -	
Maps, Lists, etc.	\$ 691.02
Telephone Commissions	74.71
Conservation Garden Plots	919.00
Rent of Conservation Land	4,442.00
Planning Board Subdiv. Fees	<u>33.50</u>
	\$ 6,160.23

Protection:

Insurance Reports, etc.	\$ 832.00
Police-Uniform Restitution	125.00
Zoning Fees (Excess)	17,925.65
Firearms I.D. Pistol, etc.	1,104.00
Court Restitution	<u>40.00</u>
	\$ 20,026.65

Dog Officer:

Boarding Fees	\$ 1,138.80
Miscellaneous	<u>126.00</u>
	\$ 1,264.80

Ambulance:

Fees	\$ 4,040.00
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Health:

Retail Stores	\$ 150.00
Rabies Clinic	702.00
Dental	227.50
Nursing	16,792.60

Well Child Clinic.	\$	10.00	
Recreation Camp + Nursery Schls.		165.00	
Swimming Pool Permits. . .		135.00	
Garbage Pick up.		5.00	
Eat and Drink License . . .		172.00	
Donut Maker.		15.00	
Septic Tank Permits + Pumping		1,575.00	
Disposal Works Permit . . .		75.00	
Food Sales + Miscellaneous		20.00	
	\$	20,044.10	
Highway:			
Telephone Tolls	\$	11.50	
Recycling		2,903.93	
	\$	2,915.43	
Schools:			
Tuition.	\$	20,304.00	
Shop Fees, Lost Books, etc.		126.14	
Telephone Comm.		342.83	
Library Fines		148.06	
	\$	20,921.03	
Cemetery & Tree:			
Burials + Cremations	\$	4,355.00	
Annual Care		1,376.00	
Sale Lots & Graves		1,325.00	
Rental of Land.		256.00	
	\$	7,312.00	
Park and Recreation:			
Beach Tags	\$	4,396.10	
Tennis		2,145.00	
Open Recr. + Fun + Fitness		2,237.00	
	\$	8,778.10	
			\$ 91,462.34
Reimbursements:			
Veterans' Benefits	\$	1,287.17	
County Dogs		3,699.84	
Schools Constr. Assistance. .		644,149.18	
Insurance - Blue Cross - Work			
Comp. - Disability		14,296.29	
			\$ 663,432.48

Enterprises:Water Department:

Meter Billing.	\$ 264,211.61
Miscellaneous	9,529.24
Water Liens	2,285.10
Fines	<u>144.00</u>

\$ 276,169.9

Borrowing:Temporary:

Anticipation - Serial Issue. .	\$ 2,005,700.00
Anticipation of Revenue . . .	1,095,683.35
School Loan - Happy Hollow Add.	900,000.00
Conservation Loan	<u>70,000.00</u>

\$ 4,071,383.

Interest:

Taxes	\$ 11,923.89
Committed Int. Btmtts.	656.12
Stabilization Fund	14,029.03
Ctf. of Deposit	23,861.67
Repurchase Agreement	2,944.01
Premium on Loans	437.00
Savings Account	15,559.75
Conservation Land - Reimb.	5,886.46
School Construction	<u>1,190.41</u>

\$ 76,488.34

Trust Funds -- Income:

Charity	\$ 301.16
Cemetery--Perpetual Care . .	9,323.73
Cemetery--Parmenter	49.50
Library	2,668.83
Wallace S. Draper Library . .	<u>365.12</u>

\$ 12,708.34

Withheld Taxes:

Federal Taxes	\$ 1,008.00
State Taxes	<u>248.00</u>

\$ 1,256.00

Agency, Trust and Investments:

Dog Licenses	\$ 5,860.75
Insurance 32-B Deposit	12,364.81
Bequests & Invest.	6,215.00
Zoning Bd., Hearing Fees . .	2,525.00
Recording Zoning Variances . .	65.00
Evening Prac. Arts	10,630.00
Library Book Fund	<u>185.34</u>

Sale Town Land	\$	1,000.00	
Highway Reconstr. (Ch. 825 - Sec. 4, 1974)		27,000.00	
Bicentennial Tiles		3,537.05	
Police Details		11,608.56	
Tailings		907.45	
Bus Promotion Account		220.00	
		<hr/>	
	\$		82,118.96

Refunds:

General Government:

Selectmen Exp.	\$	15.76	
Town Office Salaries		47.55	
Town Office Expense		240.95	
Town Counsel Acc'd. Taxes on Acq. Prop.		244.48	
Treasurer-Collector Expense		62.15	
Planning Board Expense . . .		2.00	
Conservation Expense		18.03	

Fire:

New Equipment		35.00	
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Police:

Sergeants' Salaries		1,796.73	
Patrolmen's Salaries		561.13	
Interns		50.00	
Overtime		92.25	
Training		39.50	
Uniform Expense		48.19	
Cars Operating Expense . . .		387.18	
General Expense		149.55	

Inspection:

Building and Zoning Inspector		5.00	
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Highway:

Labor		1,881.77	
Overtime		78.54	
Garage + Yard		22.10	
Care of Dumps		199.99	
Maintenance of Roads		1,861.32	

Schools:

Area I		644.91	
Area II		1,762.89	
Area III		542.23	
Area IV		98.34	

Area V	\$	15.09
Area VI		126.00

Library:		
Operating Expenses		15.91

Park-Recreation:		
Materials + Supplies		50.00
Uniform Expense		23.80
Beach Police		75.00
Beach Expense		161.60
Playground Leaders		379.36
Supplies + Equipment		408.90
Out-of-State Travel		450.00

Unclassified:		
Insurance 32-B		14.31
Excess + Deficiency		3.60

Agency:		
Annuities.		203.00
Retirement		8,830.45
Savings Bonds		25.00

Water:		
Superintendent's Salary		461.86

Interest:		
Miscellaneous		90.97
Anticipation of Revenue		399.25

	\$	22,621.64
TOTAL RECEIPTS	\$	19,403,401.69

RECAPITULATION--1975-76 RECEIPTS

General Revenue:

Taxes	\$	7,957,660.56
In Lieu of Taxes		4,912.02
Assessments		527,569.79
Deferred Taxes		1,795.77
Fines and Fees		20,680.04
Licenses and Permits		31,873.35

\$ 8,544,491.53

Grants & Gifts:

State	\$	1,610,048.55
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<u>Revolving Accounts</u>	\$	259,768.94
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<u>Departmental</u>		\$	91,462.34
<u>Reimbursements:</u>			
Veterans' Benefits.	\$	1,287.17	
County Dogs		3,699.84	
Schools-Constr. Asst.		644,149.18	
Insurance, etc.		<u>14,296.29</u>	
		\$	663,432.48
<u>Water Department</u>		\$	276,134.45
<u>Financial</u>		\$	7,762,834.62
<u>Interest</u>		\$	76,488.34
<u>Trust Funds</u>		\$	12,708.34
<u>Agency, Trust and Investments</u>		\$	83,374.96
<u>Refunds</u>		\$	<u>22,621.64</u>
TOTAL RECEIPTS			\$19,403,366.19

EXPENDITURES -- 1975-76

GENERAL GOVERNMENT

<u>Electmen:</u>			
<u>Salaries:</u>			
Chairman	\$	100.00	
Clerk		100.00	
3rd Member		100.00	
4th Member		100.00	
5th Member		<u>100.00</u>	
		\$	500.00
<u>Expenses:</u>			
General--Dues, Travel, etc.		\$	4,395.86
<u>Civil Defense:</u>			
Chief's Salary	\$	600.00	
Ammunition		977.19	
Equip. & Supplies		<u>1,728.40</u>	
		\$	3,305.59
<u>Own Offices:</u>			
<u>Salaries:</u>			
Secretary to Exec. Secy.	\$	8,378.80	

Executive Secretary	\$	20,103.55	
Administrative Assistant . .		5,561.23	
Data Processing		8,100.44	
Assessors' Clerks		17,849.14	
Water Clerks (2)		14,090.77	
Machine + Mail Clerk		5,146.03	
Collector's Clerks		14,834.73	
Payroll Supervisor		8,748.82	
Town Clerk's Assistants . .		15,524.19	
Switchboard--Receptionist		6,807.67	
Park-Recreation		9,282.95	
General--Full-time		6,791.93	
General--Part-time		5,043.72	
Town Accountant.		12,625.52	
Inspection Clerks		12,306.59	
Miscellaneous.		1,183.13	
		<hr/>	
	\$		172,379.21
Expense:			
Travel, Meetings + Dues . .	\$	183.00	
General Supplies		6,371.00	
Assessors Department . . .		82.50	
Machine Maintenance		2,881.57	
Treas.--Collector's Department		298.85	
Postage		7,980.95	
Miscellaneous		1,303.08	
		<hr/>	
	\$		19,100.95
Equipment:			
Copy Machines	\$	5,602.52	
File Cabinets		110.00	
		<hr/>	
	\$		5,712.52
Utilities:			
Electricity	\$	8,400.00	
Telephones		18,088.37	
Gasoline		20,884.07	
		<hr/>	
	\$		47,372.44
Data Processing:			
Coordinator	\$	12,600.00	
Equip. Rental		23,418.00	
Peripheral (Discs)		600.00	
Forms + Supplies		7,838.78	
To E + D \$ 161.22			
Engineering Fees		971.09	
To E + D \$ 28.91			
Education		356.13	
To E + D \$ 643.87			

Burster	\$	2,613.95	
To E + D	\$	36.05	
			\$ 48,397.95
<u>own Building -- Wayland:</u>			
Janitors	\$	12,344.33	
Fuel		4,749.31	
Repairs, Misc.		9,422.62	
Water		1,514.00	
Supplies		3,090.59	
			\$ 31,120.85
<u>own Building -- Cochrasset:</u>			
Fuel	\$	2,047.44	
Misc. Supplies, etc.		1,767.59	
Electricity		1,696.54	
Water		318.00	
Repairs		1,120.43	
			\$ 6,950.00
<u>reasurer--Collector:</u>			
Salary	\$	13,900.00	
Expenses		1,021.19	
			\$ 14,921.19
<u>ssessors:</u>			
<u>Salaries:</u>			
Chairman	\$	1,100.00	
2nd Man		1,000.00	
3rd Man		1,000.00	
			\$ 3,100.00
<u>Expense:</u>			
Transcripts, Dues & Misc.			\$ 700.00
Assessors' Reassessment Expense			\$ 277.62
To '77	\$	614.40	
Appraisal--Public Utilities.			\$ 400.00
To '77	\$	4,349.71	
<u>inance Committee:</u>			
Dues			\$ 65.00
To E + D	\$	100.00	
<u>ersonnel Board:</u>			
Expense	\$	15.00	
To E + D	\$	85.00	

Reclassification & Adj. Fund	\$ 2,000.00	\$ 2,015.0
<u>Town Counsel:</u>		
Retainer	\$ 8,000.00	
Legal Expense	2,000.00	
Conveyancing	985.22	
To E + D \$ 1,514.78		
Professional Services	17,624.80	
Acc. Tax on Acq. Prop. . . .	2,338.79	
Litigation	12,000.00	
		\$ 42,948.8
<u>Registrars:</u>		
Salaries	\$ 200.00	
Listing	1,929.80	
To E + D \$ 70.20		
		\$ 2,129.8
<u>Town Clerk:</u>		
Salary	\$ 3,200.00	
G.L. 41 -- Sec. 19G	400.00	
Expense	299.78	
To E + D \$ 0.22		
		\$ 3,899.78
<u>Elections:</u>		
Officers' Salaries	\$ 3,115.83	
Expense	1,592.65	
To E + D \$ 207.35		
		\$ 4,708.48
<u>Planning Board:</u>		
Clerical	\$ 400.00	
Expense	1,076.09	
To E + D \$ 425.91		
Professional Services	8,312.92	
To '76 \$ 2,938.20		
Zoning By-Law	942.75	
To '77 \$ 2,057.25		
		\$ 10,731.76
<u>Town Surveyor:</u>		
Salary	\$ 7,300.00	
Labor Assistants	18,187.41	
Expense	1,048.67	
To E + D \$ 1.33		
Highway Engineering	1,000.00	

Preliminary Betterment Survey	\$	438.00	
Town Bounds		440.00	
Survey Van		2,940.60	
To E + D	\$	459.40	
Town Atlas		650.00	
			\$ 42,004.68

Conservation Commission:

Expense	\$	1,926.60	
To E + D	\$	2,641.43	
Appraisals	\$	1,600.00	
To '77	\$	6,250.00	
Capital Improvements	\$	1,587.95	
To '77	\$	3,312.05	
Purchase Timber Lane Property	\$	26,000.00	

TOTAL GENERAL GOVERNMENT \$ 498,252.04

PROTECTION

Police Department:

Salaries:

Chief	\$	21,548.35	
To E + D	\$	31.65	
Detective		12,921.38	
To E + D	\$	17.62	
Youth Officer		13,744.44	
To E + D	\$	3,850.56	
Sergeants		61,685.98	
To E + D	\$	64.56	
Patrolmen		211,370.04	
To E + D	\$	4,188.95	
Dispatchers		15,463.00	
Crossing Guards		21,917.96	
To E + D	\$	880.04	
Specials.		4,547.75	
To E + D	\$	1,452.25	
Overtime Pay		30,092.25	
Holiday Pay		11,512.41	
To E + D	\$	963.27	
Dudley Pond Patrol		1,298.16	
To E + D	\$	201.84	
Court Time		8,998.23	
To E + D	\$	1.77	
Clerk Salary		7,766.00	
Cadets or Interns		4,862.16	
To E + D	\$	387.84	
			\$ 427,728.11

Maintenance.	\$	1,005.26		
Miscellaneous.		1,445.55		
Office Supplies		250.20		
To E + D	\$	292.07		
			\$	5,407.93
Chief's Car			\$	3,650.00
New Equipment--Hose, Miscellaneous			\$	5,206.77
To E + D	\$	28.23		
Alarm System Maintenance + Extension			\$	3,500.00
Uniform Expense			\$	3,744.63
To E + D	\$	5.37		
Training & Education			\$	3,000.00
Out-of-State Travel			\$	492.41
To E + D	\$	7.59		
Ambulance			\$	21,375.00
To E + D	\$	7.71		
Ambulance-Salary	\$	9,296.53		
Expense		2,703.47		
			\$	12,000.00

INSPECTIONS

Building Inspector:

Salary	\$	15,750.00		
Expense		3,075.06		
			\$	18,825.06

Wiring Inspector:

Salary	\$	6,825.00		
Expense		650.00		
			\$	7,475.00

Plumbing Inspector:

Salary	\$	2,675.00		
Expense		240.00		
			\$	2,915.00

Gas Inspector:

Salary	\$	2,675.00		
Expense		240.00		
			\$	2,915.00

Substitutes:

Salary	\$	650.00
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Sealer of Weights & Measures:

Salary	\$	250.00
Expense		<u>50.00</u>
	\$	300.00

Dog Officer:

Salary	\$	8,787.46
To E + D	\$	12.54
Expense--Operating		416.21
To E + D	\$	33.79
Boarding & Veterinary	\$	1,799.00
To E + D	\$	<u>941.00</u>
	\$	11,002.67

Zoning Board of Appeals Expense	\$	<u>1,058.00</u>
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TOTAL PROTECTION	\$	1,024,620.14
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HEALTHBoard:Salaries:

Chairman	\$	50.00
Clerk		50.00
3rd Member		<u>50.00</u>
	\$	150.00

Health Inspector's Salary	\$	3,715.61
To E + D	\$	2,284.39

Sanitary Engineer	\$	5,259.00
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Secretary to Board of Health	\$	7,432.00
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General Expense:

Miscellaneous	\$	1,174.61
Well Child Clinic		200.00
Office Supplies		622.48
Nurses' Supplies		721.57
Animal Disposal		700.00
Telephone		436.20
To E + D	\$	<u>430.14</u>
	\$	3,854.86

<u>chool Health Program</u>	\$	2,323.46
To E + D	\$	1.54
<u>og Clinic</u>	\$	368.10
To E + D	\$	231.90
<u>ollection of Garbage</u>	\$	33,000.00
<u>pector of Animals:</u>		
Salary	\$	600.00
<u>urses:</u>		
<u>salaries:</u>		
Nurses	\$	58,892.30
To E + D	\$	389.70
Nursing Aides		9,329.00
	\$	68,221.30
<u>ool Physician</u>	\$	3,000.00
<u>avel Expense</u>		
Nurses	\$	1,842.86
ocial Worker		741.44
ocial Worker - Asst.		309.00
Others		423.80
To E + D	\$	122.90
	\$	3,317.10
<u>ool Dental Clinic</u>	\$	4,824.42
o E + D	\$	51.58
<u>ental Health Clinic--Youth</u>	\$	23,057.00
<u>ental Health Clinic--Adult</u>	\$	3,971.00
<u>quito Control</u>	\$	11,180.00
<u>ial Worker</u>	\$	19,172.26
o E + D	\$	27.74
<u>retary-Assistant</u>	\$	9,436.10
o E + D	\$	13.90
<u>ice Expense</u>	\$	880.00
TOTAL HEALTH	\$	203,762.21

HIGHWAY

Management:

Superintendent's Salary	\$	19,172.26	
To E + D	\$	27.74	
Clerk		<u>9,464.00</u>	\$ 28,636.20

Labor \$ 181,076.80

Overtime \$ 25,954.50

Maintenance of Roads:

Repairs	\$	1,824.13	
Material--Patch, Oiling, etc.		9,827.54	
Uniform Expense		3,846.77	
Miscellaneous		26,525.22	
To E + D	\$	<u>42.66</u>	\$ 42,023.66

Maintenance of Equipment:

Repairs, Parts	\$	25,588.40	
Gas, Oil, etc.		11,032.17	
Miscellaneous		<u>6,953.57</u>	\$ 43,574.14

Maintenance--Garage & Yard:

Heat	\$	5,119.31	
Electricity		2,234.28	
Office Supplies		3,393.16	
Telephone		1,533.39	
Building Repair		1,168.76	
Miscellaneous, Water, etc.		2,569.82	
To E + D	\$	<u>3.38</u>	\$ 16,018.72

Snow Removal:

Truck Hire	\$	11,978.62	
Miscellaneous		3,350.00	
Salt, Sand, etc.		<u>25,875.62</u>	\$ 41,204.24

Care Dump:

Electricity	\$	195.91	
Telephone		229.63	
Heating		2,114.02	
Miscellaneous, Water, etc.		2,481.80	
To E + D	\$	<u>578.63</u>	\$ 5,021.36

<u>New Equipment:</u>		
Miscellaneous	\$	4,990.25
To E + D \$ 9.75		
Heavy-Duty Truck	\$	16,750.00
Hot Top Feeder	\$	4,000.00
Base Radio Station	\$	1,000.00
Radios	\$	2,250.00
Belly Sander	\$	3,995.00
To E + D \$ 5.00		
Sidewalk Sanders	\$	3,000.00
Superintendent's Vehicle	\$	4,000.00
Roto Cutter	\$	497.50
To E + D \$ 52.50		
<u>Reconstruction + Maint. - Ch. 825</u>	\$	29,634.96
<u>Old Conn. Path Drainage</u>	\$	1,578.70
To E + D \$ 61.09		
<u>Engineering - Intersection Old Conn. Path + Coch. Rd.</u>	\$	13,118.30
To '77 \$ 1,881.70		
<u>Walkway-Cochituate + Concord Rds.</u>	\$	15,786.14
To '77 \$16,813.86		
<u>Sidewalk Construction</u>	\$	10,365.02
<u>Travel Expense</u>	\$	16.10
To E + D \$ 483.90		
TOTAL HIGHWAY		\$ 494,491.73

WELFARE

<u>Veterans' Appropriation:</u>		
<u>Benefits:</u>		
Cash Allowances	\$	2,847.20
Miscellaneous		241.50
To E + D \$16,911.30		
		<hr/>
	\$	3,088.70
<u>Agent:</u>		
Salary	\$	4,685.00
Expense		758.30
To E + D \$ 141.70		
		<hr/>
	\$	5,443.30
TOTAL WELFARE		\$ 8,532.00

SCHOOLS

Area I - Regular Instruction	\$ 3,672,695.6
To E + D \$ 48.44	
Area II - Special Instruction	\$ 611,657.7
To E + D \$ 3.04	
Area III - Instructional Services	\$ 754,860.8
To E + D \$ 1.07	
Area IV - Operational Services	\$ 1,000,269.6
To E + D \$ 0.65	
Area V - Policy & Administrative Services	\$ 228,285.7
To E + D \$ 0.37	
Area VI - Out-of-State Travel	\$ 8,725.6
To E + D \$ 0.34	
<u>Construction & Sites:</u>	
Cochituate School Renovation	\$ 601.42
Operating Expenses - Old Junior High	\$ 25,000.00
Happy Hollow School Addition	\$ 226,368.92
To '77 \$50,976.99	
<u>School Lunch Account:</u>	
Food	\$ 143,667.23
Salaries	97,105.57
Miscellaneous	3,064.25
	<hr/>
	\$ 243,837.05
<u>School Athletic Account:</u>	
Police	\$ 1,216.01
Officials	6,109.92
Miscellaneous	1,867.01
Supplies	643.28
To '77 \$ 1,256.64	
	<hr/>
	\$ 9,836.22
Title IV Civil Rights Act	\$ 92.00
Public Law # 92-318 Work Study	\$ 223.83
Public Law # 91-230 ESEA Title III	\$ 7,605.28
To '77 \$ 4,695.60	
Evening Practical Arts	\$ 10,467.00
To '77 \$ 3,325.88	

Racial Imbalance Metco	\$	191,246.55
To '77	\$15,579.65	
Enriched Metco	\$	964.18
School Library ESEA Title II	\$	4,629.35
To '77	\$	46.50
Public Law # 88-210	\$	42.17
Public Law # 864	\$	2,234.33
TOTAL SCHOOLS	\$	6,999,643.55

Regional Vocational School	\$	231,258.00
TOTAL REGIONAL VOCATIONAL SCHOOL	\$	231,258.00

LIBRARIES

Salaries:

Librarian	\$	13,800.00	
Asst. Librarians - Professional		21,642.00	
Childrens' Librarian		10,513.00	
Assistants--Nonprofessional		46,503.00	
Pages		3,150.00	
			\$ 95,608.00

Operating Expense:

Telephone	\$	1,506.82	
Electricity		3,858.51	
Subscription Renewals, etc.		2,026.99	
Misc., Repairs, Service, etc.		3,411.47	
Binding		130.07	
Messenger Service		250.00	
Water		17.00	
Fuel		721.20	
Office Supplies		1,481.07	
Janitor		5,074.52	
To E + D	\$	0.26	
			\$ 18,477.65

Materials Purchases:

Books, Periodicals, etc.	\$	29,498.23	
To E + D	\$	1.77	
Refurbishing & Furniture	\$	2,360.58	
To '77	\$	1,210.75	
Out-of-State Travel	\$	232.14	
To E + D	\$	17.86	
Library Funds Income	\$	1,328.02	
To '77	\$	1,416.15	

Library Book Fund	\$	295.93
To '77 \$ 600.33		
		<hr/>
TOTAL LIBRARIES	\$	147,800.55

PARK & RECREATION

Park:

Salaries:

Superintendent	\$	17,468.79	
To E + D \$ 31.21			
Asst. Superintendent		13,350.00	
Labor.		<u>93,897.04</u>	
	\$		124,715.83

Repairs & Miscellaneous	\$	14,500.00	
Uniform Expense	\$	1,795.69	
To E + D \$ 23.11			

<u>Materials & Supplies</u>	\$	10,647.74	
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Equipment:

Backstop.	\$	991.32	
To E + D \$ 8.68			
Rotary Mower	\$	2,400.00	
Miscellaneous, Small	\$	900.00	
Hydraulic Jack	\$	500.00	
Grease Machine	\$	425.00	
Radios	\$	1,600.00	
Rotary Broom	\$	575.00	
Seed Attachment	\$	1,015.00	
Travel & Dues.	\$	292.00	
To E + D \$ 8.00			
Travel & Dues--Out of State	\$	777.00	
To E + D \$ 173.00			

Beach:

Police	\$	2,715.00	
Lifeguards		9,240.00	
Beach Registration		900.00	
Beach Expense		1,506.60	
Swimming Instruction		4,078.04	
To E + D \$ 1.96			
Beach Supervisor		<u>1,950.00</u>	
	\$		20,389.64

Recreation:

Specialists	\$	8,017.68	
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Officials	\$	5,500.00	
Playground Leaders		4,885.70	
To E + D \$	0.30		
Arts & Crafts Instr.		680.00	
Supplies & Equipment		9,608.90	
Playground Supervisor		1,125.00	
Tennis Instruction		2,184.00	
Lighting		6,000.00	
School Custodians		1,000.00	
Junior Counselors		1,260.00	
Special Activities		998.83	
To E + D \$	1.17		
Buoys, Anchors, Ropes		298.89	
To E + D \$	1.11		
			\$ 41,559.00
<u>Tree & Moth:</u>			
Planting Trees	\$	998.03	
To E + D \$	1.97		
Trimming--Private Contract		7,998.79	
To E + D \$	1.21		
Moth--Public Work Expense		4,149.85	
To E + D \$	0.15		
Dutch Elm Disease		3,000.00	
			\$ 16,146.67
Parking--Cochituate Field	\$	1,996.56	
To E + D \$	3.44		
Real Tennis Courts	\$	3,000.00	
Real Basketball Courts	\$	1,200.00	
Weed Control--Dudley Pond	\$	300.00	
To '77 \$	421.75		
Perpetual Care Funds' Income	\$	10,611.69	
To '77 \$	3,093.87		
TOTAL PARK, RECREATION & CEMETERY	\$	256,338.14	

UNCLASSIFIED

Town Reports & Finance Committee Reports . . .	\$	7,205.10	
To '77 \$	6,545.72		
Public Ceremonies	\$	988.59	
To '77 \$	3,597.50		
Notice of Meetings	\$	2,200.00	
Surety Bonds	\$	894.00	
To E + D \$	306.00		

Town Clocks	\$	50.00
To E + D	\$	150.00
Insurance--General	\$	80,582.61
To E + D	\$	417.39
Insurance--32-B	\$	116,695.80
Town Land--Cleanup	\$	400.00
<u>Regional Refuse Disposal Planning Committee:</u>		
Landfill Development	\$	200.00
Landfill Planning	\$	9,446.08
Street Lighting	\$	34,669.13
To E + D	\$	1,330.87
Bicentennial Committee	\$	1,849.96
To '77	\$	4,067.34
Council on Aging	\$	4,033.71
To E + D	\$	41.29
Local Transportation Committee	\$	10,365.57
To '77	\$	2,134.43
Municipal Building Planning Committee	\$	44,529.51
To '77	\$	4,470.49
Purchase Land--Leucher Property	\$	300.00
Police Pension Fund	\$	6,693.36
To E + D	\$	0.64
TOTAL UNCLASSIFIED		\$ 321,103.42

WATER DEPARTMENT

Salaries:

Commissioners:

Chairman . .	\$	75.00	
Clerk		75.00	
3rd Member .		75.00	
	\$		225.00

Superintendent	\$	19,353.84
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Labor	\$	73,322.98	
To W.A. S	\$ 2,357.02		
			\$ 92,901.82
<u>Maintenance:</u>			
Pumping Station	\$	47,774.65	
Office Expense		3,480.92	
Meters & Parts		6,022.13	
Hydrants		1,330.71	
Other Materials		964.73	
Machine Upkeep		2,111.45	
Gas & Oil		2,110.99	
Tools & Equipment		1,193.12	
Wells & Controls		1,891.31	
Miscellaneous		1,892.30	
Radio Repairs		546.30	
Pipe & Fittings		12,537.01	
Building Upkeep & Repairs . .		4,217.85	
To W.A. S	\$12,036.53		
			\$ 86,073.47
<u>Watermain Extension</u>			
Old Conn. Path- Rice Road			\$ 69,874.69
To '77	\$ 125.31		
		TOTAL WATER	\$ 248,849.98

MATURING DEBT & INTEREST

Interest--Miscellaneous	\$	27,621.33	
To E + D	\$ 2,469.64		
<u>School Bonds and Notes -- Interest:</u>			
1956 --	\$ 600,000	\$ 750.00	
1956 --	62,000	153.00	
1956 --	638,000	1,632.00	
1959 --	1,175,000	7,525.00	
1960 --	1,100,000	9,900.00	
1971 --	3,850,000	117,617.50	
To E + D \$	0.50		
1972 --	1,050,000	43,500.00	
			\$ 181,077.50
<u>Conservation Notes -- Interest:</u>			
To '77	\$6,000.00		\$ 4,750.00

School Bonds and Notes -- Maturing Debt:

1956 --	\$ 600,000	\$ 30,000.00
1956 --	62,000	3,000.00
1956 --	638,000	32,000.00
1959 --	1,175,000	60,000.00
1960 --	1,100,000	55,000.00
1971 --	3,850,000	385,000.00
1972 --	1,050,000	60,000.00
		<hr/>
		\$ 625,000.00

Conservation \$ 69,053.01

Conservation Debt Borrowing \$ 170,546.99

To E + D \$ 0.01

\$ 239,600.00

TOTAL DEBT AND INTEREST \$ 1,078,048.80

Reserves Refunds:

Retirement \$ 8,563.61

Reserves Not Paid Over:

Federal Taxes Withheld . . . \$ 66.58

State Taxes Withheld 9.72

Blue Cross Withheld 1,227.95

Insurance Withheld 36.76

Credit Union 40.00

Union Dues 11.00

Savings Bonds Withheld . . . 71.25

\$ (-1,463.26)

TOTAL RESERVES \$ 7,100.35

AGENCY, TRUST AND INVESTMENTAgency:

Police Special Details \$ 12,535.06

Zoning Board Hearing Fees 645.68

Planning Board Subdivision Fees 37.64

Insurance--32-B Deposit . . 12,586.31

Fishing & Hunting Fees . . . 5,576.50

Certificate of Deposit . . . 3,657,375.82

Tailings 294.00

Bus Promotion Fund 219.26

Bicentennial Tiles 3,537.05

Bicentennial (Act 60-1975). . 1,205.00

\$ 3,694,012.32

Trust Funds Income:

Bequests & Investments	\$	6,215.00
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County:

Tax	\$	341,779.20
Dog Licenses		5,705.55
Retirement		<u>188,340.00</u>
	\$	535,824.75

State:

Recreation Areas	\$	70,571.64
Motor Vehicle Excise Tax Billing		1,375.80
Mass. Bay Trans. Authority		164,172.30
Metropolitan Planning Council		2,019.15
Auditing Municipal Accounts		10,064.13
Metropolitan Air Pollution Dis.		<u>1,044.90</u>
	\$	249,247.92

Loans:

Anticipation Taxes	\$	1,100,000.00
Serial	\$	2,704,700.00
Premium on Loans	\$	14.00

Refunds:

Water Meter Accts. Receivable	\$	12.00
1973 Excise		52.80
1973 Real Estate		388.00
1974 Excise		828.50
1974 Real Estate		354.00
1975 Excise		7,553.88
1975 Real Estate		7,588.16
1976 Excise		1,495.81
1976 Real Estate		26,411.76
1976 Personal Property		47.75
Zoning Board Variances		54.29
Estimated Receipts		<u>44.15</u>
	\$	44,831.10

TOTAL--AGENCY, TRUST & INVESTMENT	\$	<u>8,334,845.09</u>
TOTAL EXPENDITURES		\$19,854,646.03

RECAPITULATION--1975-76 EXPENDITURESDepartments:

General Government	\$	498,252.04
Protection		1,024,620.14
Health		203,762.21
Highway		494,491.73
Welfare		8,532.00
Schools		6,999,643.55

Regional Vocational School . .	\$ 231,258.00	
Library	147,800.55	
Recreation	256,338.14	
Unclassified	321,103.42	
Water	<u>248,849.98</u>	\$10,434,651.7

Financial:

Maturing Debt & Interest . .	\$ 1,078,048.83	
County Taxes	535,824.75	
State Taxes	249,247.92	
Temporary Loans & Interest	<u>3,804,714.00</u>	\$ 5,667,835.50

Reserves	\$	7,100.30
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Agency:

General	\$ 3,694,012.32	
Bequests & Investments . . .	<u>6,215.00</u>	\$ 3,700,227.32

Refunds	\$	<u>44,831.10</u>
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TOTAL EXPENDITURES \$19,854,646.03

ESTIMATED RECEIPTS--1975-76

STATE AID:

School--Chapter 70	\$ 566,449.77	
Vocational Education	3,519.00	
Tuition	9,812.00	
Special Education . .	375,529.27	
Local Aid - Chapter 58-18 C	27,846.39	
Construction Assistance	644,149.18	
Transportation . . .	117,923.00	
Regional School Aid Ch. 71S 16D	23,458.11	
Highway--Highway Fund Distribution		
Chapter 497 - Chapter 81 . .	102,819.47	
Chapter 58-17 Public-		
Owned Land . . .	29,902.96	
Loss of Taxes	22.12	
Local Aid--Lottery	51,772.98	
Pension Reimbursement . . .	<u>472.72</u>	\$ 1,953,676.97

<u>MOTOR VEHICLE EXCISE</u>	\$	514,364.88
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LICENSES AND PERMITS:

Alcoholic Beverages	\$	11,250.00	
Common Victualer		55.00	
Class I Car Dealer		10.00	
Class II Car Dealer		30.00	
Class III Car Dealer		5.00	
Taxi		5.00	
Milk--Store + Vehicle		26.00	
Building Permits		7,695.00	
Building Reoccupancy Permits		2,525.00	
Wiring Permits		1,731.25	
Oil Burner Permits		130.00	
Gas Permits		575.00	
Plumbing Permits		1,054.00	
Entertainment		100.00	
Propane, etc., gas permits		9.00	
Auctioneer License		5.00	
Blasting Permits		12.00	
Bike Registration		216.85	
Ice Cream Truck		5.00	
Funeral Director		35.00	
Wine and Malt		380.00	
Guest House Permit		5.00	
One-day Licenses		40.00	
Model Rocket Permits		34.00	
Sealer Fees		188.40	
Gun Powder		4.00	
		<hr/>	
	\$		26,125.50

COURT FINES \$ 5,899.00

SPECIAL ASSESSMENTS:

Betterments \$ 3,915.89

GENERAL GOVERNMENT:

Telephone Commissions	\$	74.71	
Zoning Board Fees		17,925.65	
General Office, Maps, Postage, etc.		691.02	
Town Clerk Fees		2,489.08	
Planning Board - Hearing Fees		16.50	
Rental of Conservation Land		4,442.00	
Conservation - Wetlands Hearings		262.81	
Conservation - Garden Plots		919.00	
		<hr/>	
	\$		26,820.77

PROTECTION:

Insurance Report, etc.	\$	832.00	
Firearms Licenses & I.D.		1,104.00	
Uniform Restitution		125.00	
		<hr/>	
	\$		2,061.00

HIGHWAY:

Recycling	\$	2,903.93		
Telephone Tolls		<u>11.50</u>	\$	2,915.43

VETERANS' SERVICES	\$	1,287.17
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SCHOOLS:

Tuition	\$	50,492.00		
Shop Fees, Lost Books, etc.		126.14		
Telephone Commission . . .		342.83		
Library Fines		<u>148.06</u>	\$	51,109.03

LIBRARIES:

Fines	\$	6,771.50		
State--Bureau of Libraries		<u>5,047.88</u>	\$	11,819.38

HEALTH:

Nursing Fees	\$	16,792.60		
Swimming Pool Permits . . .		135.00		
Rabies Clinic		702.00		
Nursery Schools		150.00		
Well Child Clinic		10.00		
Disposal Work Permits . . .		75.00		
Dental Clinic		227.50		
Eat and Drink License . . .		172.00		
Recreation License		15.00		
Septic Tank Permits + Pumping		1,575.00		
Garbage pick up		5.00		
Retail Stores		150.00		
Donut Maker		15.00		
Reimbursement for Copies. .		5.00		
Food Sales		<u>15.00</u>	\$	20,044.10

AMBULANCE:

Fees	\$	4,040.00
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DOG OFFICER:

Boarding Fees	\$	1,138.80		
Miscellaneous		<u>126.00</u>	\$	1,264.80

REIMBURSEMENTS:

Insurance, Disability, Blue Cross + Work Comp.	\$	14,296.29
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County Dogs	\$	3,699.84	
Court Restitution		<u>40.00</u>	\$ 18,036.13
<u>RECREATION:</u>			
Beach Tags	\$	4,396.10	
Tennis		2,145.00	
Open Recreation		229.00	
Fun + Fitness		<u>2,008.00</u>	\$ 8,778.10
<u>CEMETERIES:</u>			
Burials, etc.	\$	4,355.00	
Annual Care		1,376.00	
Rental of Land		<u>256.00</u>	\$ 5,987.00
<u>INTEREST + FEES:</u>			
Certificate--Dissolving			
Betterment + Recording . . .	\$	27.50	
Taxes		11,905.74	
Tax Fees		2,874.00	
Certificate--Municipal Lien		2,142.00	
Certificate of Deposit + Repurchase			
Agree		49,429.17	
Anticipation of Serial		13.13	
Anticipation of Revenue, Refund		<u>399.25</u>	\$ 66,790.79
<u>IN LIEU OF TAXES:</u>			
M. D. C. Property	\$	4,912.02	
Veterans' Exemptions		4,593.00	
Widows' Exemptions		1,050.00	
Blind Cl 37		<u>437.50</u>	\$ 10,992.52
TOTAL ESTIMATED RECEIPTS			\$ 2,735,928.46
			<u><u> </u></u>

EXCESS & DEFICIENCY

June 30, 1976

Art. 4 S. T. M. -- Police Pension	\$ 6,694.00	Balance 1/1/75	\$485,496.27
Art. 6 S. T. M. -- Sidewalk Easement	20.00	From Water Avail. Surplus	20,000.00
Art. 7 S. T. M. -- Conservation Debt	5,797.00	From Revenue--Close outs	9,647.86
Art. 4 T. M. -- Mainstone Evaluation	13,000.00	Prior Year Receipts	12,438.30
Art. 13 T. M. -- Acceptance - Coolidge Rd.	10.00	Reporting Adjustments	85,176.63
Art. 14 T. M. -- Reconstr. Concord Rd.	83,409.00		
Art. 21 T. M. -- Demolishing Schl. Adm. Bldg.	15,000.00		
Tax Title	1,762.37		
Balance 6/30/76	<u>487,066.69</u>		
	\$612,759.06		\$612,759.06

REVENUE SHARING

June 30, 1976

Expended for		BALANCE July 1, 1975	\$ 36,372.67
Police Patrolmen-Salaries	\$158,307.20		
BALANCE June 30, 1976	<u>50,658.81</u>	Receipts	164,683.00
	\$208,966.01	Interest	<u>7,910.34</u>
			\$208,966.01

<u>June 30, 1976</u>			
Balance 7/1/75	\$ 40,486.51	Collections	\$264,176.11
Commitments	270,466.50	Liens added to Taxes	2,878.00
Refund	12.00	Abatements	854.95
		Balance 6/30/76	<u>43,055.95</u>
	\$310,965.01		\$310,965.01

WATER MISCELLANEOUS--ACCOUNTS RECEIVABLE

<u>June 30, 1976</u>			
Balance 7/1/75	\$ 2,182.84	Collections	\$ 9,529.24
Commitments	9,611.49	Abated	57.20
		Balance 6/30/76	<u>2,207.89</u>
	\$ 11,794.33		\$ 11,794.33

WATER LIENS

Balance 7/1/75	\$ 157.00	Collections	\$ 2,285.10
Commitments	2,878.00	Tax Title	31.00
		Balance 6/30/76	<u>718.90</u>
	\$ 3,035.00		\$ 3,035.00

WATER AVAILABLE SURPLUS
June 30, 1976

1975 Annual T.M. -- Art. 4. . . .		Balance 7/1/75.	\$ 94,556.26
1976 Annual T.M. -- Art. 8. . . .	\$ 20,000.00	Collections.	276,009.45
Balance 6/30/76	260,415.00	Hydrant Rental - 1975-76	13,000.00
	119,013.26	Fees	144.00
		Reimbursement	1,325.00
		Close Out	14,393.55
			<hr/>
			\$399,428.26
			<hr/>
			<hr/>

BALANCE SHEET

June 30, 1976

ASSETS

Cash:			
General	\$	961,364.48	
Petty Cash		<u>715.00</u>	
Cert. of Dep.	\$	962,079.48	715.00
Spec. Cash Inv.		1,205,536.92	
		<u>50,658.81</u>	43,592.28
			<u>119,013.26</u>

LIABILITIES

Reserve for Petty Cash Advance:	\$	715.00
Overlay Surplus		43,592.28
Water Available Surplus		<u>119,013.26</u>

Accounts Receivable:

Taxes:	
Levy of Fiscal 1975:	
Personal	275.12
Real	<u>6,269.41</u>

Levy of Fiscal 1976:

Personal	667.95
Real	<u>177,691.81</u>

Taxes in Litigation

1976 Real Estate Taxes Deferred

Revenue Reserve Until Collected:	
Mot. Veh. Exc.	\$ 183,152.01
Special Assessment	41.27
Tax Titles	7,922.33
Tax Title Possessions	4,598.19
Departmental	2,082.00
Chapter 90	40,200.00
Water	<u>45,982.74</u>

283,978.54

Agency-Revolving:

Required Guarantee	1,335.00
State Aid to Library	11,388.00
Insurance Deposit Acct.	(-357.78)
Premium on Loans	440.00
Plan. Bd. Sub. Fees	811.37

BALANCE SHEET Contd.

<u>Motor Vehicle Excise:</u>			
Levy of 1972	\$ (-1.00)		Zon. Bd. Hear. Fees: \$ 2,003.99
Levy of 1973	2.95		Recording Variances 581.71
Levy of 1974	806.39		Proc. Sale Town Land 36,723.27
Levy of 1975	6,582.26		School P. L. #874 1,950.75
Levy of 1976	175,761.41		School Lunch 3,009.85
		\$ 183,152.01	School Athletics 1,256.64
			Eve. Practical Arts 3,325.88
<u>Betterment Assessment:</u>			Stabilization Fund 207,625.87
Fiscal 1976 St. Bet.	32.97		Bicentennial 2,459.00
Fiscal 1976 Com. Int.	8.30		Library Book Fund 600.33
		41.27	Highway Reconstr.
			Ch. 825 24,365.04
<u>Tax Titles:</u>			Rev. Sharing P. L.
		7,922.33	# 92-512 50,658.81
<u>Tax Title Possessions:</u>			Temp. Antic. of Serial 70,500.00
		4,598.19	School Drama Workshop 8.95
			E. S. E. A. Title II 46.50
<u>Departmental:</u>			P. L. #91-230 Title III 4,695.60
Cemetery Annual Care		2,082.00	Racial Imbalance Metco 15,579.65
			Police Details (-926.50)
<u>Chapter 90:</u>			Bus Promotion Acct. 0.74
Construction 1967:			Title IV (Civil Rights Act) 8.00
State	13,400.00		\$ 438,090.67
County	6,700.00		
<u>Construction 1968:</u>			
State	13,400.00		Trust Funds Income:
County	6,700.00		Bequests & Investments 292.00
			Charity 870.75
			Library 1,416.15
			Cemetery-Per. Care 11,687.72
		40,200.00	

BALANCE SHEET Contd.

<u>Water Accounts Receivable:</u>		
Meters	\$ 43,055.95	
Miscellaneous	2,207.89	
Water Liens	<u>718.90</u>	
Revenue Fiscal 1977		\$ 45,982.74
		10,765,572.80
		<u>Special Education Ch. 766-1972</u>
		County Taxes & Assessments
		Metrop. Air Poll. Distr.
		Sale of Cemetery Lots & Graves
		Road Machinery Acct.
		Mass. Bay Trans. Author.
		State Parks & Reservations
		Tailings
		Excess & Deficiency
		Appropriation Balances
		Appropriation Control (Fiscal 1977)
		<u>Dog Licenses</u>
		Payroll Reserves:
		Insurance
		Blue Cross
		Retirement
		<u>Savings Bonds</u>
		Loans: Authorized
		Loans: Authorized and Unissued
		Parmenter Cem. \$ 3,093.87
		<u>Draper</u>
		623.34
		\$
		17,983.83
		38,067.00
		(-5,097.10)
		374.14
		14,437.00
		18,300.40
		2,139.70
		(-735.07)
		2,882.84
		487,066.69
		748,584.77
		11,307,146.71
		<u>484.70</u>
		7,418.96
		3,387,129.00
		3,316,629.00

BALANCE SHEET Contd.

Outside Debt Limit:	\$ 4,580,000.00	Outside:	
Deferred Revenue:		School	
App. St. Btmts. - Not Due	13,145.44	\$ 62,000.00 - '56	\$ 3,000.00
		638,000.00 - '59	32,000.00
		1,175,000.00 - '59	155,000.00
		1,100,000.00 - '60	220,000.00
		3,850,000.00 - '71	2,310,000.00
		950,000.00 - '72	750,000.00
		100,000.00 - '72	60,000.00
		900,000.00 - '76	900,000.00
			<u>\$ 4,430,000.00</u>
		Conservation	
		\$ 100,000.00 - '75	80,000.00
		70,000.00 - '76	<u>70,000.00</u>
			<u>\$4,580,000.00</u>
		Apport'd St. Btmts:	
		Due in Various Years	13,145.44
		Trust Funds:	
		Charity	9,652.80
		Library	36,250.00
		Perpetual Care Cem.	145,706.66
		Parmenter	5,000.00
		Greaves	11,168.49

Trust Funds:

\$ 216,509.65

Wallace S. Draper
Cemetery

\$ 8,731.70

\$ 216,509.65

\$21,650,728.41\$21,650,728.41Dorothy M. Harrington
TOWN ACCOUNTANT

REPORT OF THE TOWN TREASURER--COLLECTOR

July 1, 1975 - June 30, 1976

July 1, 1975	Cash Balance	\$ 2,530,074.84	
7-1-75 to 6-30-76	Receipts	<u>19,576,253.25</u>	\$22,106,328.0
7-1-75 to 6-30-76	Payments	\$20,886,718.53	
June 30, 1976	Cash Balance	<u>1,219,609.56</u>	\$22,106,328.0

TAX TITLES

<u>Year</u>	<u>Number</u>	<u>Amount of Taxes</u>	<u>Valuation</u>
FY '76	3	\$7,922.33	\$44,600.0

TAX TITLE POSSESSIONS

Tax Title Possessions	39	\$4,598.19	\$ 6,400.00
-----------------------	----	------------	-------------

Based on
21% Assessment

CharityAMOUNTFUND

Allen	\$ 1,100.00	---	Martin 6% Mortgage	
Donation	300.00	---	New York Tel. Co. 4-1/8s 7/1/93	\$ 10.33
Loker	2,000.00	---	Wisconsin Electric Power 3-7/8s 1986	
		---	Standard Oil of Indiana 4-1/2s 10/1/83	89.66
Russell	6,457.61	---	Provident Inst. for Savings 7.75	
		---	New York Tel. Co. 4-1/8s 7/1/93	
		---	Southern Pacific 2-7/8s 1/1/86	
		---	Commonwealth Edison Co. 3-3/4s 3/1/88	
		---	Southern California Edison 3-5/8s 8/15/78	
		---	Standard Oil of Indiana 4-1/2s 10/1/83	<u>200.02</u>

\$300.01

Total Charity Funds \$ 9,857.61

Cemetery

J. M. Parmenter	1,200.00	---	N. Y. Telephone Co. 4-1/8s 7/1/93	49.50
Wallace S. Draper	8,731.70	---	Prov. Inst. for Savings 5 1/4	623.34
Cemetery Perpetual Care	186,392.98	---	N. Y. Telephone Co. 4-1/8s 7/1/93	
		---	Commonwealth Edison Co. 3-3/4s 3/1/88	
		---	Southern Pacific Oregon Line 1st Mtg. 4-1/2s	3/1/77

\$ 20,000.00	--- Kimberly Clark Corp. 5 7/8 8/15/92	
20,000.00	--- Corn Products Co. 5 3/4 8/15/92	
25,000.00	--- Atchinson Topeka & Santa Fe Rwy Co. 4 ⁰⁷ 10/1/95	
20,000.00	--- Shell Oil Co. 4 5/8 8/1/86	
2,000.00	--- G. D. Searle & Co. 7 1/2 12/1/80	
15,000.00	--- Weyerhaeuser Co. 8 ⁰⁷ 1/15/85	
2,000.00	--- Southern Pacific R.R. 1st Mtg. "E" 2-7/8s 1/1/86	
4,000.00	--- Wisconsin Electric Power 3-7/8s 1986	
4,000.00	--- N. E. Telephone & Telegraph Co. 3-1/4s 11/15/91	
3,000.00	--- Central Maine Power Co. 1st Mtg. "W" 4-7/8s 5/1/87	
1,000.00	--- Michigan Bell Telephone Co. 4-3/8s Deb. 12/1/91	
1,550.00	--- Pacific Gas & Electric Co. 5s 6/1/91	
2,000.00	--- The Pacific Tel & Tel Co. 4-3/8s 8/15/88	
3,700.00	--- Southern California Edison Co. "H" 4-1/4s 2/15/82	
4,000.00	--- Northern Pacific Railway Prior Lien 4s 1997	
5,000.00	--- Pacific Telephone & Telegraph Co. 3-1/8s 1987	
5,000.00	--- Southern California Edison 3-5/8s 1978	
5,000.00	--- U. S. Steel Corporation 4-1/2 s 1986	
3,700.00	--- Standard Oil of Indiana 4-1/2s 1983	
20,042.98	--- Provident Institution for Savings 5-1/4s \$8,942.14	
Total Cemetery Funds		\$196,324.68
Total Income for FY 1976		\$9,614.98

Lydia M. Child	\$	150.00	\$	150.00	---	Pacific Gas & Electric Co. 5s 6/1/91	\$	11.25
Harriet C. Damon		3,000.00		1,000.00	---	Southern California Edison "E" 3-5/8s 8/15/78		
				2,000.00	---	Standard Oil of Indiana 4-1/2s 1983		136.43
Isaac C. Damon		1,000.00		1,000.00	---	Michigan Bell Telephone Co. 4-3/8s 12/1/91		
	*		*	-		Prov. Inst. for Savings 7.75%		65.63
Grace C. Draper		1,000.00		1,000.00	---	Michigan Bell Telephone Co. 4-3/8s 12/1/91		71.88
James Sumner Draper		5,000.00		1,500.00	---	Commonwealth Edison Co. 3-3/4s 3/1/88		
				2,000.00	---	Pacific Gas & Electric Co. 5s 6/1/91		
				1,300.00	---	Southern California Edison Co. "H" 4-1/4s 2/15/82		
				200.00	---	New York Telephone Co. 4-1/8s 7/1/93		269.74
Sarah W. Heard		3,100.00		100.00	---	Pacific Gas & Electric Co. 5s 6/1/91		
				1,000.00	---	Michigan Bell Telephone Co. 4-3/8s 12/1/91		
				2,000.00	---	Texaco, Inc. 3-5/8s 5/1/83		163.09
	*		*	-		Prov. Inst. for Savings 7.75%		
Jonathan M. Parmenter		7,000.00		3,000.00	---	The Pacific Tel & Tel Co. 4-3/8s 8/15/88		
				2,000.00	---	Standard Oil of Indiana 4-1/2s 1983		
				1,000.00	---	Michigan Bell Telephone Co. 4-3/8s 12/1/91		
				1,000.00	---	Central Main Power "S" 4-7/8s 5/1/87		335.63

Jane A. Patterson	* \$	---	Provident Inst. for Savings 7.75%	\$	24.89
Cynthia G. Roby	\$	2,200.00	1,000.00 --- Central Maine Power "W" 4-7/8s 5/1/87		
			1,200.00 --- Pacific Gas & Elec. Co. 5s 6/1/91		138.75
Francis Shaw		4,000.00	1,000.00 --- Southern California Edison Co. "E" 3-5/8s 8/15/78		
			3,000.00 --- Texaco, Inc. 3-5/8s 5/1/83		177.06
	*	-	--- Prov. Inst. for Savings 7.75		
Dorothy C. Stone		2,000.00	2,000.00 --- Southern California Edison Co. "E" 3-5/8s 8/15/78		72.50
Ada H. Wellington		500.00	200.00 --- New York Telephone Co. "K" 4-1/8s 7/1/93		
			300.00 --- Standard Oil of Indiana 4-1/2s 1983		10.87
This figure represents all of the above -	*	1,575.00	--- Provident Inst. for Savings 7.75		
Total Library Funds	\$	30,525.00	Total Income for FY 1976	\$	1,477.72

Fiscal Year 1976 Expenditures

P. C. Cemetery Funds	\$11,936.69
Charity Funds	-
Library Funds	1,328.02

School

Evelyn M. Greaves	\$	11,303.39	\$	5,000.00	---	U. S. Steel Corporation 4s 7/15/83
				6,303.39	---	West Newton Savings Bank 5.73

MA TURING DEBT AND INTEREST SCHOOL

Initial Borrowings	Year	Type	Rate	Maturing		Balance		FY 1977		Balance		FY 1978		FY 1978	
				Annually	7-1-76	7-1-76	Prin.	Interest		7-1-77		Prin.	Interest		
\$ 62,000	1956	20-yr	2-1/2	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 51.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
638,000	1956	20-yr	3-2/5	32,000	32,000	32,000	32,000	544.00	-	-	-	-	-	-	
1,175,000	1959	20-yr	3-1/2	60,000	155,000	155,000	55,000	5,425.00	100,000	100,000	55,000	55,000	3,500.00	3,500.00	
1,100,000	1960	20-yr	3-3/5	55,000	220,000	220,000	55,000	7,920.00	165,000	165,000	55,000	55,000	5,940.00	5,940.00	
3,850,000	1971	10-yr	4.70	385,000	2,310,000	2,310,000	385,000	99,522.50	1,925,000	1,925,000	385,000	385,000	81,427.50	81,427.50	
950,000	1972	20-yr	5	50,000	750,000	750,000	50,000	37,500.00	700,000	700,000	50,000	50,000	35,000.00	35,000.00	
100,000	1972	10-yr	5	10,000	60,000	60,000	10,000	3,000.00	50,000	50,000	10,000	10,000	2,500.00	2,500.00	
900,000	1976	10-yr	5.45	90,000	900,000	900,000	-	24,525.00	810,000	810,000	90,000	90,000	46,597.50	46,597.50	

<u>Conservation</u>															
\$ 100,000	1975	5-yr	4.75	\$ 20,000	\$ 80,000	\$ 20,000	\$ 20,000	\$ 3,800.00	\$ 60,000	\$ 60,000	\$ 20,000	\$ 20,000	\$ 2,850.00	\$ 2,850.00	
70,000	1976	5-yr	4.80	15,000	70,000	15,000	15,000	3,360.00	55,000	55,000	15,000	15,000	2,640.00	2,640.00	

Total Outstanding \$4,580,000 \$3,865,000

Total Principal and Interest for each year \$625,000 \$185,647.50 \$680,000 \$180,455.00

Total Payment for each year

\$810,647.50

\$860,455.00

Interest Received From All Funds
Invested in FY 1976

\$49,767.10

7-1-75 to 6-30-76 TEMPORARY LOANS

<u>Amount</u>	<u>Rate</u>	<u>Dated</u>	<u>Payable</u>	<u>Interest</u>
\$300,000	1.95	9-17-75	11-7-75	\$ 845.00
150,000	1.84	9-17-75	11-7-75	372.75
150,000	1.94	9-17-75	11-7-75	399.00
<u>\$600,000</u>				<u>\$1,616.75</u>
\$100,000	2.57	3- 8-76	5- 7-76	\$ 428.33
100,000	2.68	3- 8-76	5- 7-76	446.66
250,000	2.84	3- 8-76	5- 7-76	1,183.33
50,000	2.90	3- 8-76	5- 7-76	242.33
<u>\$500,000</u>				<u>\$2,300.65</u>
				<u>\$3,917.40</u>

FY 1976
BOND ANTICIPATION NOTES
(Happy Hollow Project)

	<u>Amount</u>	<u>Rate</u>	<u>Dated</u>	<u>Payable</u>	<u>Interest</u>
Renewal	\$100,000	2.46%	8- 5-75	10-16-75	\$ 492.00
Renewal	100,000	2.56%	8- 5-75	10-16-75	512.00
Renewal	55,000	2.73%	8- 5-75	12-30-75	613.11
Renewal	100,000	2.83%	8- 5-75	12-30-75	1,155.58
Renewal	100,000	2.93%	8- 5-75	12-30-75	1,196.42
Renewal	200,000	3.03%	8- 5-75	12-30-75	2,474.50
	85,000	1.86%	9-10-75	12-30-75	478.69
	11,000	1.85%	10- 9-75	12-30-75	46.35

Renewal	\$200,000	3.25%	10-16-75	Prepaid	7- 6-76	\$ 4,784.72
	31,000	4.27%	11-24-75	Prepaid	7- 6-76	823.63
Renewal	100,000	5.50%	12-30-75	Prepaid	7- 6-76	2,832.88
Renewal	200,000	5.65%	12-30-75	Prepaid	7- 6-76	5,901.11
Renewal	251,000	6.10%	12-30-75	Prepaid	7- 6-76	7,995.74
	6,000	5.65%	12-24-75	Prepaid	7- 6-76	177.03
	3,000	3.88%	1-16-76	Prepaid	7- 6-76	53.99
	42,000	3.75%	2-20-76	Prepaid	7- 6-76	
	7,000	1.90%	4-16-76	Prepaid	7- 6-76	<u>629.30</u>
				TOTAL		\$30,167.05

FY 1976
BOND ANTICIPATION NOTES
(Conservation Land)

	<u>Amount</u>	<u>Rate</u>	<u>Dated</u>	<u>Payable</u>	<u>Interest</u>
	\$ 54,600	3.00%	11-26-75	Prepaid	11-28-75
Renewal	75,000	2.75%	7- 9-75	Prepaid	5-27-76
Renewal	60,000	1.89%	10- 3-75		11-26-75
Renewal	100,000	1.90%	10- 3-75		11-26-75
Renewal	54,600	1.90%	11- 1-75		11-26-75
Renewal	44,500	4.48%	2-12-76		2-11-77
	26,000	4.24%	2-26-76		2-25-77
				TOTAL	
					<u>\$ 5,731.98</u>

REPORT OF TOWN COLLECTOR

FY 1976

Levies & Balances		Refunds	Receipts		Abatements	Tax Titles		Rescinded
7-1-75 to 6-30-76			75.90			\$		
1971	\$	\$	\$	\$	\$	\$	\$	\$
Mot. Exc. Tax.								
1972								
Mot. Exc. Tax.	143.58		32.18		144.58			32.18
1973								
Mot. Exc. Tax.	4,221.52	52.80	1,403.86		3,071.87			204.36
Per. Prop. Tax.	869.20				869.20			
Real Estate Tax.	1,804.00	388.00	1,804.00		388.00			
1974								
Mot. Exc. Tax.	21,376.10	828.50	14,039.14		7,395.37			36.30
Per. Prop. Tax.	137.70		137.70					
Real Estate Tax.	939.60	354.00	939.60		354.00			
1975								
Mot. Exc. Tax.	367,910.87	7,553.88	301,570.03		67,352.06			39.60
Per. Prop. Tax.	1,845.12		1,556.69		13.31			
Real Estate Tax.	128,824.09	7,588.16	128,924.09		775.00			
Apport'd. St. Btmts.	63.81		63.81					
Comt'd. Interest	17.58		17.58					
Water Liens	157.00		157.00					

1976	Levies & Balances 7-1-75 to 6-30-76	Refunds	Receipts	Abatements	Tax Titles	Rescinded Abatements
Mot. Exc. Tax.	\$ 397,865.71	\$ 1,495.81	\$ 207,174.76	\$ 16,492.15	\$	\$ 66.80
Per. Prop. Tax.	161,424.69	47.75	160,793.03	11.46		
Real Estate Tax.	8,003,276.26	26,411.76	7,663,505.45	186,787.04	1,703.72	
Apport'd St. Btmts.	1,841.65		1,788.88		19.80	
Compt'd. Interest	654.69		638.54		7.85	
Water Liens	2,878.00		2,128.10		31.00	
GRAND TOTALS	\$9,096,251.17	\$44,720.66	\$8,486,750.34	\$283,654.04	\$1,762.37	\$ 455.14

1971	Taxes in Litigation	Balances
Mot. Exc. Tax.	\$ -	\$ -
1972		
Mot. Exc. Tax.	-	(1.00)
1973		
Mot. Exc. Tax.	-	2.95
Per. Prop. Tax.	-	-
Real Estate Tax.	-	-
1974		
Mot. Exc. Tax.	-	806.39
Per. Prop. Tax.	-	-
Real Estate Tax.	-	-

REPORT OF TOWN COLLECTOR Contd.

1975	Taxes in		Balances
	Litigation		
Mot. Exc. Tax.	\$ -	\$	6,582.26
Per. Prop. Tax.	-		275.12
Real Estate Tax.	443.75		6,269.41
Apport'd. St. Btmts.	-		-
Compt'd. Interest	-		-
Water Liens	-		-
1976			
Mot. Exc. Tax.	-		175,761.41
Per. Prop. Tax.	-		667.95
Real Estate Tax.	-		177,691.81
Apport'd. St. Btmts.	-		32.97
Com'td. Interest	-		8.30
Water Liens	-		718.90
GRAND TOTALS	\$ 443.75	\$	368,816.47

Street Betterments Apportioned:	\$	
Paid in Advance		1, 379.43
Water Collections		273, 745.35
Water Fees		144.00
Certificate of Municipal Lien		2, 142.00
Certificate of Dissolving Betterment		16.00
Fees		2, 874.00
Ambulance Service		3, 940.00
Interest		10, 848.15

DEPARTMENTAL RECEIPTS

1. Board of Health	\$	2, 378.00
Well Child Conference		10.00
Rabies Clinic		702.00
Diabetic Clinic		10.00
Dental Clinic		217.50
2. Building Inspector		10, 220.00
3. Cemetery Department		13, 327.00
4. Community Gardens		919.00
5. Dog Officer		1, 138.80
6. Executive Secretary		11, 880.00
7. Fire Department		184.00
8. Gas Inspector		580.00
9. General Office		715.67
10. Library		6, 905.23
11. Park Department - Beach Receipts		4, 396.10
- Recreation		4, 382.00
12. Plumbing Inspector		1, 054.00

REPORT OF TOWN COLLECTOR Contd.

DEPARTMENTAL RECEIPTS

13. Police Department	\$	2,152.85
14. School Department		10,964.19
15. Sealer of Weights & Measures		211.40
16. Town Clerk		13,672.08
17. Town Engineer		10.00
18. Wiring Inspector		1,657.75
19. Zoning Board		<u>20,461.00</u>
TOTAL CASH COLLECTIONS		\$8,889,987.84

Respectfully submitted,
ALTON S. WEBB, Treasurer-Collector

THE BOARD OF ASSESSORS

The tabulation of the Assessors' Statistics is presented below.

STATISTICS FOR THE FISCAL YEAR ENDING JUNE 30, 1976

Real Estate Assessed January 1, 1974	\$ 41,572,344.00
Personal Property Assessed January 1, 1974	2,877,159.00
	<u>\$ 44,449,503.00</u>

<u>Real Estate Assessed January 1, 1975</u>	
Land Exclusive of Buildings	\$ 67,945,751.00
Buildings Exclusive of Land	<u>141,564,099.00</u>
	\$209,509,850.00

<u>Personal Estate Assessed January 1, 1975</u>	
Stock in Trade	\$ 42,642.00
Machinery	3,530,688.00
All Other Tangible Personal Property	<u>652,445.00</u>
	\$ 4,225,775.00
<u>Total Property Assessed January 1, 1975</u>	\$213,735,625.00

<u>Total Property Assessed January 1, 1974</u>	\$ 44,449,503.00
<u>Increase</u>	\$169,286,122.00

Number of Acres of Land Assessed: 6,541 (Not including tax-exempt properties)

Number of Dwellings Assessed: 3,642 "

Motor Vehicles	Number	Value	Tax
1976 (incomplete)	9,091	\$ 8,074,100.00	\$ 513,127.42
1975 (incomplete)	10,883	10,669,750.00	584,792.99
1974	10,673	10,868,650.00	576,632.71

<u>Tax Levy of Fiscal 1976</u>	
Appropriation for Fiscal 1976	\$10,827,371.50
Overlay for Fiscal 1976	<u>148,966.93</u>
	\$ 10,976,338.43

Metropolitan Area Planning District	\$ 2,802.10
Libraries	5,047.88
Lunches	14,018.40
Motor Vehicle Excise Tax	1,375.80
State Parks Tax	69,836.57
Audit of Municipal Accounts	10,064.13
Mass. Bay Transportation	166,312.00
Air Pollution Control District	1,419.04
Racial Imbalance Program	200,000.00
Special Education	49,110.00
County Tax	\$ 336,682.10
Retirement System	<u>188,340.00</u>
	\$ 525,022.10
	<u>\$ 1,045,008.02</u>

Amount to be Raised \$ 12,021,346.4

Estimated Receipts and Available Funds:

<u>Local Aid and Agency Funds</u>	
1974 Estimated Receipts . .	\$ 2,078,051.52
<u>Motor Vehicle and Trailer</u>	
Excise	748,696.00
Licenses	22,800.00
Fines	7,500.00
Health and Sanitation	21,158.00
Special Assessments	4,256.00
General Government	8,290.00
School	13,732.00
Libraries	10,300.00
Recreation	10,100.00
Int. on Taxes and Assessments	60,000.00
Protection of Persons and Property	3,839.00
Dog Officer Boarding Fees . .	1,200.00
Ambulance Fees	3,600.00
In Lien Tax Payments	25,258.00
Veterans' Benefits	3,135.00
Highways	4,294.00
Cemeteries	<u>4,900.00</u>
	\$ 3,031,109.5

Available Funds \$ 825,535.9

\$ 3,856,645.50

Total Amount to be Raised \$ 8,164,700.9

To be Levied on Property:

Assessed on Personal Property	\$ 161,424.69	
Assessed on Real Estate . . .	<u>8,003,276.26</u>	
		\$ 8,164,700.9

<u>Street Betterments</u>	<u>Tax</u>	<u>Interest</u>	<u>Total</u>
	\$1,841.65	\$ 654.69	\$ 2,496.34
Water Liens	2,878.00		2,878.00

Total Amount Committed to Collector \$ 8,170,075.29

Exempt from Taxes:

U.S.A. Niki Battery 73 . . .	\$ 365,800.00
Reservation (12H)	
U.S.A. Niki Site 28.75A . . .	79,050.00
U.S. Gov't. Post Office . . .	2,500.00
Commonw. of Mass., 3 Gate Houses	229,680.00
Mass. Turnpike	2,394,600.00
Widows (Real Estate)	27,486.00
Veterans (Real Estate) . . .	923,560.00
Blind Persons (Real Estate) .	57,264.00
Elderly Persons (Real Estate)	650,523.00
Hardship	307,115.00
Pressure Aqueduct	661,150.00

Weston Aqueduct	\$ 549,400.00	
Div. Natural Resources . . .	91,000.00	
Conservation Commission --		
Town of Wayland.	582,250.00	
U.S. of America--Wildlife . .	<u>395,250.00</u>	
		\$ 7,316,628.00

own--Personal and Real Property:

Schools	\$21,193,180.00	
Parks	423,250.00	
Municipal	65,750.00	
Fire Dept. and Civic Center .	341,500.00	
Police Department	1,500.00	
Water Department	2,698,950.00	
Sealer of Weights & Measures	500.00	
Town Office--Equipment . . .	562,200.00	
Highway Department	624,250.00	
Library and Books	317,260.00	
Cemeteries	213,190.00	
Tax Title Possessions	<u>54,550.00</u>	
		\$26,496,080.00

Churches and Parsonages:

Church Property	\$ 2,196,000.00	
Parsonages	200,000.00	
St. Zepherin's Church School	108,500.00	
First Parish School	83,000.00	
White Fathers, Inc.	<u>123,300.00</u>	
		\$ 2,710,800.00
Church Cemetery		\$ 25,800.00

Paternal Societies:

The Newton Y.M.C.A.	\$ 178,950.00	
Pequod Lodge I.O.O.F.	1,000.00	
Bay Path Colonial Girl Scout		
Council	<u>56,000.00</u>	
		\$ 235,950.00

Corporations:

Wayland Post #6260 V.F.W. . .	\$ 41,500.00	
Parmenter Health Center, Inc.	237,600.00	
Sudbury Valley Trustees, Inc.	99,804.13	
Wayland Rod & Gun Club, Inc.	75,250.00	
Family Counseling Serv., Inc.	45,400.00	
Wayland Jr. Town House . . .	345,250.00	
Mass. Audubon Society, Inc. .	<u>62,241.10</u>	
		\$ 907,045.23
Wayland Housing Authority . .		\$ 1,139,110.00
Wayland Historical Society . .		\$ 66,150.00
Yokes Players		\$ 36,950.00
Overlay	\$ 148,966.93	

Abatements & Exemptions . . . \$ 190,326.70

Overlay Deficit . . . \$ 41,359

Respectfully submitted,
V. I. PAVLOGLOU, Chairman
WILLIS B. RYDER
FRANCIS P. AURELIO

THE BOARD OF SELECTMEN

The celebration of our country's Bicentennial not only intensifies reflection on our heritage, but also on the future of our Town. It finds us anxious that our children and theirs may know the Wayland we know and yet be responsive to changing times.

Through the foresight of those who have managed and planned over the years, Wayland has maintained its character and has not experienced the explosions prevalent elsewhere. The citizens have evidenced willingness to accept carefully planned change, aware that the remaining large privately-owned undeveloped parcels may become an increasing burden. There is strong citizen interest and vigilance in the development of the Town, particularly focussing on commercial impact on the Post Road.

It has become apparent that our zoning by-laws, some not revised since 1934, reflect another era, less mechanized and mobile, when we lacked the present density of dwelling and businesses. There appears to be a serious need for by-law revisions in order to provide a more relevant basis for ZBA decisions on permits and variances. A committee is presently working toward that end.

In addition, a Growth Policy Committee has been appointed with representatives from every part of Town to address the future concerns of Wayland, and specifically to reply to a lengthy questionnaire for the Office of State Planning. Wayland is one of some three hundred towns in the Commonwealth to participate in this effort. Though initially motivated by the questionnaire, the result will be valuable. Data generated will guide the Town in future planning and development. A public hearing will be held in July so that our citizens may also express themselves.

Wayland continues to address issues of mutual concern with neighboring towns, resulting in a stronger voice at the county, state and federal levels. Our Board is also represented on the Middlesex County Advisory Board, watchdogging and working to control spiralling county budgets.

Sensitive to the present economy, every effort is being

xerted to hold the line on spending. In addition, we are exploring avenues of external fiscal assistance. Federal revenue Sharing and Wayland's share of the State Lottery funds have eased the impact on the property tax somewhat. However, strong opposition has been expressed individually and severally to Governor Dukakis' decision to divert some lottery income to the Commonwealth's General Fund, away from the cities and towns. Through the Comprehensive Employment Training Act (CETA), federal funds in excess of \$37,000 have enabled the Town to hire six employees for all or part of this period, including a Conservation Land Manager, a Director of the Senior Citizen's Center, a Landfill Assistant, a Recreational Supervisor, an Engineering Aide, and an Administrative Assistant.

The Board of Selectmen and the Finance Committee joined in a successful presentation to Moody's Investors Services in New York City resulting in an improved bond rating effectively reducing the interest costs of future borrowings.

Municipal building needs will be met starting in 1977. As a result of a vote of the Town and the diligence of our Municipal Building Planning Committee, the former Junior High School will be renovated to accommodate Town offices, school administration, Board and hearing rooms, in addition to the computer center, senior citizens' facilities and recreation activities. The present Town Office Building will be modified for the use of Civil Defense, Police and Fire departments exclusively.

An Operational Review Committee for the joint Septage Disposal Facility has been appointed with representatives of both Wayland and Sudbury. The Committee is presently negotiating a contract targeting 1977 to begin operating the facility. There appears to be a good possibility that we will qualify for substantial state reimbursement for planning and construction costs.

Access to the site of the new sanitary landfill, north of the Post Road, remains in negotiation with an increasing sense of urgency. Every alternative is being explored, including the remote possibility of a joint Sudbury-Wayland landfill at the contiguous sites. It is vital that a solution be determined immediately as the present site will be unable to accommodate waste materials beyond November 1977.

The Board appointed John O'Reilly Administrative Assistant on April 1. He brings valuable expertise to his position with particular responsibilities in personnel and fiscal matters.

Captain Ronald Profit of the Wayland Fire Department has been promoted to Deputy Fire Chief, the first in the history of the Department.

Following the resignation of Youth Officer Schuyler

Meyer from our Police Department, an ad hoc committee re-evaluated the position, interviewed candidates and recommendations were made to Chief William Blake. Patrolman Arthur Walch III on temporary assignment was made permanent in September 1976.

Resignations were also reluctantly accepted from John Beard of the Zoning Board of Appeals, Bruce Kingsbury and Mark Mordecai of the Finance Committee with appreciation for their long service and dedication. We are saddened by the death of Bradford Bernard who served the Town as Constable and with his wife assisting him, as the Town's Water Patrol Officer until October 1975.

We must note that we are impressed and heartened by the interest of our citizens in the governance of their Town. It is particularly evident as vacancies occur on our appointed boards and applications are received. We encourage this active participation. Our Board continues its deep commitment to open government at all levels and encourages participation of our citizens in increasing numbers.

Highlights of our own Bicentennial celebration included reenactments of events of April 1775, publication of a beautiful book, Wayland Historical Tours, researched and edited by Bobbie Robinson and Marcia Storkerson, and culminated in weekend called "Home Days" in June featuring the largest parade in memory. It included beautifully decorated floats, marching units and bands and represented every Wayland organization, coordinated by Wayland Fire Fighters Association. Mementos of our present are being gathered to be encased in a time capsule to be buried behind the Heard House. Mary Antes who organized the entire "Home Days" for the Bicentennial Committee deserves special recognition. Never was the Town more of one mind and purpose.

This seems a fitting way to begin another year as well as another century.

Respectfully submitted,
L. THOMAS LINDEN, Chairman
MARCIA P. CROWLEY, Clerk
JOHN B. WILSON
HERBERT N. ODELL, JR.
JOHN R. McENROY

REPORT OF THE CIVIL DEFENSE DIRECTOR

During the 1975-76 year your Civil Defense was again pleased to serve your Town with Auxiliary Police, Emergency Preparedness, and Bicentennial activities. The following

is a summary of our efforts in the Town of Wayland's behalf.

Auxiliary Police Cruiser #31, manned by volunteer officers, was in constant use checking schools, housing for elderly, homes of residents away on vacation, and performing general patrol functions as directed by Chief Blake and his officers.

In September traffic control was provided for the funeral of our close friend, Fire Captain Arthur Flieger.

Halloween patrol was again provided for coverage of schools and the housing for the elderly.

All officers took part in helping the regular police control traffic and the crowds at the Football game during Thanksgiving weekend.

All officers were assigned by Chief Blake to traffic and crowd control for the Knox Bicentennial Cannon Parade. This was a very busy day due to the sightseers who came not only for the parade, but to see the remains of the Red Coach Grill which burned the night before.

Assistance was given to the regular Police Department for the School Senior Party Night.

Twelve officers assisted Chief Blake's men for traffic duty for the Bicentennial Home Coming Day Parade on June 14th.

Again, Auxiliary Chief Robert Parker assisted by volunteer officers Captain Bob Carson, Lieutenant Tom Stanton, and their Sergeants provided advanced training in all modern police procedures. All men qualified with their .38 police service revolvers using the Combat Course method. Also many volunteer officers qualified with rifles and shotguns during a weekend of training under the direction of Regular Police Officer Bruce Cook. All men qualified in Cardio-Pulmonary Resuscitation under the able instruction of Regular Police Officer Arthur Walch.

We would especially like to thank all of the Regular Police officers who donated their time and talents, free of charge, to provide new and updated training to our men.

Smart looking winter reefer coats, reversible rain coats, and rain capes, as well as complete uniforms for new officers inducted and trained in our program, were purchased at little cost to the Town. The major portion of the funds came from money earned by the Auxiliary Police at the 1975 Wayland Town Fair.

For the twelfth consecutive year all Auxiliary Police Officers have continued to participate in the regular training with Chief Blake's Department. This year, instead

of only weekend training, Auxiliary Officers have been given "RIDE ALONG IN CRUISER" training by Regular Officers usually seven nights a week. This "In Cruiser Training Time", plus time donated by volunteer officers in the Auxiliary Cruiser and during public event occasions such as Funerals, Halloween Duty, Thanksgiving Day Football Game, Knox Parade, Memorial Day Parade, Senior's Night, and Home Coming Day Parade, and other functions, adds up to about 4,500 hours of donated services each year by this dedicated group of smartly uniformed, well-trained officers.

In early summer of 1976 the Auxiliary Police again conducted a fund raising Fair and would like to thank all who supported their organization.

We wish to again, as in the past years, take this opportunity to thank Chief Blake, his Sergeants and Officers for their continued enthusiastic support of our organization. We look forward to our continued training which gives us the opportunity to further serve the Town and its people.

Respectfully submitted,
ROBERT M. CARSON
Civil Defense Director

WAYLAND AUXILIARY POLICE

FISCAL YEAR 1976
(7/1/75 to 6/30/76)

OPERATING STATISTICS

<u>Car #31 (Aux. Station Wagon)</u>	Administrative Duties	1
Miles Driven: 2,596	House Checks	81
Trips: 80	Problems @ House Checks	3
Manhours: 640	Open Schools	11
	Disabled Motor Vehicles	10
<u>Ride-A-Long Program-in</u>	Accident Assists	5
<u>Regular Cruisers</u>	Back-ups to Regular	
Trips: 388	Cruiser	17
Manhours: 1,960	Suspicious Motor Vehicles	18
	Suspicious Persons	9
	Patrol Sector Coverage	2
	Complaint Investigations	2
	Cover Station 2	1
	Motorist Assists	1
	Traffic Duty	1
<u>Public Occasions</u>		
Funeral Duty - Fire Department		12
Halloween (2 nights)		240
Thanksgiving - Football game traffic, etc. (2 days)		58
Knox Parade		120

Senior Party Night	25
Memorial Day Parade	15
Home Coming Day Parade	60
Manhours	<u>530</u>

Training Program

3 Meetings x 3 hours each 20 Men average

Above includes:

Police Procedures - Law and Court Procedures	
Techniques of Arrest - Riot and Mob Control	
Civil Defense - Emergency Preparedness	
Weapons Qualification - Baton Training Brushup	
Cardio-Pulmonary Resuscitation Qualification (Yearly)	
Heavy Weapons Training	Manhours 780

<u>Administrative Meetings</u> - Executive Committee Meetings	
Planning and Scheduling Meetings	Manhours <u>650</u>

Total Donated Manhours - Entire Program 4,560
Many hours by all members of the Auxiliary Police Personnel
were donated in raising funds for uniforms, equipment, etc.
at our Annual Wayland Town Fair.

Some dollar estimate of the organization's contributions
to the Town in direct services would be 4,560 hours at
\$6.50 per hour, equals \$29,640.

The value of a neat appearing, well-trained organization
ready for any emergency, civil occasion or disaster, cannot
be determined in dollars alone.

Respectfully submitted,
ROBERT G. PARKER
Chief

REPORT OF THE WAYLAND DOG OFFICER

The list of operations consisted of the following:

Telephone calls received--approximately	1,900
Licensed Dogs for 1975	1,901
Annels	27
Quarantined Dogs	41
Dogs picked up in violation of the Dog Control Law	281
Stray dogs destroyed	8

Stray cats destroyed

11

There were 3 hearings before the Board of Selectmen.

There were 16 permanent restraining orders handed down.

Respectfully submitted,
MARY LOU CHAMBERLAIN
Dog Officer

THE FIRE DEPARTMENT

The Wayland Fire Department respectfully submits its annual report for the fiscal year July 1, 1975 to June 30, 1976.

Number of Alarms for Fires:

Residential Buildings	11
Non-Residential Buildings	10
Grass or Brush	52
All other Fires (Motor Vehicles, Machinery, Oil and Gasoline, Rubbish, Malicious)	70

Number of Alarms for Non-Fire:

Mischievous and Malicious False Alarms, Honest Mistakes, and Accidental Alarms	63
Rescue, First Aid, Emergency Calls, Investigations, Miscellaneous and Motor Vehicle Accidents	625
Mutual Aid to Other Towns	28
TOTAL	859

Comparison of Alarms Answered - 5-Year Period

1971	596
1972	614
1973	804
1974 (6 months)	442
1974/75 (12 months)	878
1975/76 (12 months)	859

Property Damage - 5-Year Period

1971	\$ 56,920.00
1972	263,600.00
1973	27,135.00
1974 (6 months)	24,400.00
1974/75 (12 months)	75,640.00
1975/76 (12 months)	564,604.00

Permits Issued

Installation or Alteration of Oil Burning Equipment.	58
Lasting Permits and Black Powder Permits.	8
Burning Permits 3/15/76 through 4/15/76.	411
Model Rocket Permits	18

It is noted that the property damage loss for fiscal 1975/76 compares quite unfavorably with annual figures compiled over the last five years. However, much of this increase is attributable to the Red Coach Grill fire.

In other activities of the Department, fire prevention inspections continued in all public school buildings, municipal buildings, churches, nursing homes, commercial occupancies, private kindergartens, nursery schools, day care centers, and multiple family dwellings. In addition, inspections were made of all oil burner installations and alterations, commercial fire warning systems and sprinkler systems, flammable liquid storage facilities, tanker vehicles, and home fire warning systems. In the case of the latter, many homeowners are seeking the advice of the Fire Department as to reliable home fire warning and smoke alerting devices and their proper placement in the home. This practice is most certainly encouraged and the Department is always available to conduct home inspections and make recommendations in the interests of life safety.

A new facet has been added to the departmental inspection program called "In-service Inspections". Two on-duty firefighters visit the various commercial occupancies in town taking a piece of fire apparatus with them decorated with colorful signs announcing their mission. They remain in radio contact with the headquarters dispatcher and are immediately available for emergencies while performing a service to the community.

The Department underwent a number of personnel changes with the untimely death of Captain Arthur Flieger and the retirement of two veteran firefighters. Three new permanent firefighters were appointed; one firefighter was elevated to the rank of Captain and one Captain was promoted to the rank of Deputy Chief. This position had never before been filled in the Wayland Fire Department.

The supplemental call force of the Department continues to attract more interested young people and is still maintaining a nucleus of experienced veterans. Training sessions are conducted on a regularly scheduled basis and all men of the call department are required to attain the same level of proficiency as those of the permanent force.

The Department was very fortunate in being able to acquire a 1969 Ford fire alarm truck with a mounted hydraulically operated 45-foot extension ladder to be used in repairing and maintaining fire alarm wires. This acquisition was only possible through the concerted efforts of Mr. Fred Roth,

Community Relations Director for the Boston Edison Company, and the Department would like to express sincere gratitude to Mr. Roth in this report.

The number of emergency ambulance calls continues to rise each year and it can now be reported that Wayland Fire Department Ambulance Service has Class I certification by the State and has attained a Medicare provider number from Blue Shield of Massachusetts. This will provide reimbursement to all users of the service who have proper accident and health coverage.

The number of Emergency Medical Technicians (EMT) necessary to man the rescue ambulance has now grown to fifteen and two more men are presently in training. The EMT program requires that these men be recertified annually after completion of prescribed courses of study and hospital emergency room duty. All of the EMT's are to be commended for their dedication to this obligation and their constant quest to further their education in this very important field.

Apparatus and equipment of the Department is being maintained at a high level of efficiency and no major equipment replacement is foreseen in the coming year.

Fire alarm system maintenance has been accelerated as much of the network is badly in need of upgrading. The newly acquired mounted ladder truck will greatly add to the efficiency and safety of this work.

Recommendations for the future of the Department include the establishment of a full-time fire prevention bureau staffed by a lieutenant (new position) who will be responsible for the enforcement of fire prevention laws and regulations and the conduct of fire prevention programs for schools and civic groups. This bureau is now essential for a town the size of Wayland and the townspeople are entitled to its many benefits.

This report is concluded with an expression of gratitude and appreciation to all of the officers and men of the Wayland Fire Department for their wholehearted cooperation and support and for their efficient and dedicated service.

Respectfully submitted,
JOSEPH E. LAWLER, Chief
Fire Department

REPORT OF THE BUILDING INSPECTOR

he following building permits were issued during the period July 1, 1975 through June 30, 1976.

Residential

- 23 New Houses
- 26 House Additions
- 26 Alterations and Repairs
- 17 Out Buildings
- 11 Porch Enclosures
- 7 Aluminum Sidings
- 7 Swimming Pools
- 7 Decks
- 6 Porches
- 6 Dormers
- 6 Temporary Tents
- 4 Garages
- 4 Basement Remodellings
- 4 Chimneys (Fireplaces)
- 3 Barns
- 2 Tennis Courts
- 2 Signs
- 2 Garage Additions
- 1 Shed Repair
- 1 Radio Tower
- 1 Boat Shelter
- 1 Retaining Wall
- 1 Greenhouse
- 1 Greenhouse Addition
- 1 Temporary Structure for Tennis Courts
- 5 Demolition Permits

Commercial Buildings

- | | |
|------------------------------------|-----------------------------|
| 2 New Buildings | Waters Manufacturing |
| 1 Branch Bank & Office Buildings | Mutual Bank for Savings |
| 1 Warehouse Building | Hersey Realty Trust |
| 1 Restaurant Reconstruction | Red Coach Grill |
| 1 Air System for Hoods | Dow Chemical |
| 1 Air Dome | Raytheon Company |
| 1 Sub Grade Foundation | Raytheon Company |
| 1 Alteration - Bay Window | Open Hearth Restaurant |
| 1 Alteration | Arrowhead Gardens |
| 1 Alteration | Lee Anne's Ceramics |
| 1 Boiler Room Addition | Finest Cleaners |
| 1 Repairs and Alterations | Callahan's Restaurant |
| 1 Alteration | Rectory of Methodist Church |
| 1 Repairs and Internal Alterations | Pickering Oil Heat, Inc. |
| 1 Fire Partition and New Door | Sandy Burr Country Club |
| 1 Alterations | Wayland Realty Trust |
| 1 Gasoline Storage Tank | Pickering Oil Heat, Inc. |
| 1 Shore Up Walls and Clear Debris | Red Coach Grill |
| 1 Demolition | Mutual Bank Property |

A total of 195 Building Permits were issued.

Fees collected for these building permits during the fiscal year amounted to \$7,970.00.

The estimated building cost of all permits issued amounted to \$3,504,525.00.

Respectfully submitted,
REXFORD N. MOSS
Building and Zoning Inspector

REPORT OF THE WIRING INSPECTOR

During the fiscal year of July 1, 1975 through June 30, 1976, Mr. Earle F. Griffin, Wiring Inspector, issued 239 wiring permits amounting to \$1,823.25 in fees collected.

Respectfully submitted,
WARD W. KELLER
Deputy Wiring Inspector

REPORT OF THE PLUMBING AND GAS INSPECTOR

I hereby submit my annual report for the fiscal year July 1, 1975 through June 30, 1976.

The following number of permits were issued during these 12 months:

Plumbing.	187	Fees	\$1,072.00
Gas.	92	Fees	<u>558.00</u>
		TOTAL	\$1,630.00

Respectfully submitted,
DONALD K. IDE
Plumbing and Gas Inspector

SEALER OF WEIGHTS AND MEASURES

The following is the report of the Sealer of Weights and Measures for 1976.

Scales inspected and sealed

10,000 Pounds or over 1

10 Pounds to 100 8

0 Pounds to 10 17

Gasoline Pumps 74
 100

Sealing fees collected \$207.00.

Respectfully submitted,
HAROLD L. LINGLEY
Sealer of Weights and Measures

VETERANS' SERVICES

I hereby submit my report for the Department of Veterans' Benefits and Services for the year ending June 30, 1976.

Although only five persons were actually on our rolls during this fiscal year, many others were helped in other ways. This department offers assistance to veterans, widows of veterans, and dependents of veterans in correctly filing income questionnaires, securing employment, and submitting pension forms.

As in the past, all cases were thoroughly investigated before aid could begin, and this investigation must continue as long as the veteran receives assistance from the Town. All forms required were submitted to the State Department of Veterans' Services for their approval. In this manner, the Town qualifies for 50% reimbursement from the Commonwealth of Massachusetts.

For the listing of expenditures and receipts of this Department, please refer to the Town Accountant's Report.

As Veterans' Graves Officer, I wish to report that all markers were placed and all graves properly marked for Memorial Day.

At this time, I would like to compliment the previous Agent, William P. LeBlanc, on the excellent job completed in his tenure as Veteran's Agent. His dedication to the Town and veterans went well beyond the position of Veteran's Agent. His thoughtfulness and assistance to all will be missed greatly.

Respectfully submitted,
EDWARD N. PERRY
Veteran's Agent

CODE ENFORCEMENT COMMITTEE

During the past fiscal year this Committee, with the approval of the Selectmen (to whom we are responsible), requested the Zoning Board of Appeals to re-open one of its decisions, through which it had granted site plan approval and permits with limitations. Such action does not appear to have been taken before, was not suggested lightly in this instance, and should not be abused by overuse in the future.

The Zoning Board had the right to refuse to re-open the matter which we brought forward, but it apparently found

sufficient substance in our concerns to grant our request for a new hearing. Old viewpoints were then heard, and the Zoning Board issued a revised decision which apparently is acceptable to the landowner, the tenant, the neighbors, and the townspeople at large.

We hope that we assisted in bringing a vexing issue to amicable resolution at the lowest level and in the simplest way, by proper use of local government. Our intent was and remains to save time, expense, and emotions.

Respectfully submitted,
L. THOMAS LINDEN, Chairman
MARY B. COOPER
C. PETER R. GOSSELS, Esq.
REXFORD N. MOSS
CYNTHIA W. SHANKS
JONATHAN STRONG, Esq.
JOHN S. TAUB
JOSEPH A. LAWLER

CODIFICATION COMMITTEE

The projects, problems and recommendations of the Codification Committee continue as set forth in last year's annual report.

The Committee membership should be expanded in the next fiscal year to complete projects undertaken to prepare a master subject index for the three By-law Books ("Special Acts, General Law Acceptances, By-Laws"; "Zoning By-Laws"; and "Zoning Plan") and to compile a fourth book containing the rules and regulations of Town Boards and Commissions. The Committee has prepared a card file of cross-referenced subject matter (Town Meeting standing votes, Town Committee assignments, legal authority for Town Boards and Commissions, historical information) which needs to be put into a form for public use.

Twenty-eight new pages incorporating the changes resulting from by-law amendments adopted in 1975 and 1976 have been printed. These are available in packets for inserting into By-Law Books already purchased. Complete up-to-date books are available for a nominal charge from the Information Desk at the Town Building. The Planned Development District By-Law has been kept up to date as a separate pamphlet prepared from warrants from the October 30, 1975, Special Town Meeting, in order to save printing costs.

The Town Clerk of Sudbury has given us a typewritten copy of the Sudbury Town Book for the period 1760 to 1780.

This is stored in the Town Vault with the three invaluable volumes of Sudbury Records for 1638-1703, 1703-1733, and 1733-1760, which were hand copied by Miss Mary A. Heard in 1857, pursuant to a vote of the Town of Wayland to "take measures to secure a copy of the ancient records of the Town of Sudbury up to the year 1780". The volume for the years 1760 to 1780 has been missing for some time, and we are grateful to Mrs. Powers of Sudbury for providing us with their recently recopied records for these years. The Mary Heard volumes have been put on microfilm. It would be helpful for historians, however, if typewritten copies could be made.

Respectfully submitted,
RUTH C. SMITH, Chairman
JEAN B. PRATT, Clerk
C. PETER R. GOSSELS
JOHN R. McENROY
EDWARD N. PERRY

CONSERVATION COMMISSION

MEETINGS AND PERSONNEL:

In addition to meeting throughout the year on Tuesday nights, Commission members have conducted on-site reviews in every situation involving possible wetlands jurisdiction or land purchases and gifts. Members have participated in meetings and hearings of other Town Boards and Committees as well as local, regional, and State organizations such as the Local Growth Policy Committee, League of Women Voters, Metropolitan Area Planning Council ("208 Study"), and Massachusetts Associations of Conservation Commissions. Margot Black co-chaired the Citizen's Advisory Committee to the MDC-Sudbury River Diversion Plan.

Mr. G. Prentiss Richardson resigned from the Commission after many years of service, following his retirement in April from the position of Water Department Superintendent. Mr. Perry Hagenstein was appointed to fulfill this vacancy. Subsequently, Mr. Hagenstein and Mrs. Norwood were re-appointed to three terms, expiring in 1979. Mr. Thomas Sciacca became an active associate in April, having previously attended meetings as an observer for the Wayland Action Group.

Mr. Lloyd Nolan replaced Mrs. Barbara Leith as representative on the Sidewalk Committee. Following the resignation of Mr. Stephen Maddock, Margot Black and Kenneth Moon represented the Commission at Refuse Disposal Planning Committee meetings. Mr. William Gagnebin serves on the Operation Review Committee of the Wayland-Sudbury Septic

isposal Facility and has replaced Mr. Moon as the Commission's representative at meetings of the Planning Board.

The Community Garden, chaired by Mr. George Lewis, and the Outdoor Education Committee, chaired by Mrs. Barbara Robinson, continued their activities as independent subcommittees reporting to the Commission.

The willingness of the Town to fund a permanent position for a Conservation Assistant has added great strength to the Conservation Commission.

Mr. Richard Fortin, working in this position, has aided in the management of lands, trails, and recreation facilities, as well as implementing the wetlands protection program and dealing with the public and other Town boards or their agents.

The Commission would like to thank those citizens who have given assistance, particularly Mr. Kurt Spalding, who volunteered to work on a number of conservation land projects.

LAND ACQUISITIONS:

In November, the Town voted to acquire two more parcels of conservation land: the 9.3 acre Bertelsen parcel off Plain Road, and the 9.1 acre Timberland parcel off Commonwealth Road. In April, the Town further voted to purchase 5 acres bordering the Sudbury River on Potter Road from Edward Connolly. Including these parcels, the Town now owns 403 acres of conservation land, acquired at a gross purchase price of \$367,746 after reimbursement. Under the State's "Self-Help" program, the Town may receive as much as \$46,500 more in reimbursements.

During this period, the Commission consulted with 24 owners of potential conservation land, including the three which culminated in purchase. In two cases, the Commission voted not to accept gifts from owners, as it felt the proffered land did not have significant conservation values.

WETLAND PROTECTION:

In fulfilling its responsibilities under the Wetlands Protection Act (Mass. General Laws, Chapter 131, Section 40) the Commission inspected 18 sites and determined that the act applied in 17 cases. Twelve public WPA hearings were held and 11 Orders of Conditions were issued. One case was withdrawn by the applicant and one case remained open at the end of the report period.

Two Orders of Conditions were appealed to the State Department of Environmental Quality Engineering (DEQE). In one case the DEQE denied the appeal, requiring a new Wetlands application. In the second case, the owner withdrew his appeal after further consultation with the Commission.

Periodic inspections of the work sites were made by the Conservation Assistant to determine that the work was in accord with the terms set forth in the Orders of Conditions

LAND MANAGEMENT:

Approximately 75 acres of conservation land at the Heard Farm and Cow Common Conservation Areas are currently leased to farmers, providing an annual revenue of \$2,190. Starting with the 1976 growing season, the Commission adopted a 3 year leasing policy to give farmers a longer period to plan and carry out good land use practices. The Conservation Assistant monitored the agricultural practices used and checked for compliance with the detailed license agreements.

The Community Garden, located off Old Sudbury Road, reopened in May. Of the 146 registrations received, covering 198 plots, 28 were from out of town. A survey showed 190 plots well cared for and highly productive. Through the combined efforts of the Water Department and volunteer help, five faucets were installed along an 1100 foot water line. In addition, a small section of the northern half of the Stewart parcel was sown to oats as an initial step in reclaiming the land for agricultural purposes.

Largely through the efforts of the Conservation Assistant, considerable improvements were made to many of the conservation areas. In addition to vegetative maintenance, such as brush cutting, fruit tree pruning, poison ivy spraying, etc. and trail work, Mr. Fortin supervised conservation projects by Eagle Scouts John Bruns, Neal Reardon, and Jay Phillips.

A "Brief Trail Guide to Wayland Conservation Areas" was prepared for public distribution. Published at no cost to the Town by Raytheon Services Company, it is available upon request at the Town Hall. In addition, the Outdoor Education Committee is preparing a much more extensive trail guide. The work is progressing under the able editorial supervision of Rev. Kenneth Sawyer, with publication anticipated in the near future.

The Outdoor Education Committee also assisted the schools with programs and sponsored walks on the two parcels proposed for acquisition at the November Town Meeting, and held a cross-country ski outing on Heard Farm.

CONSERVATION PLANNING:

The original Wayland Conservation Plan was published in 1967. In January of 1976, the Commission began to revise this "Master Plan", and expects to complete it within the near future to meet new State requirements for the Self-Help Program. Although standards for such conservation plans have changed in recent years, the new report will be supplementary to the 1967 Plan.

The Commission has proposed to work in conjunction with the Board of Health and the Planning Board on the problems of drainage and sewage disposal within the Town Center. Since this area lies within the Flood Plain Zone, real difficulties have been, and will continue to be, encountered by these Boards and the businesses situated therein. The capability of the area to sustain the present level of, and support further increases in, the types of existing land uses should be examined carefully.

Similarly, since drainage and flooding problems are not limited to heavily developed areas, an assessment of drainage systems throughout the Town on a watershed basis is needed, and a comprehensive plan to remedy the problem areas should be recommended for adoption.

PROBLEMS ENCOUNTERED:

New guidelines in the State Comprehensive Outdoor Recreation Plan for federally supported Land and Water Conservation Fund expenditures now militate against towns such as Wayland, in favor of more heavily populated areas, especially established urban centers. The four applications from Wayland for State Self-Help assistance (50% reimbursement) that are now before the Department of Environmental Management are likely to be funded, but we expect such future assistance to be limited. This comes at a time when evaluation of property in the Town has led to increased assessments on open land and an opportunity for the Town to expand its conservation acquisitions.

There also is an increasing problem in administering the Wetlands Protection Act. Much of the remaining land available for development is marginal and requires Conservation Commission review prior to any work being done. Moreover, many wetland hearings are initiated only after observation of work actually in progress in wetlands. In most cases, this may be caused by a simple lack of understanding by the public of the significance of the WPA and of the legal definition of Wetlands. In some cases, however, there is probably an attempt to undertake construction prior to application for a permit, so that the ultimate course of events will be predetermined and thus the Commission's actions will be compromised. Greater effort by the Commonwealth and our Conservation Commission to gain public understanding of this program is needed. In particular, a Wayland "Administrative Handbook" that would include a section on the Wetlands Protection Act applicability would help.

Respectfully submitted,
SARAH R. NEWBURY, Chairman
WILLIAM B. GAGNEBIN
KENNETH A. MOON
MARGARET F. NORWOOD
PERRY R. HAGENSTEIN
MARGOT R. BLACK
CHARLES H. HART III

COUNCIL ON AGING

The Council is pleased to report continued progress during Fiscal Year 1976 in its efforts to meet the problem of our elder citizens.

During the period the senior center was open five days per week, eight hours each day (nine to five). This was possible with a full-time Center Director - a position full funded under the Federal CETA program. Center physical improvements that were made include patching and painting the walls by the seniors with an assist from the Neighborhood Youth Corps, at no cost to the town, and cleaning the kitchen and repairing the kitchen equipment to render it operational and up to Board of Health standards.

A hot food program was implemented for nine months (October through June) with 1,710 lunches served.

The "Hot Line", a service established in FY 1975 to maintain daily contact with seniors living alone, was continued through the year by a staff of senior volunteers.

The Council worked closely with the Building Planning Committee in its efforts to provide a new senior center in the proposed renovation of the old junior high school, and was actively represented on the Bicentennial Home Days Committee. A float in the Bicentennial Parade was co-sponsored with the Senior Citizens Club, and a Senior Citizen Week (November 1 - 7) was observed. The latter was highlighted by open-house observance, square dancing, and a bean supper.

Center usage statistics, indicative of increased senior citizen interest and involvement, show a center attendance total of 6,451 for the year.

The Parmenter Health Center and the Wayland Board of Health again assisted appreciably by operating the free "Well Care Clinic" and the "Practical Health Diet Program".

We appreciate the assistance provided by our Town Government, the business community, and our citizens throughout the year.

Respectfully submitted,
RUSSELL B. KELLEY, Chairman
EVERETT T. BALLOU
EVA I. GATELY
CHARLES W. GRIFFIN
ELEANOR GUERIN
JOHN J. McMAHON
FRANK S. TARR

BOARD OF HEALTH

The Wayland Board of Health respectfully submits its report for the 1975-76 fiscal year.

Mrs. Joan A. Carroll was elected chairman with Mrs. Patricia M. Harlan and Dr. John S. Taub as second and third members.

At the annual rabies clinic, 233 dogs were inoculated against rabies.

STATISTICS AS OF JUNE 30, 1976

The following licenses were issued by the Board of Health:

Milk (Store)	25
Milk (Vehicle)	9
Guest House	1
Funeral Director	6
Recreational Camps for Children . . .	3
Nursery Schools	9
Town Beach	1

Permits issued by the Board of Health:

Disposal Works Construction	60
Disposal Works Installer	18
Pumpers	14
Eating and Drinking	18
Pools	7
Pool Installer	5
Ice Cream Truck	3
Retail Food Store	18
Doughnut Manufacture	1
Garbage	1
Public Pool	2
Burial	29

Communicable disease reported to Board of Health:

Animal Bites	38
Chickenpox	29
German Measles	2
Gonorrhea	5
Strep	6

Parmenter Health Center and the Wayland Board of Health continue to work together to provide health services for Wayland residents.

In addition to the generalized public health nursing program, physical therapy, speech therapy, and occupational therapy is available for patients who are in need of these services.

Speech evaluations and therapy are provided for pre-school children in Wayland and the immediate vicinity. The speech therapy program is certified under Chapter 766.

The latest survey showed the following statistics:

DISTRIBUTION OF NURSING TIME:

47%	Morbidity patient care
40%	School and school related
13%	All other activities such as
	Clinics
	Communicable disease
	Health promotion visits
	Educational programs
	Screening programs

NUMBER OF VISITS:

Morbidity - Nursing Visits	2,009
Office Visits	212
Physical Therapy	471
Occupational Therapy	27
Speech	5
Health Promotion - Nursing Visits	102
Office Visits	30

The Friends of Parmenter continue to provide many hours of vital service both at the Center and in the community.

Periodic re-evaluation of the total program is done by the Parmenter Health Center, the Board of Health and the Professional Advisory Committee.

Respectfully submitted,
MARY E. COOPER
Director of Public Health

DENTAL CLINIC

220	Children made 297 visits to clinic
253	Examinations
208	Cleaning and fluoride treatments
209	X-rays
244	Fillings
25	Extractions
8	Pulpotomies
1	Crown

192 children in kindergarten were included in a screening and oral hygiene program by the dental hygienist.

Respectfully submitted,
ROBERT HUOT, D.M.D.
MARGARETHA VANMARCKE, D.M.D.
MARIE A. GARBARINO, R.D.H.

ANIMAL INSPECTOR

In order to emphasize the need for proper horse care and health, the Board of Health, with the assistance of the Wayland 4-H Horse Club, conducted a Horse Vaccination Clinic on March 20, 1976 and April 3, 1976. Availability was made of vaccination against Eastern, Western and Venezuelan Equine Encephalomyelitis, tetanus, and flu. Coggins testing for Equine Infectious Anemia was performed for those desiring it. A total of 36 horses participated. If sufficient participation warrants it, this program will be continued annually.

During the year, there were 4 shipments totaling 100 cattle into the town of Wayland. Obtained from the annual farm inspection were: 141 horses, 53 ponies, 33 goats, 10 sheep and 403 cattle, by count.

Respectfully submitted,
WILLIAM R. DOMEY
Animal Inspector

HEALTH INSPECTOR

The inspector periodically inspects all eating and drinking establishments, all retail food stores, or other establishments where food is sold and/or manufactured and the public school cafeterias, to maintain the standards required by the Wayland Board of Health and the State Sanitary Code.

Farm labor camps, recreational day camps and apartment dwellings are inspected to insure that the standards for human habitation are being maintained.

Nuisance complaints are promptly investigated and acted upon according to Board of Health regulations.

The testing of homes for the presence of lead is done as part of the statewide lead poison prevention program.

Milk samples are taken from schools, restaurants, grocery stores and analyzed for excessive bacteria.

Respectfully submitted,
JASON HARRIS
Health Inspector

SANITARY ENGINEER

During the year, 60 applications for Disposal Works Construction Permits were reviewed for the Board of Health. Of these permits, 35 were for new construction, while 25 were for repairs of existing systems. All requests for building permits which involved major additions to homes or businesses which might affect their septic systems, were examined to ensure compliance with Board of Health Rules and Regulations. Meetings were participated in on Monday mornings throughout the year with Board of Health members and other personnel to provide coordination in the various functions and enforcement actions of the Board. Inspection visits were conducted throughout the year to observe test holes, septic system construction and sewage system complaints. Home owners are urged to get in touch with the Board of Health if they are having any trouble with their septic system or if they have any questions as to its operations and maintenance, in order that they can be advised properly.

During the bathing season, water samples were collected from Lake Cochituate and Dudley Pond for a check on the bacteriological water quality. These waters were well within the accepted standards during the entire season.

Respectfully submitted,
WILLIAM R. DOMEY
Consulting Sanitary Engineer

SCHOOL PHYSICIAN'S REPORT

Physical examinations for students, both routine and those required for engagement in competitive sports, were completed for pupils qualifying for this service. It is regretted that, in some instances, abnormalities referred for specialist evaluation and treatment were not followed. The reasons for this are being investigated by the school nurses.

The medical supervision of the Varsity football home games was provided by Ernest H. Damon, Jr., M. D. whose continuing interest is gratefully acknowledged.

The law governing non-varsity football games no longer requires a physician to be present but an Emergency Medical Technician provides coverage at these events.

Consultation to the school nurses is provided as required, and this service is also available to the detached social worker and his assistant.

The Massachusetts Wrestling Association continues to require the presence of a physician at the annual weighing in of the team and this was carried out with the able assistance of the coach, Mr. Rick Moyer.

The School Physician is honored to have been elected to serve as chairman of the Professional Advisory Committee to the Parmenter Health Center. A study of health promoting priorities sponsored by the Center has been undertaken by the members. This will include the importance of auditory testing for pre-kindergarten children in whom an undetected deficit may result in poor language development. A report on recent studies in this area will be given by the school speech therapist, Mrs. Phyllis Okoomian.

The importance of the cost of health programs and their effectiveness was emphasized by John Coniaris, M. D. and it is expected that a survey will be facilitated by the new accounting system recently introduced at the Parmenter Health Center.

The School Physician has been pleased to act as a member of the Utilization Review Board regarding the appropriateness of nursing care rendered to patients in their home. This knowledge will be helpful in determining the health needs of students as well as those of the families of which they are an integral part.

Grateful acknowledgement is made to the Board of Health and the personnel of the Parmenter Health Center for their continuing encouragement and support.

Respectfully submitted,
JOYCE R. VETTRAINO, M. D.
School Physician

THE YOUTH ADVISORY COMMITTEE - DETACHED SOCIAL WORKERS

During the fiscal year 1976 (July 1, 1975 - June 30, 1976) the Detached Social Worker, Mr. Neil Hickey, and his assistant, Ms. Nancyellen Brennan, continued to serve this community's young people in an outstanding manner. Problems they had to help kids deal with were as varied and complex as each individual they counseled.

The number of adolescent contacts this past year was 1,977. A "contact" with a client ranges from an extended counseling session of one hour or more to a non-counseling situation on an informational basis, etc.

The number of contacts with the parents of clients was 979.

The social workers regularly consult with the school personnel in their attempts to help the kids deal with some problem or issue that might be school related. The total of school contacts with Guidance, Administration and teachers was 1,278.

During the course of the year, while working with the kids, Mr. Hickey and Ms. Brennan have occasion to meet with and consult many other non-school helping agencies, e.g. Police, the Youth Guidance Center, Wayland Youth Officer, the Youth Advisory Committee, and private therapists. All of these contacts amounted to 1,743.

This year a total of 5,977 individual contacts were made. This averages out to approximately 115 contacts per week.

Needless to say, this program is flourishing. We can only assume that its great success and effectiveness is due in great measure to the high degree of professionalism and dedication that Mr. Hickey and Ms. Brennan bring to their work. In order to meet the demands of their caseload, they have worked 728 hours over their normally scheduled hours. From the beginning of the program they have been on 24-hour call to serve the needs of Wayland's youth.

The effectiveness of Mr. Hickey and Ms. Brennan is also due in large measure to the high degree of cooperation they consistently receive from the Youth Officer, the School personnel, and the regional agencies, and so many others too numerous to mention. The Youth Advisory is very grateful to them all for their assistance.

Mr. Hickey's and Ms. Brennan's hard work and dedication and the generous cooperation of so many others, all adds up to the fact that this program is a model in the New England area of a uniquely successful youth program.

The Youth Advisory Committee is unanimous in its approval and praise of Mr. Hickey and Ms. Brennan. We hope that their service to the Town will continue.

Respectfully submitted,
THE REV. PAUL B. MCINERNY
Chairman

EAST MIDDLESEX MOSQUITO CONTROL PROJECT

The East Middlesex Mosquito Control Project planned a somewhat reduced field schedule in Wayland to compensate for rising costs and a tight budget situation. The program

began with a little ditch cleaning and the usual pre-season dusting of frozen swamps. None of the large Sudbury River wet lands were dusted at this time. The permit from the Department of Interior allows the Project to make aerial applications of Abate larvicide in certain specified parts of this Great Meadows Wildlife Refuge.

Beginning in April and ending in September, the regular inspection and spraying of wetlands was conducted on a somewhat reduced schedule. Truck ULV aerosol spraying at night to reduce adult mosquitoes was also done less than in prior years. Helicopter service was hired to help with the April larviciding, but there was no helicopter ULV aerosol spraying for control of adult mosquito infestations. When heavy rains in late summer caused a lot of floodwater mosquitoes, the Project transferred men from catch basin spraying to help the spray crews. The larvicide was changed from Abate spray to Abate sand granular for larviciding to speed up that work. The truck ULV aerosol generators were used against adult mosquitoes. Helicopter service was alerted, then cancelled because there were relatively few complaints and periods of cool weather occurred. In the fall a little more ditch cleaning was done.

Expenditures in 1976 Calendar Year

Labor	\$ 5,489.18
Insecticide	652.25
Helicopter Service	125.00
Insurances	— 722.77
Retirement	864.87
Utilities	161.54
Rent and Taxes	376.25
Office & Administration	1,020.20
Shop and Supervision	780.70
Field Equipment and Operation	926.74
Vehicle Replacement	none
Other Services	48.20
Ratio Adjustment	89.34
Net Expended	<u>\$11,257.04</u>

Respectfully submitted,
R. L. ARMSTRONG
Superintendent

HISTORIC DISTRICT COMMISSION

During the year ending on June 30, 1976, the Historic District Commission received no applications for the issuance of Certificates of Appropriateness in connection with changes proposed to be made to any property within the historic district and, consequently, no meetings were held to act upon such applications.

The routine activities of the Commission continued, however, and included participation in various bicentennial events of the year, consideration of possible enlargement of the district, and rendering assistance to a number of private and governmental organizations concerned with historical preservation.

Respectfully submitted,
GEORGE I. EMERY, Chairman
ROGER T. CARTER
PAUL GARDESCUE
GEORGE K. LEWIS
MARGARET MORRELL
SHIRLEY M. SECOR
JOHN A. SEILER

HISTORICAL COMMISSION

For the year 1975-76 activities of the Historical Commission were focused quite heavily on matters connected with the celebration of the Bicentennial. Because of this, very little progress was made towards completing the inventory of historic structures for the Massachusetts Historical Commission. Some research was done, but no additional forms were submitted to the state commission.

The Commission's chief bicentennial project for the Town was to design, and have erected, signs informing the public about the origins of Wayland and Cochituate. Plans for these signs evolved over a three year period and grew out of an attempt (so far unsuccessful) to have the Massachusetts Department of Public Works change the incorrect incorporation date for Wayland on the state signs at the borders of the Town. The Commission would have liked to place signs for drivers going north and south and east and west, and locations for these were picked. However, in an effort not to involve the Town in too great expense and with a desire not to clutter the roads, it was decided, and Selectmen approval was given, to erect two signs, one in Wayland on Route 20 approaching Wayland Center from the east, the other on Route 30 approaching Cochituate from the east. These signs, erected on June 8, 1976 are on Town land. The one in Wayland concerns the Town's settlement in 1638 as Sudbury Plantation, while the Cochituate sign refers to the 1721 official addition of the southern section of present Wayland to what was then the east side of Sudbury.

In December 1975 the Commission had placed on the facade of the

own-owned Mellen Law Office, a sign identifying and explaining the original use of that small building in the historic district. It was felt that this building particularly needed a sign. Signs for other outstandingly historic buildings in the Town have been under consideration. To supplement the deliberately briefly-worded sign on the outside of the law office, in June 1976 the Commission placed a framed copy of a nine-hundred word report on the history of the building and a framed copy of an 1856 map of the village center showing the law office and its surroundings at the time of the height of Judge Mellen's law practice there. These interior signs and the borrowing of Judge Mellen's desk to place in the law office where it was used, were the Historical Commission's contribution to the June Home Days bicentennial Town celebration.

Throughout the year, the Commission provided information and/or did research for various groups in and out of the Town. This included aid to the Bicentennial Committee in compiling its Historical Tours booklet and providing information and materials for such diverse groups as the Wayland Planning Board and an upstate New York school system which had addressed a request for information and pictures to our Town clerk.

Important research activity, done at the request of the Massachusetts Historical Commission, concerned the two four-arched bridges over the Sudbury River. In the spring of 1975, the National Park Service of the U. S. Department of the Interior had placed the four-arched Stone Town Bridge, off Old Sudbury Road, on the National Register of Historic Places. Nomination of this property had been made in 1973 by the Great Meadows National Wildlife Refuge and not by our Commission. When in 1975 our Commission, having done research on the origin of the present structure in town and county records, it was discovered that this bridge was first built of stone in 1848 and completely rebuilt with mortar in 1901, the National Park Service decided in early 1976 to remove this bridge from the National Register.

In December 1975, at the behest of the Massachusetts Historical Commission, one member of our Commission undertook an extensive research project to determine the age of the four-arched Stone's Bridge which crosses from Wayland to Framingham. This resulted in a 30-page report finished in late February which concluded that the stone structure, for many years thought to have been built as early as 1722 and thus probably the oldest stone arched bridge in Massachusetts, was not built of stone before the late 1850's. No record of the actual building of this stone structure could be found, but the time of building was determined to have been between 1858 and 1890. In view of the much younger age, and the fact that there is an arched stone bridge in Ipswich, Massachusetts documented as having been built in 1763, it was decided that Stone's Bridge should not be nominated for the National Register. Copies of the Stone's Bridge report were submitted to the Board of Selectmen, the Framingham Historical Commission, and the Massachusetts Historical Commission. A copy is available at the Wayland Library.

Two members of the Historical Commission served on the Growth Policy Committee which met and worked intensively in the spring and early summer of 1976. One of the recommendations of that committee was that the Town give consideration to enlarging the Wayland Center Historic

District. The Historical Commission had in December made a specific recommendation to this effect to the Historic District Commission.

Seven formal meetings of the Commission were held in the year covered by this report.

Respectfully submitted,
HELEN F. EMERY, Chairman
NANCY HART
MARGARET C. KAPLAN
ROSALIND G. KINGSBURY
GEORGE K. LEWIS
JOHN A SEILER
DOROTHY C. WALSH

WAYLAND HOUSING AUTHORITY

Report of the Wayland Housing Authority for the period July 1, 1976 through June 30, 1976.

By June of 1976 the original tenants of Bent Park had occupied the apartments for approximately two-and-a-half years. Communities such as Bent Park seem to be a very comfortable answer to some of the problems that beset senior citizens and the need for more of the same is very apparent.

People in Wayland from eighteen to eighty are desperately looking for apartments; this is their home and they would like to stay here. The Authority has the money to subsidize rental of these apartments, but Wayland has but a particle of them existing on a rental basis. The waiting list is vast...the funding is available...the apartments are
-- ??

The Authority Members have met during the course of the year with the Zoning Revision Committee and have spoken with Zoning Board members to express their feelings of the need for zoning changes to allow for accessory apartments in Wayland. For the homeowners who have allowable and acceptable facilities, and find themselves with the need for additional income, accessory apartments might enable them to afford their homes, and at the same time provide a home for an apartment seeker.

In October of 1975, Authority Members met with Parmenter Health Center representatives to formally proceed with the holding of the health clinic at Bent Park on the first and third Wednesday of each month. Senior citizens who do not live at Bent Park are also welcome.

Also, in October, the Authority voted to enter into an Annual Contributions Contract between the United States of America and the Department of Housing and Urban Development (HUD). Through this agreement, Wayland was granted funding for rental assistance for nine apartment units under HUD's Section 8 Rental Assistance Program.

A "Letter of Interest" as requested by the State Department of Community Affairs of all authorities interested in additional construction funding for housing for elderly and handicapped was completed and forwarded to the Commonwealth.

The Authority is seeking a program to allow funding for construction of new buildings or rehabilitation of existing dwellings to provide family housing on a scattered-site basis. To maintain, as much as possible, the continued atmosphere of family living as it now exists seems at this time to be the most desirable route to accomplish what this town is obligated to do.

At the Authority's Annual Meeting held on April 14, 1976 the following positions were duly and unanimously filled:

Chairman	Francis J. Hartin
Vice Chairman	Victor G. Pesek
Treasurer	A. Elliott McNeill
Ass't. Treasurer	Mary M. Howard
Secretary and Executive Director	Joanne E. Bache

In June 1976, approval for rental assistance of an additional nineteen units was received from the U. S. Department of Housing and Urban Development.

A workable program for construction of another elderly oriented community, off of Main Street, is still being sought by the Authority. With a waiting list of one hundred forty-five elderly people and thirty-two families, housing in Wayland is a prime need.

Respectfully submitted,
FRANCIS J. HARTIN, Chairman
VICTOR G. PESEK
A. ELLIOTT MCNEILL
MARY M. HOWARD
FRANK O. MELANSON
JOANNE E. BACHE

THE LIBRARY

With over 10,000 persons registered as borrowers at the Wayland Public Library, the Library certainly is providing an important service to the town. The Board of Trustees, Director and library staff are committed to serving Wayland's library needs, whether they are informational, educational or recreational needs. This report to the citizens indicates the various ways in which the library attempts to satisfy town needs and properly perform its role in the community.

MATERIALS

The Library was awarded an L.S.C.A. Title I Grant of \$3,000 through the Massachusetts Bureau of Library Extension for the purchase of large print books for the visually handicapped. Wayland applied for the grant cooperatively with three neighboring town libraries. The newly formed large-print cooperative rotates collections, serving senior citizen centers, nursing homes, and other local users of these special materials.

The Janet Swain Collection was established as an introductory group of books for young adults. Permanent titles in this collection have been contributed in memory of Janet Swain.

Major additions and changes have been made in the Library's pamphlet collection making it a much more up-to-date reference source. More materials in the fields of law, government, political science, and education have been added to the reference collection to better serve town needs.

Unfortunately, the Library has been forced to discard almost 5,000 volumes this year because of crowded conditions. Although every available inch of space is put to good use, the Library acutely needs more room to adequately house its collections of reference books, fiction and non-fiction, recordings and periodicals.

SERVICES

Sunday openings from 2 - 5 p.m. were initiated in the fall for the first time in the Library's history. This new expansion of service has met with wide approval and enthusiasm from the public.

The Library has increased the number of deliveries of reading materials to persons in the community who for one reason or another cannot come to the Library. Volunteers assist staff in this service to "shut-ins".

A family membership to the Museum of Transportation at the Larz Anderson Estate in Brookline was purchased for the use of all interested residents. The Library has been circulating a membership card for the Boston Museum of Fine Arts for several years.

PROGRAMS

One of the Library's major accomplishments this year was great expansion in the area of programming. Programs were presented weekly at the Main and Cochituate Libraries on a wide variety of topics, including genealogy, lawn care, vegetable gardening, women in sports, art, child development and parent-child relationships. The Library also offered local government and community groups a public forum from which to discuss important issues with citizens. The League of Women Voters, Conservation Commission, Danforth Museum, Dog Officer, Park and Recreation Department, Local Transportation Committee, Elbanobscot Foundation and others took advantage of this opportunity to meet the public, share ideas and answer questions.

Cataloger, Melissa Chait organized a series of films for high school students in the spring. The emphasis in these movie programs was on the appreciation of film as a medium of unique artistic expression.

Although we are very active in this area, programming is severely handicapped at the Wayland Library because of lack of a meeting room. During day-time programs, the Reference Room and Young Adult Rooms must be closed to public use when a group is in session. In the evening, we are forced to use a crowded room totally inadequate for film viewing. Possible solutions to these problems are being reviewed.

CHILDREN'S DEPARTMENT

"Reading is a Bicentennial Celebration" was a prominent theme of exhibits and programs in the Children's Room this year. Flags in American history, reproductions of colonial rooms and of General Knox's march, and the winning banner designed for the reenactment of the march were some of the items on display. An arts, crafts, and literature fair displaying the original works of local children was also enjoyed by many.

The Children's Room experimented with a new summer program, "The Time Machine", which "transported" children via an unusual homemade vehicle to prehistoric times, ancient Greece, King Arthur's days, and the Revolutionary period. Young people delighted in crawling through the amazing machine designed and built by the staff to participate in the programs which featured books, films, food, art and crafts.

The Children's Book Showcase, an exhibit of 1974 children's books of outstanding graphic merit was shown in the fall. Stained glass created by Wayland children made another attractive exhibit. A special art story hour conducted by Art Historian, Maureen Hickey offered slides and discussion of great works of art that would appeal to children.

STAFF

The Library staff participated in a folklore and fairy tale workshop conducted by Ann Flowers, Children's Librarian. Director Marcia Lowell served on the American Library Association's Committee on Developing Continuing Education Activities for Librarians and the Committee on Intertype Library Cooperation. Mrs. Lowell testified before the Board of Library Commissioners in relation to regional library service in Massachusetts.

Several staff members are attending college or graduate school in degree programs. All staff persons are encouraged to participate in regional meetings and workshops on topics pertinent to their work.

BICENTENNIAL

The various themes of the American Issues Forum, the national Bicentennial program, were featured regularly during the year in special book exhibits, posters, and displays in the Library rotunda.

During the Town's own Bicentennial Days in June, the library participated in the parade and sponsored an open house complete with decorations, musical entertainment, tours of the building and light refreshments. Friends of the Library dressed in colonial costume, hosted the event which attracted many residents and their families.

STATISTICS

	<u>Adult</u>	<u>Juvenile</u>	<u>Total</u>
Volumes added - Purchased	3,402	1,240	4,64
Volumes added - Gifts	182	22	20
Records added	166	63	22
Microfilms added	6		
Art works added	16		1
Circulation	113,375	68,691	182,06
New Registrations	842	340	1,18
Books withdrawn	4,089	851	4,94

Respectfully submitted,
LOUISE R. BROWN
Director

WAYLAND LOW-MODERATE INCOME HOUSING COMMITTEE

Due to problems with Federal and State funding for low-moderate income housing projects, the Wayland Low-Moderate Income Housing Committee has been severely hampered in its efforts to negotiate with developers for proposals for this type of housing in Wayland. At present, there appears to be no avenue for the subsidy funds necessary for mixed income housing, although there is speculation that such funds may be forthcoming later this year.

Nevertheless, the Committee has been reviewing possible sites for this type of project and has been considering the possibility of multiple sites, each containing a relatively small number of units.

We still feel that mixed income housing will be viable and valuable to our community if, as, and when the funding situation improves. Accordingly, we request that the Town Meeting authorize the continuation of this Committee and specifically continue our authority to enter into negotiations directly with developers, subject to the approval of the Selectmen and other relevant Town Boards.

Respectfully submitted,
WESLEY FINCH
MICHAEL A. GAFFIN
RUTH HOGE
ANN KOWALSKI
JOHN McARTHUR
ROBERT RIER
JOHN C. STONEMAN

MUNICIPAL BUILDING PLANNING COMMITTEE

The committee was established by the Town Meeting two years ago with the prime purpose of determining the future of the former Junior High School.

The committee has focused its attention primarily on three buildings - the former Junior High School, the School Administration Building, and Town Office Building. The Cochituate School has been considered; however, the Public Library has not been considered. Sale, remodeling, repair or razing have been looked at as alternatives in every case.

STATUS OF BUILDINGS

Former Junior High School

This building is a sound building which is in need of

repairs and improvements to bring it up to standard. It is presently 36% occupied by the town computer, school maintenance functions, Senior Citizens, Park and Recreation Activities and the school bus dispatcher.

Monies must be spent on this building to preserve it or it must ultimately be abandoned. The committee feels that the present value of the building is about 1.5 million dollars and its cost to duplicate, in excess of 3 million dollars.

To prevent further deterioration, the building requires a new roof, masonry and woodwork repairs, and painting immediately. These repairs would prevent leakage which is endangering the structure.

For the building to become habitable and efficient, basic services - heating, electrical, and septic must be upgraded.

In addition to deterioration from weather, this building is subject to vandalism.

Despite all this, the building is sound in structure, attractive and well located for town purposes. The School Committee has advised the Selectmen that the building is no longer needed for educational purposes.

School Administration Building

This building is not considered worthy of major renovation. It is in bad need of repair. Basic heating, electrical and sanitary services are sub-standard. The basement is usable only for dead storage and utilities. Our consultant, Johnson-Hotvedt and Associates, Inc., advises no major renovation can be justified economically for a period in excess of 10 years.

Town Office Building

This building is in excellent condition except for the heating system. The pipes in the slab floor are deteriorating which has required digging up the floor for temporary repairs. Unless corrected, this problem will become more acute. A major expenditure for a new system is necessary.

The problem in the town building is overcrowding. There is a lack of Hearing and Committee Rooms. The Police Department lacks space to operate effectively. Some departments cannot conduct their business within assigned spaces. The Town vault has reached the limit of its capacity for storage of records.

SPACE NEEDS DETERMINATION PROCEDURE

Every department was interviewed by our consultant to

determine space needs for the next five years. The Town will be pleased to learn that projected growth in number of employees is minimal.

Space needs were determined by people, functions, and equipment necessary to perform those functions.

The committee reviewed the consultant report with each department.

A graphic and written presentation was resubmitted to each department and to the board or committee supervising that department for final approval.

Based upon this information the space needs for each function were developed.

SPACE AND BUILDING USAGE

The committee examined over fifteen alternatives involving these buildings and new construction. These alternatives fell into five groupings.

Group A.

Renovate the former Junior High School for town offices, school administration, town boards, committees, Senior Citizens, and Park and Recreation purposes.

Renovate town office building for Police, Fire, Youth Officer, Civil Defense.

Demolish School Administration Building.

The advantages of the A Group include the fact that all the required program space is provided in two buildings. There would be no need for additional construction in the foreseeable future. One obsolete building is eliminated.

Variations in the amount of renovation to the Junior High School were considered. It was most economical to utilize the existing walls wherever possible, thereby providing the most spaces for the lowest cost of any plan.

The committee is proposing to the Town that a plan be adopted which is priced at \$1,695,000.

Group B.

The B Group of alternatives included new buildings such as a new fire station, a new police or a new town office and school administration building. The former Junior High School would be demolished. The school administration building would be modernized or demolished depending on the alternative.

Project costs varied from as low as \$960,000 to a high of \$1,889,000. Space requirements were only 62% provided for in the least expensive plan; only 73% provided for in the most expensive plan. All the plans eliminate Senior Citizens and Park and Recreation Activities. Only the most expensive plan provided for the full space requirements of the administrative functions.

Because the school administration building is not worthy of modernization, and three buildings would have to be maintained in most of the B alternatives, the committee rejected the B Group. The best alternative of this Group is higher in cost than our proposal.

Group C.

The alternatives in this Group include various size additions to the town office building. All of them demolish the former Junior High School. All of them involve modernizing the school administration building which the committee rejects as uneconomic.

The less expensive alternates provide for only 59% to 75% of the space needs. The only alternative that provides 100% of the space costs \$2,015,000, including modernizing the school administration building.

A large addition to the town office building would create other problems. There are two acres of town owned land behind the town building. However, the slope of the land, adjacent to wetlands, and setback requirements severely restrict its use. Furthermore, a higher utilization of this site will create severe parking problems.

The committee rejected the alternatives in the C Group.

Group D.

This Group involved demolishing parts of the old Junior High School. Some included new construction or modernizing the school administration building and maintaining three buildings. Costs were similar to or exceeded the costs of our proposal. Therefore, these plans were rejected.

Group E.

The committee considered the impact of the Cochituate School should it become available. Its use was considered with the demolition of the former Junior High School and the school administration building. The cost if done today would be \$1,127,000 but would provide only 73% of the space needed.

Since the Cochituate School is not now available, and since we would be tearing down a newer building to modernize an older, less efficient, smaller building, the committee

ejected this as a consideration. Factors such as its location, floor levels, layout and construction were also considered.

RESPONSE TO \$500,000 AMENDMENT

The last Town Meeting voted that the committee also consider what an expenditure of \$500,000 would provide the town.

If the former Junior High School is used in any plan, it requires an expenditure of approximately \$700,000 just to bring heating, electrical, plumbing and septic up to acceptable standards. Therefore, it was necessary to consider new construction.

A plan in the C Series was developed for \$530,000. It created only 4,000 additional feet of space, only 59% of total space requirements. Police and Town Office requirements alone were 35% short. Park and Recreation and Senior citizens were eliminated. The school administration building had to be modernized, a bad investment. Additional construction in the very near future would be inevitable.

The committee felt that this expenditure would be a bad investment and not in the best interests of the Town.

PROPOSAL TO THE TOWN

The Committee proposed that the Town expend \$1,695,379 to be spent as follows:

Renovation former Junior High School and demolition of School Administration Building	\$1,568,648
Town Office Building Renovation	56,531
Heating, Ventilating repair in Town Building	70,200

FINANCING OF THE PROPOSAL

The work would commence in the Fall of 1976 and take approximately 18 months to complete. The full cost of the project will be borrowed and spread over 12 years. Short term borrowing will be used for two years and bonded debt for ten years. Interest is estimated at 3% short term and 7% on bonded debt.

The effect on the tax rate would be as follows:

Fiscal Year
Ending 6/30

Annual Cost in
dollars added to
the current (1976)
tax rate of 38.20
per 1,000 assessed
valuation.

Net Cost consid-
ering the combin-
ation of declining
current debt with
the cost of this
project.

1977	\$ 0.12	+ \$.06
1978	.66	+ .63
1979	.80	+ .54
1980	1.21	+ .91
1981	1.16	+ .34
1982	1.11	+ .16
1983	1.06	- .47
1984	1.01	- .58
1985	.96	- .67
1986	.91	- .40
1987	.86	- 1.08
1988	.81	- 1.13
1989	.76	- 1.18

PUBLIC HEARING

In order to answer questions and facilitate the Town Meeting process, the Municipal Building Planning Committee will hold a public hearing on Wednesday, March 31, 1976 at 8:00 p.m. in the Senior Citizens' Center of the former Junior High School. The entire building will be open for inspection at 7:30 p.m.

After almost two years and over fifty meetings, the Municipal Building Needs Committee feels that the proposal offers the most economic means of housing the Town functions. Wayland will have a Town Center which should serve the Town for the foreseeable future.

Respectfully submitted,
JAMES D. WELLS, Chairman
CHARLES BOWERS
WALTER FALVEY
PAUL GREIFF
W. H. IRVINE
FRANK MELANSON
DARRELL G. SIMPSON

MUNICIPAL ELECTRIC POWER COMMITTEE

The Municipal Electric Power Committee has continued in its official task of determining the feasibility and desirability of establishing a Municipal Light Department to provide electricity to Wayland residents, similar to

MLD's now operating in Wellesley, Concord, Belmont, Hudson, and 45 other nearby cities and towns. We have also become involved in utility rate and tax matters of interest to the Town.

As we reported previously, present state law is a primary stumbling block in municipal acquisition of Boston Edison's poles, wires, transformers, and meters serving Wayland. MGL Chapter 164, Section 43 effectively prohibits such an acquisition without the consent of the Company. For several years this Committee has supported revision of this section to bring it in line with most other states. Unfortunately, no change has been enacted to date.

Such a change was most recently offered as Section 2 of the state referendum on public power, but it was defeated at the polls (presumably due to the controversial nature of Section 1, along with over a million dollars of power company advertising to fight it). Governor Dukakis has now declared his support for this vital law correction, which he hopes will pass in the 1977 legislature. We continue to hope that this anticompetitive stumbling block will be eliminated.

Our chairman was again successful this year in rebutting some deceptive mathematics presented by Boston Edison in its 1976 rate proceeding at the Department of Public Utilities. The order in DPU 18515 quotes our chairman's expert testimony at some length in rejecting the Company's request for a 15% rate of return on common equity, thus saving consumers about \$22,000,000 on electric rates.

In cooperation with the Board of Assessors, we were successful this year in obtaining a more realistic tax assessment for Boston Edison Company. The Assessors were able to determine that a 111% increase in Edison's tax would be appropriate, up from \$72,599 in FY 1976 to \$153,321 in FY 1977. We assisted in the appraisal process by supplying data we had gathered from this and other towns, and uncovering discrepancies in the earlier appraisal. We do continue to recommend a full scale appraisal as budgeted this spring.

Two new members were added to the Committee this year, Messrs. Emerson and Meigs, who have considerable expertise in alternate power technologies. We look forward to pursuing these and several other growing issues in the coming year.

Respectfully submitted,
STANLEY ROBINSON, Chairman
CHARLES T. CASALE
DAVID EMERSON
PEVERIL MEIGS
HENRY L. SWEATT

1. COMPREHENSIVE EDUCATIONAL OPPORTUNITIES

The Minuteman Regional Vocational Technical School offers educational opportunities that are among the most comprehensive in our state. Students spend alternate weeks in academic and occupational studies. The academic program emphasizes basic skills by doubling academic week periods in English, certain mathematics courses, and other selected areas. Students can elect college preparatory science, business courses, a foreign language, and extra-curricular activities from athletics to dramatics. Art and music programs have been proposed for 1977-78. Occupational study covers exploration and major concentration in the areas shown in Table I.

The Boston area employment outlook is not identical to the national outlook. For example, construction-related opportunities are currently limited in the Boston area. More specific information on regional employment opportunities is available in the Minuteman guidance office. The broad range of offerings at Minuteman combined with realistic examination of the job market can help any student to prepare for a more successful life.

2. LEARNING BY DOING FOR ALL STUDENTS

The Minuteman School is dedicated to the belief that all students learn more by doing than by simply looking or listening.

i.e. CARPENTRY STUDENTS -- building houses to exact scale to gain experience in designing, reading plans, estimating costs, and constructing.

Some of our students plan to continue their education in community colleges, four-year colleges, or other advanced programs after graduation from Minuteman. Whether they plan to continue studies or not, ALL OF OUR STUDENTS ARE PREPARED TO SELECT A CAREER IN WHICH THEY CAN FIND ENJOYMENT AND SUCCESS. Many high school and college graduates drift into careers without the opportunity for informed choice.

Minuteman helps students, including those who have previously graduated from non-vocational high schools, to avoid that "drift" and to develop marketable skills for both full and part-time employment. These skills will be certified at graduation by such statements as:

This graduate is able to.....

-identify symbols and information found on blueprints.
-weld movable and stationary pipe with the stick rod method.
-determine the minimum gas pipe size for gas installations.
-design a logic equivalent diagram of a motor control circuit.

During 1976, the Minuteman staff has concentrated on designing methods of measuring results of learning by doing in both academic and vocational courses. Such measurement is part of our accountability to the public.

SCHOOL COMMITTEE CHANGES

Two School Committee members resigned in 1976:

- a. ALFRED C. CRON served as the original Sudbury member of the School Committee from April 22, 1971 through June 16, 1976. He was the first and only chairman of the Minuteman Building Committee and also served as vice-chairman and then chairman of the School Committee.
- b. ALBERT V. B. KELSEY of Weston served from May 16, 1972 until his resignation on June 16, 1976. His work included membership on the Superintendent-Director Search Committee, the Policies Sub-Committee and the Education and Curriculum Sub-Committee.

Two new members were appointed to fill the unexpired terms of the members who resigned. LAWRENCE A. OVIAN is now the member from Sudbury, and ANNETTE DISTEFANO is the new Weston member. In July of 1976, RICO MERLUZZO of Arlington was elected chairman of the Committee, and RICHARD W. WALES of Lincoln was elected vice-chairman. The Committee appointed Superintendent-Director RONALD J. FITZGERALD as secretary.

A YEAR OF GROWTH

1976 was a year of growth in population as well as programs for the Minuteman School. In October of 1975, our enrollment included 727 students from member towns, 9 METCO students and 2 tuition students in addition to part-time participants in our late afternoon and evening programs. Enrollment has increased over 32% in one year as shown in Table II.

This growth will continue with the addition of a senior or grade 12 class in 1977-78 and with implementation of a \$37,000 Federal grant intended to increase vocational service through the use of adjunct teaching sites located in nearby industries and stores.

QUALITY WITH ECONOMY

Although a large machine shop classroom costs more to operate than a chalkboard classroom, Minuteman provides strong occupational training and solid academic education within a reasonable budget as compared with other regional vocational technical schools in the state. Table III shows the initial program budget for 1976-77 and the related district assessment to member towns. Table IV provides a summary of operating budget expenditures for the 1975-76 school year. The District is converting from the expenditure budget format used in 1975-76 to the program budget format summarized for 1976-77 to provide citizens with more specific information on how funds are used.

Respectfully submitted,
FREDERICK L. HEINRICH

TABLE I -- OCCUPATIONAL STUDY OPPORTUNITIES AT MINUTEMAN

CAREER CLUSTER	MAJOR AREAS	NATIONAL EMPLOYMENT OUTLOOK FOR SELECTED OCCUPATIONS FROM 1974 TO 1985 (Primary data source--Occupational Outlook Handbook, 1976-77 Edition)
BUILDING TRADES	1. & 2. Carpentry and Cabinetmaking 3. Plumbing 4. Electrical	Carpenters--Demand fluctuates from year to year and by region. However, job opportunities should be plentiful over the long run. Plumbers--Employment opportunities are expected to grow faster than the average for all occupations. NOTE: Average employment increase projected for all occupations in the 1974-85 period is 20.3 percent. Electricians--Employment opportunities are expected to grow faster than the average for all occupations.
COMMERCIAL SERVICES	5. & 6. Culinary Arts and Hotel Management 7. Distributive Education 8. Horticulture	Cooks and chefs--Employment is expected to increase faster than the average for all occupations. Retail Salesworkers--Employment opportunities are expected to increase at about the average rate. The retail trade will continue to be an excellent source of job opportunities for high school graduates. Horticulture workers--While agriculture is a growth industry, jobs for non-professional workers are decreasing in numbers. The best opportunities require either professional training or specialization in such areas as nurseries, greenhouses, floral design, etc. For example, demand for floral designers will increase faster than the average rate.
ELECTRONICS	9. Electronic Technician 10. & 11. Repair and Service including Computer Repair 12. Computer Programming	Electronics Manufacturing Workers--Employment is expected to increase faster than the average rate over the long run. Periodic fluctuations in opportunities may occur. TV & Radio Repairers--Employment opportunities are expected to increase faster than the average rate. Work opportunities should be steady and not subject to changes in the economy. Computer Service Technician--Employment is expected to grow much faster than the average rate. Computer Operators and Programmers--Employment opportunities will rise faster than the average rate (as opposed to the demand for keypunch operators which will decline).

GRAPHICS	<p>13. Printing 14. Commercial Art 15. Drafting</p>	<p>Press Operators--Employment opportunities should increase at the average rate. The outlook for web-offset press operators will be particularly good. Commercial Artists--Employment should grow at the average rate but persons with only average ability or little specialized training will face keen competition for beginning jobs. Drafters--Employment opportunities will increase at faster than the average rate. Holders of associate (2 year) degrees will have the best job prospects.</p>
HEALTH OCCUPATIONS	<p>16. Health Aide 17. Child Care 18. Cosmetology</p>	<p>Health Aides--Employment opportunities are expected to increase much faster than the average rate. The options of continuing to advanced training for nursing or technician positions should remain viable. Child Care Workers--Because of population trends, competition for positions in this field will be keen. However, study in the area can be useful for many occupations. Cosmetologists--Employment is expected to grow at the average rate. Many openings should be available for part-time as well as full-time work.</p>
METAL FABRICA- TIONS	<p>19. Welding 20. Sheet Metal 21. Machine Shop 22. Autobody</p>	<p>Welders--Employment opportunities are very good, increasing faster than the average rate. Sheet Metal Workers--Employment opportunities should increase at the average rate. Job openings are subject to fluctuations in construction activity. Machinists--Employment opportunities should increase at the average rate. There will be an emphasis on a demand for skilled maintenance machinists. Autobody Repairers--Employment opportunities should increase at the average rate. Job opportunities are steady and not affected greatly by economic conditions.</p>

CAREER

CLUSTERS

MAJOR AREAS

NATIONAL EMPLOYMENT OUTLOOK FOR SELECTED OCCUPATIONS FROM 1974 TO 1985
(Primary data source--Occupational Outlook Handbook, 1976-77 Edition)

POWER MECHANICS	23. Auto Mechanics 24. Heating-Ventilating-Air Conditioning 25. Fluid Power 26. Motor-Generator (proposed) 27. Appliances (proposed)	Auto Mechanics--Employment opportunities should increase at the average rate. Job opportunities will be relatively plentiful. Heating-Ventilating-Air Conditioning Repairers--Employment opportunities should increase faster than the average rate, especially in air-conditioning and refrigeration mechanics. Industrial Machine Repairer--Opportunities are expected to increase much faster than the average rate. Appliance Repairer--Opportunities are expected to increase at the average rate.
	28. Instrumentation 29. Public Safety 30. Packaging (proposed) 31. Plastics (proposed)	Instrument Repairer--Job opportunities are expected to increase faster than the average rate, especially in the petroleum, chemical and medical supply industries. Public Safety Worker--There is an increasing emphasis on protective services. Advanced training at the community college or college level is needed for advancement to higher level positions. Packaging and Plastics Workers--Job opportunities vary by location. Very attractive opportunities appear to be available for persons who can set up and repair packaging machines in this area.

TABLE II -- ENROLLMENT ON OCTOBER 1, 1976

TOWN	GRADE 9		GRADE 10		GRADE 11		POST-GRADUATE		TOTAL
	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	
Acton	9	26	7	29	6	31	0	1	109
Arlington	37	68	24	58	22	70	1	0	280
Belmont	1	15	4	30	4	32	0	0	86
Boxborough	3	3	3	5	4	8	0	0	26
Carlisle	0	3	2	4	0	4	0	0	13
Concord	1	9	6	13	6	18	0	0	53
Lexington	9	29	9	24	10	65	1	4	151
Lincoln	2	4	2	11	1	7	1	0	28

TOWN	GRADE 9		GRADE 10		GRADE 11		POST-GRADUATE	
	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys
Stow	6	13	3	14	2	7	0	0
Sudbury	4	28	9	18	6	31	0	0
Wayland	8	11	2	13	10	25	0	0
Weston	0	3	0	2	0	3	0	0
SUB-TOTAL	81	212	71	221	71	301	3	5
Metco	0	0	6	3	0	0	0	0
TUITION	1	8	0	7	0	4	0	0
TOTAL	82	220	77	231	71	305	3	5
994								

233 girls + 761 boys = 994 students + those in part-time afternoon and evening programs

TABLE III -- MINUTEMAN OPERATING BUDGET FOR 1976-77

PROGRAM INSTRUCTION	INITIAL BUDGET		SUMMARY AND ASSESSMENT	
	EXPENDITURES			
01 Building Trades	\$ 24,100		A. Operating Total =	\$3,186,069
02 Commercial Service	15,603			
03 Electronics	23,841			
04 Graphics	49,228		B. Construction	
05 Health Instruction	9,509		(1) Debt =	1,300,000
06 Metal Fabrication	19,696		(2) Interest =	417,900
07 Power Mechanics	16,349			
08 Technology	9,900			
09 Afternoon Courses	5,046			
21 Communications (English & Foreign Language)	12,920			
22 Human Relations				
(Social Studies)	6,755		C. Construction Aid =	1,103,135
25 Math	10,537			

NOTE: Additional expenditures may be authorized on the basis of receipts of special grants on revenues.

ANTICIPATED RECEIPTS

1,103,135

PROGRAM	INITIAL BUDGET
24 Science	\$ 26,306
26 Physical Education	7,500
27 Business Instruction	1,125
31 Driver Education & OSHA	408
32 Adult Education	10,500
51 Instructional Resource Center	34,467
52 Pupil Support Services	
(Special Ed., Guidance, Health)	
71 Principal's Offices	44,400
72 Curriculum Support	23,362
73 Computer Services	1,052
74 Student Activities	13,160
(Dean's Office)	528
CENTRAL ADMINISTRATION	
75 School Committee	12,683
76 Superintendent's Office	2,345
77 Planning-Evaluation Office	2,912
OTHER SERVICES AND CHARGES	
78 Business Operations	130,939
(Including all Insurance)	
79 Transportation	302,020
80 Cafeteria	3,750
81 Operation & Maintenance of Building	377,503
82 Debt Management	-0-
90 Salaries	1,947,625
TOTAL	\$3,186,069

SUMMARY AND ASSESSMENT

ANTICIPATED RECEIPTS (Cont'd.)

D. Other State Aid =	\$ 600,000
E. Special Revenues =	258,227

NET ASSESSMENT TO MEMBER TOWNS Computed as (A+B) - (C+D+E)

\$2,942,607 assessed as follows:

TOWN	%	OPERATING	CAPITAL	TOTAL
Acton	11.417	\$265,770	\$ 70,187	\$ 335,957
Arlington	24.347	566,760	149,676	716,436
Belmont	10.729	249,754	65,958	315,712
Boxborough	2.888	67,228	17,754	84,982
Carlisle	1.375	32,008	8,453	40,461
Concord	6.877	160,086	42,278	202,364
Lexington	17.194	400,249	105,703	505,952
Lincoln	2.751	64,039	16,912	80,951
Stow	4.402	102,471	27,062	129,533
Sudbury	9.216	214,534	56,657	271,191
Wayland	8.116	188,928	49,895	238,823
Weston	.688	16,015	4,230	20,245
TOTAL	100%	\$2,327,842	\$614,765	\$2,942,607

TABLE IV -- ACTUAL EXPENDITURES JULY 1, 1975 - JUNE 30, 1976

	<u>Salaries</u>	<u>Contracted Services</u>	<u>Supplies</u>	<u>Other</u>	<u>Total</u>
1100 School Committee	\$ 5,181	(1) \$ 33,217	\$ 516	\$ 3,576	\$ 42,490
1200 Superintendent-Director	83,292	26,728	6,127	13,635	129,782
2100 Supervision Evening	31,015			(3) 25,007	56,022
2200 Principal's Office	30,332			21,054	51,386
2300 Teaching SPED	656,337			(4) 159,146	815,483
2400 Text Books SPED	208,659		12,221	25,167	233,826
2500 Library	38,835		643		12,221
2600 Audio Visual	9,900			7,706	643
2700 Guidance	45,328			21,149	46,541
2800 Psychological	40,000			(2) 8,994	31,049
3100 Attendance				18,074	54,322
3200 Health Services	6,750	600	845	81	58,074
3300 Transportation SPED		253,107		11	81
3400 Food Services	6,831	2,040			8,206
3500 Student Activities					253,107
4110 Custodial Services	70,130	23,927	3,938		2,040
4120 Heating of Building					6,831
4130 Utility Service			67,971		3,938
4220 Maintenance of Building	12,776	9,508	217,469	47	94,057
4230 Maintenance of Equipment			10,573		67,971
5200 Insurance		1,392			217,516
6000 Community Service Occupational Evening Program	6,185			65,103	32,857
				90	1,392
					65,103
					90
					6,185

	<u>Salaries</u>	<u>Contracted Services</u>	<u>Supplies</u>	<u>Other</u>	<u>Total</u>
Other School Programs	\$	\$	\$	\$ 5,034	\$ 5,034
TOTAL	\$1,251,551	\$350,519	\$320,303	\$373,874	\$2,296,247

Encumbered Funds:

(1) Adult Ed Survey	\$ 2,500	(1100 Account)
(2) B. U. - Consultant Service	3,450	(2700 Account)
(3) Data Processing Service	10,206	(2100 Account)
(4) Workshops	200	(2300 Account)
	<u>\$16,356</u>	

School Committee Report

During the past year, the School Committee met on the 2nd and 4th Mondays of each month in regular session, held 11 special sessions, conducted 20 budget work sessions and public hearings and attended numerous school-related functions. For many years now, a continuation of declining enrollments, inflation, and State and Federal legal requirements have continued to place additional stress on the public school systems and to increase school costs.

Utilization of a program budget (PPBS) system has been in effect in Wayland for the past five years. It has been successively refined by past and present school committees, and has served the town well as a means of control over the level of services budgeted each year. In a time of shrinking resources, it has served to focus the Committee's attention on both effective and weak programs. The Committee will intensify the practice of program evaluation with the intent of increasing its scrutiny of the educational values of the Wayland School program.

The process of utilizing this budget system has highlighted the necessity to formulate committee actions which are consistent with long term trends. Foremost among these trends is the decline in population which is now being rapidly and directly reflected in the declining enrollments in the Wayland Schools. At entry, at the kindergarten level, we have a current class of approximately 150 children. In past years the class had been approximately 300 children. This dramatic drop in the number of pupils will, of course, be reflected almost immediately in elementary school enrollments. The School Committee, recognizing this, appointed a Citizens Advisory Committee to explore thoroughly town-wide redistricting and data relative to the phase out of the Cochituate School. This phase out had been voted by the School Committee five years ago. The Citizens Advisory Committee thoroughly evaluated all of the facets in a fine report presented to the School Committee and to the public. The School Committee must now finally consider implementing town-wide redistricting and the phasing out of the Cochituate school.

The enrollment decline will also cause a reduction in the size of the professional staff. In one of its most far reaching and significant planning areas, the School Committee must formulate a 5 year staffing pattern and coordinate this with the range of curriculum offerings. With the significant school population decline, the broad range of presently available curricular and co-curricular choices will be narrowed. The Committee continues to regard these choices as some of the most important decisions for the Wayland School System that remain to be made.

To aid the School Committee to understand the position of the citizens on specific issues, it has instituted a series of hearings, or informal discussions, which are less formal than the regular meeting format. Therefore, they give the public a greater chance for

participation in the important decisions to be made. Sessions are planned on equal opportunity and, undoubtedly, the Committee will make greater use of this method of communication in the future. This year, the Committee has accepted a change in format which allows it to discuss major issues. Along with the discussion, the Committee prepares itself by examining position papers and extensive bibliographies on the chosen subject. The Committee later prepares a position paper which then is approved as policy. This method of policy development provides an orderly approach to major issues which will affect Wayland's educational system. Some examples of subjects approached in this manner have been the issues of class size and grouping for instruction.

Perhaps one of the more difficult situations which the Town and its School Committee faces is posed by the intrusion of state-mandated programs into local educational options. Programs such as the Special Education Law (Chapter 766) have caused distortions in the way the Town expends its educational resources. The state has underfunded these specially mandated programs, and to complicate matters further, some of the money spent on this program has been diverted from regular education state aid programs. The result has been to transfer more of this fiscal burden for regular education to the local taxpayer. This fact, along with a grinding rate of inflation, has made tightened financial and administrative control a way of life. We do not see lessening pressure on the Town's financial resources, but with careful prudent management, we expect to be able to maintain the consistent high quality level of the Wayland School System.

Respectfully submitted,

Mr. Michael R. Levy, Chairman
Mr. Donald D. Mordecai, Vice Chairman
Mr. Paul Alphen
Mr. W. H. Irvine
Mrs. Josephine W. Shane

Report of the Superintendent of Schools

This is the seventy-ninth Annual Report of the Superintendent of the Wayland Public Schools and my fifth report to the Town. The Report covers the 1975/76 academic year.

Enrollments continue to decline but at an even sharper rate than was experienced during the past four years. The peak enrollment of 4,002 was reached on October 1, 1972. By October 1, 1975, the enrollment was 3,357 and on October 1, 1976, it had dropped to 3,347 pupils. Correspondingly, since the 1972 peak enrollment year, we have discontinued 45 staff positions. However, changes in state law (especially in the area of special education) have forced us to add several positions in special needs.

It is important that the Town recognize that the phenomenon of declining enrollments coupled with an oversupply of teachers is a nationwide as well as a local problem. There is an almost-static condition among school staffs. Few people leave voluntarily; a large majority of the total staff is on tenure and on the maximum steps of the salary schedules; reductions take place among the younger, non-tenured staff.

The extreme scarcity of available teaching positions has created many staff-personnel problems. Teacher unions are very concerned about RIF (reduction-in-force) clauses in union contracts. School Committees and administrators are likewise concerned that reduction-in-force procedures and policies be in the very best interests of the pupils and still fair to all personnel.

Following are enrollment and staff data:

	<u>ENROLLMENTS</u>				(Proj.)
	<u>1972-73</u>	<u>1973-74</u>	<u>1974-75</u>	<u>1975-76</u>	<u>1976-77</u>
Elementary K-6	1925	1835	1789	1718	1660
Jr. High 7 & 8	679	628	600	590	582
High School 9-12	<u>1261</u>	<u>1289</u>	<u>1259</u>	<u>1229</u>	<u>1200</u>
	3865	3752	3648	3537	3442

CLASS SIZES

ELEMENTARY CLASS SIZES

	1975	1976 (Proj.)
	<u>Ave. Class Size</u>	<u>Ave. Class Size</u>
Claypit Hill	22.8	22.8
Cochituate	20.2	19.9
Happy Hollow	22.8	23.3
Loker	23.9	24.1

*SECONDARY CLASS SIZES

	JUNIOR HIGH		HIGH SCHOOL	
	1975-76	1976-77 (Proj.)	1976-76	1976-77 (Proj.)
English	24.6	24.3	20.7	21.0
Social Studies	24.6	24.3	20.9	19.6
Math	24.6	21.6	19.1	18.2
Science	24.6	24.3	20.8	19.8
Foreign Language	21.4	19.5	18.4	19.6

STAFF

<u>POSITION*</u>	1973-74	1974-75	1975-76	(Proj.) 1976-77
a. Central Office Administration	4	4	4	4
b. Principals & Assistants	9	9	9	9
c. System-Wide Program Directors	4	4	3	3
d. Teachers (Basic classroom teachers, department heads, team leaders, librarians, media specialists)	246	234.5	223	220
e. Special Needs (766)	15	20.5	21	21
f. Guidance Counselors	11	12.5	12.5	12.5
g. Secretaries, Clerks, Tchr. Aides	69	68	67	66
h. Custodians & Matrons	24.5	24.5	24.5	24.5
i. Bus Drivers	3	3	3	3

*Does not include staff funded by sources other than those included in this budget such as METCO support staff and cafeteria employees.

CURRICULUM

Elementary.--There have not been significant changes in the elementary school curriculum in recent years. This has been a period of consolidation and improvement in the quality of programs and services offered as opposed to school expansion and adding of new programs and services. The Wayland Schools did not move wholesale into the "open classroom" movement popular a few years ago. Rather, where there were teachers knowledgeable about this approach to classroom organization and management and willing to teach in that manner, we offered this alternative to parents. Then, as now, the Wayland Schools tend to take a more moderate approach to these matters of organization and classroom management. We do not jump on every bandwagon that comes along. This leads to greater stability in the system and greater continuity in program for pupils.

With respect to curriculum content, however, we are more concerned about staying out in front in terms of new materials and equipment. We are in the process of completing the adoption of a new elementary school textbook and workbook system in mathematics and are about to begin the same process for adopting a new system for the teaching of Reading and the Language Arts (English). During the past few years

we have witnessed a tremendous change in mathematics instruction with the advent of the hand-held calculator. These inexpensive instruments are now a common tool for nearly every elementary school pupil. They are an aid in understanding and enable teachers to go beyond the computational issues and into the higher thought processes, the conceptual area of mathematics instruction.

In September of 1975, the addition and major renovation building program at the Happy Hollow School was substantially completed and staff and students moved into a fresh, new, and exciting learning environment. Renovations were made throughout the building and major additions included expansion of the cafeteria, a new library/media center, new kindergarten suite, and a number of existing rooms converted to other core-type spaces such as music room, art room, special needs room, staff workrooms, and the like.

The plans voted by the School Committee several years ago to phase out one of the elementary schools (the Cochituate School) and redistrict the entire town into a three-district elementary school system proceeded about on schedule. A preliminary report on the enrollment projections, budget projections, redistricting plan and a number of similar topics was presented to the School Committee in the Spring of 1976. The Committee held public meetings on the topic and decided to establish a special, ad hoc citizens committee to study and report back to the School Committee on this matter. As of this writing, the Citizens Advisory Committee has submitted its report, the School Committee has held an additional public meeting, and plans are progressing to consolidate the elementary system from four to three schools in 1978/79.

Junior High School.--In the summer of 1976, Walter Doucette left the principalship to return to classroom teaching and Josephine Mula retired from the position of Assistant Principal. Replacing them are Principal, Eliot Levinson from Palo Alto, California and Assistant Principal, John Moore, who has been with the Wayland Schools for a number of years.

The school has developed a very fine combined arts program which enables all pupils, both boys and girls to take Art and Music (as they have done traditionally) in a planned sequence with Home Economics and Industrial Arts (which heretofore have been largely segregated by sex).

A major shift is occurring in the co-curricular program with a decision to phase out the inter-scholastic athletic program in grades 7 and 8 and move toward a completely intramural program by 1977/78.

The administration and staff of the Junior High School are, as of this writing, studying a number of matters relative to the junior high school program and staffing patterns.

High School.--Wayland High School operated very smoothly and very effectively in 1975/76.

A major reorganization study took place during the academic year and was implemented in September of 1976. The entire Learning Resource Team (Special Needs; Plan I; Reading) was combined with the Guidance Services to form a new Department of Pupil Services. This new department will function as a dynamic, outreach arm of the school to identify pupils who need assistance. The department has the capability of reacting quickly and providing the needed services quickly. The community has long expressed concern with guidance services and it is hoped that significant improvements will be forthcoming.

We established, under a Title I (Federal ESEA) grant, a special Language Laboratory Program aimed at assisting pupils with development and application of basic skills in reading and writing.

The co-curricular programs continued to expand in terms of numbers of pupils participating. Interest in photography, band, and an Outing Club mushroomed. However, the fastest growing area for student participation continued to be in athletics. During the past few years plans have either been made or implemented to provide more opportunities for more pupils to participate in athletics and, particularly, to make more opportunities available for girls to participate. Girls Swimming (there is no Boys Swim Team), Girls Soccer, Girls Track (both Winter and Spring), freshmen Girls Teams in Field Hockey and Lacrosse have all been added during the past few years as have freshmen-level boys teams in baseball, wrestling, and soccer. These are very low cost but highly effective programs which enhance tremendously the rounded development of young people.

In the first major follow-up study of Wayland High School graduates (the Class of 1975), we learned that 83% of the graduates were attending some form of post-secondary school and 95% indicated either "satisfactory" or "very good" when questioned about their high school preparation. This was borne out by an analysis of their first semester college grades. Our graduates did extremely well in college in math, science, and foreign languages, and very well in both the social sciences and English. English achievement, although lower than other subject areas was extremely high and it is cited here to give an indication of how very well the high school graduates really did during their first semester: 58% earned either "A" or "B" in their first college English course; 34% received "C"; only 3% earned "D"; no one failed; 4% received "Other" (Incomplete, Withdrawn, etc.). Of those pupils who went to work after high school, 52% reported their high school preparation as "well prepared" for their first job while 31% reported it as "satisfactory".

In considering these facts, one should keep in mind that the holding power of the high school remains very unusual with less than a 1% drop out rate.

System-wide Programs.--The Wayland Schools continue to implement both the new special needs law (chapter #766) and the equal educational opportunity law (chapter #622) despite the total lack of financial

upport from the state.

Human Rights Project was launched involving staff members from throughout the system to improve the environment and functioning of the schools. It is hoped that the work of this committee will result in closer adherence to democratic principles and to the tenets of human rights which form the very cornerstone of our way of life.

System-wide curriculum committees composed of department heads and team leaders in each academic discipline have worked under the direction of the Assistant Superintendent for Curriculum to assure continued development of the curriculum and movement toward a functioning program evaluation system.

The concept of "career guidance" took a strong step forward during the 1975/76 year. Teams of staff were organized throughout the school system and worked during the year and during the summer on a program designed to assist classroom teachers to incorporate career education experiences in their class programs.

OPERATIONS SERVICES

Although 1975/76 was a relatively mild year and one which saw some alleviation of the "fuel crisis", costs of operating the schools continued to increase dramatically (especially fuel oil and utilities).

Plans (as voted by Town Meeting) are that the old Junior High School building will be completely re-conditioned and renovated to provide office space for the school administration and a number of town departments. As part of this building program, the present school administration building (formerly, the Center School) will be razed. It is expected that the school offices will move sometime during 1978.

Our systems approach to school management (Planning, Programming, Budgeting System, PPBS) continues to be of assistance to the administration in operating an effective and efficient school system. The entire accounting system for school operations is now computer-driven, as is the scheduling, report cards, and daily attendance for the town's secondary schools. In addition, we have one major area (audio-visual equipment) completely set up on an inventory control system with plans to use this as a prototype for putting the entire equipment inventory on the computer.

The school budget has come under good control. It is now relatively stable. The percentage of increase from one year to the next, while driven hard by inflation, is most reasonable and well below that of a number of similar towns. There is a great deal of efficiency built into the management of the Wayland Schools.

Negotiations with the Wayland Teachers Association were settled with a two-year pact, the Wayland Association of School Administrators with a three-year pact, and the International Laborers of North America, AFL, CIO (custodians) with a two-year pact. It is hoped that this pattern of multi-year labor contracts will continue in the future.

PRESENT DIRECTIONS

I would like to take this opportunity to outline several matters which will need to be studied and addressed by the School Committee, the Administration, and the Town in the years immediately ahead.

Decline.--Enrollment declines will probably continue to a greater or lesser extent into the mid-1980's. Then, there should be a slight increase in enrollments (but not at all approaching the peak year of 1972) until 1990 and thereafter declining again until 2000.

Consolidation.--For several years, we have been graduating more than 300 seniors; we are now taking in approximately 150 pupils at the kindergarten and first grade levels. Whereas the contraction of the system at the elementary level is fairly clear (I.e., closing school buildings), the serious concerns are at the secondary levels. It is simply not feasible (from both an economic and program standpoint) to attempt to operate a small high school and yet maintain any reasonable degree of quality in the programs and services. Inasmuch as this is a widespread condition, its solution might well be sought regionally and in conjunction with other towns. The time to begin the planning relative to these matters is now and not several years from now when faced with some crisis.

Cochituate School.--The consolidation of the present four elementary schools into a three-school elementary system logically points to the need to close the Cochituate School and redistrict the entire town. This is neither an easy nor a pleasant task; it is one which requires patience and understanding on the part of all concerned. School closings due to enrollment declines are very common now throughout the country and one necessary to conserve dwindling fiscal resources available to operate the schools.

Equity.--We will have to continue to place serious consideration to the goal of achieving equity in the schools. It is important that our public schools provide equal opportunities to all pupils and assure that there be no discrimination on the basis of Sex, Race, Handicaps, or Economics.

Financial Resources.--Both the school system itself and the Town will have to come to grips with the shrinking of the financial resources available to the schools. The real challenge is how to maintain quality of education in the face of shrinking financial support.

The Town should be extremely cautious about changing patterns of state support, especially those which, under the guise of equalizing opportunity throughout the state, would tend to tax more heavily while putting a local spending limit on towns like Wayland. This "power-equalizing" approach to school finance has the tendency to eliminate "lighthouse" (high educational quality and leadership) districts and to bring all the districts in the state down to some lower level of mediocrity.

Vocational and Career Patterns.--The schools must be responsive to the increasing tempo of changes in vocational and career patterns in our society. Rather than narrow, highly technical education, one could make a very strong case for a school system which provides its pupils with a solid liberal education, the knowledge of the basic skills in each subject discipline together with the ability to apply them, and the lifelong ability to think and to learn.

Changing Societal Norms.--The schools must develop programs which will keep pace with changing societal norms (in the face of violence on T.V.; changing societal mores (in pornography, for example); disintegration of the family unit; dealing with pupils whose parents are caught up in a complex cycle of depression, unemployment, welfare; and, a number of similar changes in mores and values in our society.

Public Education.--Wayland is just one of many communities throughout the country that will have to grope with the task of trying to maintain the greatest system of mass public education the world has ever known. In a great decentralized educational system, we provide free public education for all of the children of all of the people, regardless of the social, political, economic, religious, ethnic, or racial status of the parents. This educational system has helped us to become a great nation and a free people. It will not maintain itself; it will need a lot of support and help from all of the people.

CONCLUSION

The Wayland Public Schools concluded a most successful year in 1975/76. The school system is healthy and sound. The curriculum and co-curriculum of the school meet the needs of nearly all of our pupils. Our graduates have done very well either in post-secondary education or at work. The schools are operated in a highly efficient and cost-effective manner.

Wayland has an excellent school system now and can maintain it at a high level of excellence if the people of the Town wish to do so.

In closing, I wish to take this opportunity to thank those people in other Town Departments who have provided so many fine and expert services to the schools. I wish to thank the staff of the schools and the many volunteers (both individuals and groups of people) who have assisted the schools. And finally, I wish to express my sincerest gratitude, appreciation, and admiration to the School Committee for its superb and unselfish efforts to maintain a high quality school system for the Town.

Respectfully submitted,

William G. Zimmerman, Jr.
Superintendent of Schools

SCHOOL ORGANIZATION, 1976-77
School Committee

Mr. Michael R. Levy, Chairman	Term expires 1977
Mr. Donald D. Mordecai, Vice Chairman	Term expires 1978
Mr. Paul Alphen	Term expires 1979
Mr. W. H. Irvine	Term expires 1978
Mrs. Josephine W. Shane	Term expires 1979

DR. WILLIAM G. ZIMMERMAN, JR.	SUPERINTENDENT OF SCHOOLS
MR. DAVID W. MACDONALD	ASSISTANT SUPERINTENDENT FOR PERSONNEL
MR. JOHN KULEVICH	ASSISTANT SUPERINTENDENT FOR CURRICULUM
DR. ARTHUR R. WAGMAN	ASSISTANT SUPERINTENDENT FOR BUSINESS ADMINISTRATION

- 1 Superintendent
- 1 Asst. Superintendent for Personnel
- 1 Asst. Superintendent for Curriculum
- 1 Asst. Superintendent for Business Administration
- 6 Principals
- 3 Assistant Principals
- 1 Director of Special Services
- 1 Social Worker
- 1 Director of Guidance
- 1 Director of Health Education
- 229 Teachers
- 2 Librarians
- 4 Media Specialists
- 1 Speech Pathologist
- 1 Speech Therapist
- 12½ Guidance
- 1 Director of Food Services
- 1 Plant Engineer
- 1 Supervisor of Custodial Services
- 2 Maintenance Men
- 23 Secretaries
- 2 Bookkeepers
- 1 Payroll
- 2 Receptionists
- 7 Clerical Staff Aides
- 9 Library Aides
- 1 Language Laboratory Aide
- 1 Media Aide
- 10 Teacher Aides
- 3 Study Hall Aides
- 1 Attendance/Parking Aide
- 7 Special Class Aides
- 6 Lunch Room Aides
- 2 Matrons

- 22½ Custodians
- 3 Bus Drivers
- 1 Metco Coordinator (State Funds)
- 1 Metco Human Relations Specialist (State Funds)
- 1 Metco Secretary (State Funds)
- 4 Metco Assistants (State Funds)

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 Leslie Stevens
 Loring Chandler Stevens
 Richard R. Stewart, Jr.
 Leslie Jeanne Strauss
 Bari A. Sullivan
 Elizabeth A. Sullivan
 *William G. Sullivan
 Cherry Ann Sumpter
 *Steven E. Tarver
 *Susan G. Tewksbury
 David F. Therrien
 Katherine E. Trageser
 Lisa L. Trubiano
 Jay J. Turchinetz
 Diane P. Unges
 Joseph Koch Wallace

William A. Warekois
John Joseph Welch
George R. Weldon, Jr.
Faith Ellen Wester
Christena Ellen White
Deborah Jean White
Becky Maxwell-Willeson
Lynette Vandoria Williams
*Martha Jane Williamson
Lea S. Wilson
Nathan J. Wilson
*Matthew S. T. Winer
Robert McWhorter Wolfe
*Mark Anthony Wolfram
Karen L. Wood
Donald E. Woodman
William Scott Woodman
*Thomas Vincent Yamartino
*Christine Ye
Richard William Yerzyk
Paul Edward Young
David J. Zaniboni
C. Douglas Zearfoss
Alison Gail Ziffer

*National Honor Society Members

PROGRAM

PROCESSIONAL - POMP AND CIRCUMSTANCE

Elgar

(Please remain standing until after the Invocation)

INVOCATION

Reverend Paul B. McInerny

INTRODUCTION

Kenneth Felz
President of the Senior Class

CHORAL SELECTIONS

Mr. Richard G. Conti

The Wind of Life
Hymn For Our Time

by (Strommen-Feldstein)
by Rowland H. Prichard

Music Based On the Hymn-tune Hyfrydol
Setting by John Ness Beck

SALUTATORY ADDRESS

Martha J. Williamson

VALEDICTORY ADDRESS

Deborah R. Kant

BAND SELECTION

Concord Overture

Mr. David G. Faucher

Hermann

STUDENT SPEAKERS

Leslie J. Strauss
Charles D. Ferguson

STAGE BAND SELECTION

Summertime

Mr. David G. Faucher

Gershwin

PRESENTATION OF THE CLASS OF 1976

Dr. Charles E. Goff, Principal

ACCEPTANCE OF THE CLASS OF 1976

Dr. William G. Zimmerman, Jr., Superintendent of Schools

CLASS ROLL AND PRESENTATION OF DIPLOMAS

Kenneth Felz, Dr. Charles E. Goff

Dr. William G. Zimmerman, Jr.

(Please refrain from applause until the last name is called)

BENEDICTION

Rabbi Lawrence Kushner

RECESSIONAL

With A Little Help From My Friends

Lennon and McCartney

(Please remain at seats until the procession has left)

FACULTY MARSHALS

Mr. Wayne A. Cruthirds

Mr. Kim Greenawalt

Mrs. Raymond Alexander

Mrs. Kathleen W. Lampert

USHERS AND USHERETTES

Class of 1977 Members of National Honor Society

Wayland High School
SENIOR AWARDS ASSEMBLY

OPENING EXERCISES

Kenneth Felz

BAND SELECTION

Mr. David Faucher

Days of Wine and Roses

Mancini and Mercer

PRESENTATION OF AWARDS

(Please refrain from applauding until all awards
have been presented)

SCHOLARSHIPS

DR. WILLIAM G. ZIMMERMAN, JR.
Superintendent of Schools

NATIONAL MERIT SCHOLARSHIPS

Thomas V. Yamartino

NATIONAL MERIT SCHOLARSHIP CERTIFICATE AWARDS

Bruce Allen, Susan P. Buchbinder, Vivian F. Irish, Elisa C. Krapf,
Susan L. MacDonald, Susan L. McDougall, Peter K. Moon, Frank W.
Smoot, M. Jane Williamson, Matthew S. Winer

NATIONAL MERIT SCHOLARSHIP LETTERS
OF COMMENDATION

James E. Alla, Lucinda J. Alpert, Ellen M. Boyles, Jane L.
Brawerman, Robert W. Bruns, Paula B. Entin, Kenneth Felz,
Douglas Flanagan, Carl P. Gieg, Robert B. Huntington, Edith M.
Keating, Juliet G. Kolm, Jeffrey S. Lamont, Jane McKinnon,
Marian A. Mohr, Gregory M. Pontecorvo, David N. Rashin,
Thomas V. Yamartino

American LegionElizabeth A. Sullivan
Hanna Williams Trust Fund.....Susan P. Buchbinder
John W. Arnold Booster Scholarship Award.....Carl J. Fisher
Kiwanis Club.....Stephen D. McGonagle
Wayland Educational Secretaries Association.....Lea S. Wilson
Wayland Firebelles.....Margaret E. Irving
Wayland High School Scholarship.....(To be announced)
Wayland Metco Awards

Angela C. Bowman, Vanessa J. Brown, Randall Dash, Jr. Cheryl
Pope, Valery J. Rogers, Mark S. Slade, Rupert M. Smith, Lynette
V. Williams, Cherry A. Sumpter

Wayland Police Department Award.....Margaret E. Irving
Wayland Teachers Association.....Carol E. Ladoulis
Wayland Woman's Club.....Becky Maxwell-Willeson
Wayside Inn Chapter Daughters of the American
Revolution, American History Award.....Peter K. Scott

PRINCIPAL'S AWARDS

DR. CHARLES E. GOFF, Principal

HIGH HONORS - Four Years

Deborah R. Kant, Eileen M. Keaveney

The awards and scholarships herein listed represent the local and traditional grants. This list does not include several private awards, scholarships and grants which Wayland High School students have won this year. Because these private awards amount to several thousands of dollars, they do influence the selection of the traditional awards being made today.

RECOGNITION AWARDS

DAVID P. CONNOLLY, Assistant Principal
JOSEPH E. MAUGER, Assistant Principal

Bausch and Lomb	Edith M. Keating
Daughters of the American Revolution	
Good Citizenship Award	Kenneth Felz
J.W.V. Brotherhood Award -	
"Classmates Today - Neighbors Tomorrow"	Michael R. Levy
Wayland Woman's Club Honor Award	Deborah R. Kant

DEPARTMENT AWARDS

Department Chairmen

Art Achievement Awards	Leslie A. Brown, Susan L. Donovan, Susan L. McDougall, Donna M. O'Brien
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Art Service Awards	Sarah A. Adams, Lisa L. Halbower, Susan L. McDougall, Donna M. O'Brien
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English Department Achievement Awards	Lisa L. Halbower, William S. Hayes
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Guidance Service Award	Sarah I. Albano
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Occupational Education Department Awards

Annual John Hancock Award	David K. Lefemine, Lea S. Wilson
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Business Education Achievement Awards

Accounting	Elizabeth A. Sullivan
Business Law	Laura A. Steuber
Consumer Law	Brad E. Keyes
Office Simulation	Donna R. Myers
Small Business Management	William Woodman
Stenography	Denise A. Marcy
Stock Market	Leslie J. Strauss

Business Education Service Awards

Richard E. LeBlanc,
Scott W. Peckham

Occupational Education Service Awards

John C. Bryant, Jr.,
Kathleen Gladu, Paul V. Kutasz, Cheryl Pone

Home Economics Achievement Awards

Cooking I	Susan A. Harmon
Cooking II	Rupert M. Smith
Clothing I	Jaymie L. Kraut

Industrial Arts Achievement Awards

Architectural Drawing	Douglas Flanagan
Engineering Drawing I	Ellen M. Boyles
Engineering Drawing II	Carol E. Ladoulis

Woodworking I	David K. Lefemine
Advanced Woodworking	Jeffrey K. Marchant
Media Center Service Awards	Helen K. Higley, Elisa C. Krapf, Nancy M. Pretzer, Leslie J. Strauss
Modern Languages Achievement Awards	
French	Deborah R. Kant
German	Kay Lockwood
Spanish	Shirley T. Lindsay
Modern Languages Service Awards	
Spanish	John L. Garvey, Melissa B. Kennedy, Jeffrey M. Leupold, Judith A. Martin, Mark A. Reed, Clifford L. Shay
Classical Languages Achievement Awards	
Greek	Martha J. Williamson
Latin	Martha J. Williamson
Classical Languages Service Awards	Kathleen M. Cox, Robert B. Huntington, Cheryl L. Ide, Michael R. Levy, Judith A. Martin, Donna L. Matsas, Marion A. Mohr, James G. Parker, Gregory M. Pontecorvo, Ingrid V. Sils, Victoria B. Smith, Kristine A. Soorian
Mathematics	
Massachusetts Association of Mathematics Leagues	
Olympiad Competition	
Certificates of Outstanding Achievement	Peter K. Moon
Certificate of Merit	Bruce Allen
Massachusetts Mathematics League	
"Top Fifty" Award	Peter K. Moon
Mathematics Association of America National Contest	
Honor Scorer	Peter K. Moon
Mathematics Achievement Award	Franklin W. Smoot
Mathematics Service Award	Carol E. Ladoulis
Science Achievement Awards	
AP Biology	Deborah R. Kant, Catherine M. Kelleigh
AP Chemistry	Franklin W. Smoot
C Physics	William N. Marclay
Science Service Award	Bruce Allen
Social Science Achievement Awards	Lucinda J. Alpert, Susan P. Buchbinder, Linda B. Elliott, Michael R. Levy, Elizabeth A. Sullivan

ORCHESTRA SELECTION

Mrs. Jane Ezbicki

"Hopak"

M. Moussorgsky
arr. by Isaac

CHORUS SELECTION

Mr. Richard Conti

The World Just Is, My Son
Mercy, Mercy, Mercy

Fred Chasson
Josef Zawinul

PRESENTATION OF CLASS GIFT

Kenneth Felz

ACCEPTANCE OF CLASS GIFT

Marion Pandiscio

WAYLAND SCHOOL COMMITTEE

Mr. Paul F. Alphen
Mr. W. H. Irvine
Mr. Michael R. Levy
Mr. Donald D. Mordecai
Mrs. Josephine W. Shane

SCHOOL BUILDING PLANNING COMMITTEE

During the period July 1975 through June 1976, the School Building Planning Committee supervised completion of the construction and remodeling project at the Happy Hollow School which was approved at the 1974 Annual Town Meeting. The project was substantially completed in time for the opening of school in September 1975 and by June 1976 only a few minor details remained to be attended to. As anticipated the total project cost will be approximately \$900,000; \$50,000 below the amount appropriated by the Town.

Respectfully submitted,
JAMES R. HOPKINS, Chairman
JOHN BLOMGREN
W. H. IRVINE
JOHN P. KULEVICH
SIDNEY H. MALKIN
GLENN SACRA
KENNETH WEXLER
DIANE WHITE
LAURA A. WHITE

SIDEWALK COMMITTEE

During the year, the Sidewalk Committee has focused its attention on four top priorities for sidewalk construction.

Priority #1 is the construction of a walkway around or through Five Paths. A hearing has been held and construction will be done in conjunction with the Five Paths roadway reconstruction.

Priority #2 is the construction of the walkway along Old Connecticut Path West. A hearing has been held and the funds voted at the Town Meeting. This construction will be completed in the fall of 1976.

Priority #3 is the construction of a walkway along Concord Road to the Lincoln town line. A hearing has been held and the construction has been approved for this walkway to Lincoln Road. We formerly had hoped for outside funding but this project is now an appropriation of Town funds. The Committee will seek further funds to finish this walkway in the coming year.

Priority #4 is the construction of a walkway along Cochituate Road from Five Paths North to the School Annex. A hearing has been held and the funds voted. The construction is to be completed in the fall of 1976.

The Sidewalk Committee will continue with its present

program of walkways at a rate of construction expenditure in keeping with the will of the Town. Each project under consideration will be brought to public hearing, estimated costs will be developed and appropriate articles will be submitted for Town approval.

Respectfully submitted,
DIANE M. WHITE, Chairman
CHARLES D. HAYES
JOHN P. FINLAY
FRANCIS X. BOES, JR.
G. LLOYD NOLAN
BERTRAND COHEN
WILLIAM BLAKE

THE SOUTH MIDDLESEX OPPORTUNITY COUNCIL, INC.

The South Middlesex Opportunity Council, Inc. is a private non-profit corporation established in 1965 under the laws of the Commonwealth of Massachusetts. The primary purpose of this corporation is to mobilize and utilize resources both public and private for the creation of opportunity for education and training, opportunity to work, and the opportunity to live in decency and dignity.

SMOC is governed by a board of directors composed of one-third public officials, one-third low income persons, and one-third interested area groups. The board develops and sets policy for the entire agency. Finally, as a community action agency, SMOC is funded to serve low income families and individuals in Framingham, Natick, Marlboro, Ashland, Holliston, Hopkinton, Bellingham, Southboro, and Wayland.

Mr. Paul Houlihan is the Executive Director and the main office is at 36 Concord Street, Framingham, Massachusetts. The telephone is 872-4853 and the staff welcomes all inquiries.

The following programs are those which SMOC has developed and is currently operating.

The Alcoholic Detoxification Center operates a live-in unit which provides services for alcoholics in the greater Framingham, Marlboro, and Newton areas. It is open twenty-four hours a day, seven days a week.

The Alcoholic Rehabilitation Center provides comprehensive services for the alcoholic and family, an educational program for the public, the DIAL program, as well as other services.

The Food Services Program is being expanded to establish a feeding of the elderly program in a fifteen town area Wayland included.

A Head Start Program.

A Day Care Program.

A new legal services division, the South Middlesex Legal Services, which will expand low-income legal coverage in the South Middlesex area.

The Norfolk-Medfield Prison Resocialization Program which provides job training, and educational and resocialization opportunities through work experience as well as accredited education through the state college system.

The Manpower Program provides general counseling, job development and job placement for the underemployed and unemployed. Referrals are made to appropriate social service agencies.

The Neighborhood Youth Corps provides employment for youths who have dropped out of school and who qualify as "poor and disadvantaged". Counseling and individual remedial schooling are available in both the in-school and out-of-school programs. There is also a summer program.

Operation Mainstream is a CETA funded program which provides residents of the South Middlesex area who are 22 years old or older and who qualify with transitional work experience employment.

The Energy Winterization Program assists low-income residents in reducing the loss of heat and energy consumption in their homes and to provide emergency loans for fuel and utility costs due to shutoffs. Materials and labor are provided free of charge.

The Transference of Grief Program is an effort to make public and private officials aware of the effect of their legislative actions on the poor. The program seeks contact with any person who has been denied the means to health, survival, and access to a decent life through the authority of those in power.

Respectfully submitted,
JANE HARPER

PARK-RECREATION DEPARTMENT

RECREATION:

The people of Wayland have challenged the Park and Recreation Commission by asking that we help them meet their ever increasing leisure-time needs. Both youngsters and adults are demanding more programs, activities, and facilities which will provide them with the opportunity to add to their happiness as well as their mental, physical, and spiritual growth.

Some of the new and expanded programs and activities implemented are: Adult Women's Softball League (6 teams), Soccer League for school age children, Basketball for Girls (Grades 5 and 6), After school open recreation at the Old Junior High Gym, innovative Summer Playground programs, Outdoor movies and a Concert at the Town Beach, Women's Fun & Fitness, Gymnastics for school age children, Women's Recreational Activities, Men's Invitational Softball Tournament, Summer Girls and Boys Basketball Teams, Summer Suburban Swim Team, Winter and Spring Vacation programs.

PARK AND CEMETERIES:

The Commission continues to strive to maintain the natural beauty of 400 acres of our Town Parks, Cemeteries, School Grounds and Beaches. The Park and Cemetery Maintenance Crew mow, trim, and edge all grass areas; renovate and line 17 sports' fields, fertilize, lime, and seed when necessary; maintain skating areas, bark mulch and trim all town plants and shrubs at school and town buildings.

TREES:

The Commission continues its defined program of taking down dead and diseased trees, spraying to control tree diseases and planting new trees yearly to replace the trees taken down.

The Department has sold 24 Cemetery Lots and has had 65 burials during the Fiscal Year.

Income was as follows:

Beach:	\$ 4,395.65
Recreation:	4,382.00
Cemetery:	11,469.00

The Commission wishes to thank Sally Wightman, a retired Commissioner, for her devoted services while on the board. In April 1976, Robert Canavan was elected to the Board for a three-year term.

The Commission would like to thank our Superintendent, Alex Foldeak, the men and women of our Department, all other

Departments and Boards and all the Wayland Residents--without their assistance and interest we could not function.

Respectfully submitted,
RICHARD G. ETELMAN, Chairman
CHARLES P. BOWERS
WILLIAM BROOKS
ROBERT CANAVAN
RICHARD KEALTY
ALEX FOLDEAK, Superintendent

WAYLAND PERSONNEL BOARD

The Personnel Board is made up of five volunteer members each of whom is appointed by the Board of Selectmen for a five-year term, with the terms staggered so that one member's term expires each year. The Personnel Board was established to administer the wage and salary classification plan for the Town of Wayland, which was adopted by the Town Meeting in 1952. The plan establishes guidelines for salaries, terms of employment, job titles, fringe benefits and other conditions of employment. Neither the plan nor the jurisdiction of the Personnel Board apply to elected Town officials or employees of the School Department.

In recent years, an additional function of the Board has been to represent the Board of Selectmen in collective bargaining with various groups of Town employees. At the present time, collective bargaining representatives have been recognized by the Town to represent five separate units of employees: Police, Fire, Water Department, Town Clerical, and Highway Department. The employees of the Park Department are no longer represented by a union; and the library and the remainder of the Town employees have never been represented by a union.

Collective bargaining consumes an extraordinary amount of time of the members of the Board. In an effort to utilize this time more effectively, the Board in recent years has assigned responsibility for bargaining with a particular unit to one member of the Board. During the past year, in most cases, one or two additional members of the Board participated in bargaining with each unit to assist the member principally responsible. At present, the assignments of responsibility for bargaining and administering the collective bargaining agreement for the respective units are as follows:

Peter Baker	Fire
Joyce Bertelsen	Clerical
Edwin Marston	Highway
John Pratt	Water
Alfred Phillips	Police

The Board's work load has been substantially alleviated since February 1975 by the employment of an Administrative Assistant to the Town who has assisted the Board in administering the wage and salary plan and collective bargaining agreements and representing the Town in collective bargaining. Walter George held this position until his resignation in December 1975. In February 1976, the Town was extremely fortunate in obtaining the services of John O'Reilly, a graduate of Harvard Law School, who has, even in his first months of employment with the Town, been able to carry the substantial burden of the day-to-day work of the Board.

In the Spring of 1976, only four of the five collective bargaining agreements were open for negotiations, the Fire Unit having agreed to a three-year contract effective July 1, 1975 to June 30, 1978.

Although the School Committee is responsible for collective bargaining with the school units, and this bargaining is conducted separately from that with the Town units, school settlements in recent years were a factor during 1976 negotiations, particularly in the clerical and police units.

The Water Department unit was the first to settle, agreeing to a one-year contract with a wage increase of \$.30 per hour. The clerical unit agreed to a two-year contract, with annual increases of 5% the first year, and 5½% the second year; and an additional wage step the first year. As its contract was about to expire, the Highway unit agreed to a one-year settlement of 31 cents per hour. Police negotiations are not completed at the expiration of the contract on June 30, 1976, and it appeared that these negotiations would have to be resolved through mediation and possibly compulsory arbitration. The police, for a number of years, have been seriously concerned about the differential between their salaries and those of the Weston Police Department and other neighboring police departments. Ultimately, a two-year contract was agreed upon with increases of 4% effective July 1, 1976, 4% effective January 1, 1977, 3% effective July 1, 1977, and 3% effective January 1, 1978, with the latter three increases being based on the percentage of the salary as of July 1, 1976. In addition to wage increases, the principal provision in each agreement related to relatively minor modifications in the practices relating to personal and emergency leave. Non-union Town employees received a 6% wage increase. Salary increases for supervisory personnel were voted at Annual Town Meeting.

Respectfully submitted,
ALFRED PHILLIPS, Chairman
PETER BAKER
JOYCE BERTELSEN
EDWIN MARSTON
JOHN PRATT

WAYLAND PLANNING BOARD

Highlights

A substantial amount of the time of the Planning Board was devoted to activities begun in prior years. Thus, work continued on the Mainstone Farm Development and on studies intended to result in the creation of a rational approach to the development of the commercial areas in Town, with particular attention focusing upon Wayland Center. A few, relatively small, subdivisions continue to be submitted.

A Zoning By-law Revision Committee was established to prepare a proposed comprehensive revision of the Zoning By-laws; a first draft has been completed. Extensive review by the public and by Town officials will be sought before the proposed Zoning By-laws are placed before Town Meeting.

A state-wide study of public attitudes towards growth and change was undertaken and the Planning Board, through Wayland's Local Growth Policy Committee, participated in defining and stating Wayland's attitudes towards its growth and change.

Regulations

The Planning Board promulgated regulations for planned developments and amendments to the subdivision regulations.

Mainstone Farm Planned Development

Considerable time was devoted to implementation of a Planned Development for a 363 acre portion of Mainstone Farm under the Planned Development By-law and rezoning articles approved at a Special Town Meeting in October 1974. Devens and James Hamlen, the original landowners, joined with Edward Linde and Mortimer Zuckerman to form Mainstone Associates Trust and filed a formal application with the Board of Appeals in May 1976 requesting a special permit under which construction could proceed.

Prior to the filing of the formal application, frequent meetings were held with the applicant on specific aspects of the design of the project. Following the formal submission, copies of the full application were sent to 13 Town Boards and to various Town officials. Under the By-law, the Planning Board is given primary responsibility for review of plans for the project. In order to properly fulfill its role, because of the magnitude and complexity of the proposed undertaking, the Planning Board engaged, with funds supplied by the applicant as required by the By-law, professional consultants expert in three fields - hydrology, architecture and transportation - to provide suggestions and comments. In addition, a Design Review Board was established, consisting of three townspeople knowledgeable in relevant areas, to provide additional guidance to the Planning Board.

The By-law requires that the Planning Board submit a formal report to the Board of Appeals with respect to the project. By the end of June 1976, the preparation of a report had begun which will indicate that the Planning Board endorses the design concept as shown in the materials filed by the applicant, although miscellaneous specific issues, such as those relating to roads and drainage, will have to be resolved in continued negotiations.

Zoning By-law Revisions

In September 1975, a Zoning By-law Revision Committee, a committee acting under the aegis of the Planning Board, was established with the objective of providing a comprehensive revision of the Town Zoning By-laws. Represented on the Committee were the Planning Board, the Board of Appeals, and the general public. The Committee met weekly for almost nine months to complete a first draft of a comprehensive revision.

The revision was initiated in order to provide zoning regulations adequate to deal with the problems confronting the Town as the result of its extraordinary growth and change over the two decades which have elapsed since any major attention was given to revising the provisions of the existing By-laws. There has never been any attempt to rewrite the By-law since they were first adopted in 1934. Engrafting upon this original By-law during the past forty years has produced a document which at this time is deficient in comprehension and content.

During the course of the Committee's deliberations, the General Court of the Commonwealth enacted a statute which will have the effect of requiring every city and town in the Commonwealth to review its zoning regulations and either rewrite them or revise them to insure that the provisions of this statute was satisfied. The work of the Committee has reflected the requirements of the new statute.

The Planning Board believes that the draft should be circulated and that debate should be encouraged before a final proposal is formulated for action by Town Meeting. In order to comply with the new statute, formal Town Meeting action must occur before June 30, 1978.

Commercial Development

The commercial areas in Town are under increasing pressure for development. Many such proposals have been presented to the Board of Appeals. The Planning Board has taken an active role at these hearings in attempts to insure that the Board of Appeals is aware of, and implements where possible the planning guidelines for commercial areas which are presented to the annual Town Meeting in March 1975. While the Planning Board believes some progress has been made in providing planned development in commercial areas,

much remains to accomplish this goal.

The Planning Board has undertaken several activities concerning zoning relating to commercial areas. These include acquiring aerial photographs of the seven business areas (from which base maps are presently being drawn), engaging a consultant to analyze existing land use patterns in Wayland center and develop alternative designs for improving the use of that area and hiring a consultant to analyze traffic problems and recommend ways to reduce traffic congestion, increase pedestrian safety and create more efficient and convenient commercial areas.

The Planning Board is coordinating its efforts with the Wayland Businessmen's Association, and has met twice with representatives of that group to discuss mutual concerns and suggestions. This process will continue.

Believing that continued unplanned development of the commercial areas was not in the best interests of the Town, the Planning Board proposed an eighteen month moratorium on commercial development to provide time to plan future potential development consistent with the interests of the Town and the Town's businessmen. This proposal was quite handily defeated at a Special Town Meeting in October 1975.

Subdivisions

During the period between July 1, 1975 and June 30, 1976, there were no subdivisions approved. However, three subdivisions with a total of 11 lots have been submitted and are being reviewed.

Representation

The Planning Board continues to be represented on various Committees:

- Conservation Commission
- School Building Planning Committee
- Sidewalk Committee
- Regional Refuse Disposal Planning Committee
- Joint Regional Transportation Committee
- S.I.L.C.Suburban Intertown Liaison Committee
- S.I.L.C. I-290 Committee
- Metropolitan Area Planning Council

Projects for Fiscal Year Ending June 30, 1977

The Mainstone Farm Planned Development and Zoning By-law revisions will continue to involve the bulk of the Planning Board's time. Included within the latter item will be further analysis of controls needed to guide commercial development. A new responsibility, mandated by the Town

Meeting in April 1976, will involve the coordination of a study to consider the desirability and cost of installing traffic lights at four locations in Town (intersection of: Routes 27 and 126, Main Street and East and West Plain Streets, Ice Road and Route 30, and Plain Road and Route 20.)

Respectfully submitted,
JAMES B. WHITE, Chairman
JOHN C. DYER
MARTHA C. TAUB
W. HUGH M. MORTON
SARA I. PETERS
F. WILLIAM SAWYER

POLICE DEPARTMENT

We are extremely pleased with the progress that has been made over this past year. The three most serious crimes have been reduced considerably. Burglary and Larceny, the crimes having the most significant impact on Wayland residents have been reduced 17% and 16% respectively. The reasons are many, but perhaps the primary reason is the cooperation of our community, particularly, you, the residents of Wayland. Through our combined efforts we have been successful in battling crime. It is our contention that through such programs as the Neighborhood Watch, Coffee-Klatches, and the utilization of CB buffs, we have reached one of our primary goals, the reduction of crime. Our main emphasis will continue to be crime prevention through citizen participation.

The Wayland Police Department has continued its efforts to upgrade itself. Fifty percent of the department presently is attending institutions of higher education, specializing in Criminal Justice. In addition, several officers have attended specialized courses and seminars dealing with law enforcement. Schooling still remains a most desirable goal for our agency. We are hopeful that by better educating our police officers we continue to provide you with the services you so desire. Your police are a reflection of the community; you deserve the best, and I shall strive to see to it that you get the best.

In closing, I would like to express my sincere thanks to all our residents, elected officials, and those who have supported us throughout the year. Lastly, to the members of the Wayland Police Department, I would like to convey my deep appreciation for a job well done.

Respectfully submitted,
WILLIAM BLAKE, Chief

	1972	1973	1974	1975	1976	%
Robbery	3	5	6	3	6	+100%
Aggravated Assault	5	6	11	10	7	- 30%
Burglary	116	163	143	139	115	- 17%
Larceny	210	239	341	331	275	- 16%
Auto Theft	6	25	29	15	23	+ 53%
Other Assaults	14	21	27	14	25	+ 79%
Sex Offenses	4	4	5	5	5	
Narcotic Laws	34	41	21	19	9	- 52%
Drunkennes-P.C. as of 1973	40	51	65	80	85	+ 6%
Disorderly Conduct	141	264	214	340	406	+ 19%
Driving While Intoxicated	48	116	63	49	48	
Traffic Citations	2,049	2,468	1,812	1,988	1,684	- 10%
Accidents	435		376	433	389	
Vacant House Checks	6,415	9,044	6,964	10,840	7,887	
Open Doors	177	117	95	183	195	
Open Windows	29	25	64	25	28	+ 50%
Escorts	775	373	270	448	676	
Service Calls	260	221	205	275	222	
Vandalism & Mal. Mis.	282	365	477	592	445	- 24%
Suspicious Persons	256	213	338	357	305	- 15%
Suspicious Vehicles	196	211	256	358	423	+ 18%
Alarms	325	490	453	652	792	+ 21%
Dog Calls	150	88	81	114	93	
Missing Persons	33	14	50	32	21	
Bomb Threats	3	20	15	3	4	
Fire Alarms		108	177	160	147	
Miscellaneous Calls	957	1,141	1,731	1,973	2,712	
Arrests	231	284	180	174	151	- 13%
Arson		2	2	5	7	+ 40%
Total Complaints	5,000	4,845	5,870	6,722	7,760	+ 15%

Report from Detective Division

The following cases were brought to a successful conclusion in the period of January 1, 1976 through December 31, 1976.

Assault & Battery	6
Breaking & Entering	45
Larceny	50
Narcotics	5
Sex	6
Rape	2
Armed Robbery	<u>2</u>
TOTAL	116

Also, 37 other cases involving Hit and Run, Sudden Death, and Missing Persons.

Other activities of the Detective Division have been:

Preliminary Investigations	10
Internal Investigations	1
Persons Photographed & Printed	83
Person Arrested	31
Unsolved Cases	113

Respectfully submitted,
GEORGE A. DRISCOLL, Detective

PUBLIC COMMUNITY RELATIONS

During the past 18 months, the Community Relations Programs instituted by or at the suggestion of the Police Department are continuing to show positive results. These programs have been implemented at little or no cost to the Town.

The "Koffee Klatch" in various homes through Town begun in 1970 is still in effect, but at a slower pace than before. Due to limitations on time and manpower, most of these informal meetings have taken place in the evenings, rather than in the mornings. All have been well attended and well received.

The Neighborhood Watch Program which grew out of the Koffee Klatch, and which began in January of 1975 with only four participants, has grown to nearly 150 interested, concerned citizens who are regularly informed by newsletter of what to watch for and to report what they observe. The newsletter, published monthly, contains information on crimes committed either in Wayland or in adjoining communities, descriptions of suspects and vehicles used and methods used in perpetrating the various crimes. Armed with this

information, not only can the Neighborhood Watch members report suspicious activity, but can also take steps to prevent similar incidents against themselves and their neighbors.

The original Neighborhood Watch concept has grown not only in numbers, but has branched out into three different units or phases. As the suggestion of the police, a group of residents in one neighborhood formed their own Neighborhood Watch Patrol. They receive a special newsletter each month, and all have received the information published by the National Sheriffs' Association on "Neighborhood Watch". They actively patrol their own area, on foot, on bicycles or in cars, and they have come to know, at least by sight, all the residents of their neighborhood. One benefit of this sort of activity is that any "stranger" or strange car in the area is immediately recognized as such, thus, is more susceptible to observation...and questioning.

A third phase of Neighborhood Watch is the CB Patrol. In September of 1975, a group of some 20 Citizen Band Radio Operators volunteered their time and talents and their instant communications capabilities to act as eyes and ears of the Police Department for the benefit of their fellow citizens. These concerned citizens also receive a special newsletter through which information is exchanged, and they are made aware of what to look for. They patrol the streets of Town and notify a nearby base station of any accidents, disabled cars and/or any suspicious activity that might come within their scope of observation. The person at the base station will then notify the police by telephone and the police respond. The possibilities of this phenomenon known as "CB" as a tool in crime prevention are enormous. The possibilities of its use in time of storm, flood or other disaster are even greater. Many times phone lines are down, and this could be a substitute means of communication.

Each of these phases of "Neighborhood Watch" has its own monthly newsletter. In many of the Phase I letters, space permitting, an item we call "Security Tips" is included. Thanks to the artistic talents of a concerned lady, sketches depicting various methods of securing one's home and property are depicted graphically as well as explained. Each of the three issues of the newsletter are compiled by the police, then retyped for publication by another concerned lady. My thanks to both of these interested citizens, who have offered to do what they can to make Wayland a safer, more secure place in which to live and work.

"Operation Identification" is still alive and well in Wayland, although not as extensively used as it could be. This program has been recently expanded into a second phase. Many items within a household cannot be engraved, such as silver, paintings and clothing. Phase II of Operation ID enables one to mark these items with an invisible substance which fades immediately after use and can be read only by

means of an ultraviolet or blacklight. Now everything in one's home can be marked for identification. The marker used for this purpose is known commercially as a "Brink's Pen" and can be purchased at stationery and/or department stores for about \$2.00.

Contact with the Senior Citizens through the Senior Citizen Hot-Line is working exceptionally well. This program was instituted some 18 months prior to this writing under the auspices of the Kiwanis Club of Wayland and later underwritten by the Council on Aging. Elderly shut-ins call the special number at the Senior Citizen Center at a given time each day. If a call isn't received, the person at the center calls the subscriber. If no answer, the police investigate. To date, the police have investigated several instances, but all have proven to be an oversight on the part of the subscriber.

At the present time, again under the auspices of the Wayland Kiwanis Club, a program designed to give the public an overview of crime, the criminal justice system (as it pertains to the individual), and what can be done to prevent crime is underway. This program, entitled "Safeguard Against Crime" is presented in monthly sessions. Each month a different aspect is presented. The first, held in October of 1976 was on burglary prevention and home protection. The second, on the following month was an awareness program on the prevention of rape. Other sessions will be concerned with the courts, corrections, prisons, what is being done within the "System", and the education and development of educational programs for preventing and combating crime. The local Kiwanis Club is underwriting the expenses, and the police are providing the speakers and materials for each session.

Through a joint purchase with the Sudbury Police Department and a contribution, a new film on child molesting and assault and rape was obtained. This film has been reviewed by the female member of our rape team, a nurse who counsels rape victims and two members of the School Department. The consensus of opinion was that the film was in excellent taste, and could be shown to anyone from about 12-13 years old and up, without offending anyone's sensitivities. It has been shown with positive results at one session of Safeguard Against Crime Session, and is to be shown again to the Senior Citizen Club in the near future. School Department personnel have expressed an interest in showing it in conjunction with their health courses in the Junior High School. The film should get a great deal of use.

The purpose of any Police-Community Program is to first establish a rapport between the police and the public they serve. Then to make the public aware of problems in combating crime and of methods of preventing crime. It is felt that here in Wayland, thanks to the cooperation of so many interested people, these goals have been realized and

will continue to be realized for a long time to come. I'd like to express my gratitude to all the people of the town for their wonderful spirit of cooperation and for the help they've given in making Wayland just a little bit safer.

Respectfully submitted,
GEORGE F. NORTON, Patrolman

REGIONAL RADIO

The past year has been extremely busy and productive. The region was expanded from 17 to 21 towns and now covers west to Northboro and Berlin, east to Weston, north to Concord and Acton, and south to Hopkinton. Sherborn and Ashland have indicated their desire to be included in the region. A fourth and final phase of this grant of \$30,000 will be written for them.

LEAA awarded us Phase III for \$121,245 on December 15, 1975. This award will place a new mobile radio and portable plus auxiliary equipment in each cruiser in Wayland. The result will be improved local communications plus regional capability for each officer on duty. Excess equipment will be used to minimize down time of cruisers due to radio problems or failures.

With the help of the Massachusetts Police Institute, the regional Police Chiefs are now working on actual radio and mutual aid procedures, as well as some written compact to organize this leadership on a more permanent basis. And as priorities and policies are established it is expected that more grants will be sought on a regional basis. It is anticipated that the impact of a regional application will result in more monies coming into the area.

Respectfully submitted,
THOMAS H. McENANY
Administrative Assistant

PROSECUTOR

The Prosecutor handles the preparation and trial of all criminal complaints processed through the Department and the First District Court of Southern Middlesex (Framingham District Court). The prosecutor schedules both police and civilian witnesses, and in my case, as I am an attorney,

ries almost exclusively all the cases. There is a constant effort to work out as many stipulations and agreements as to acts with defense counsel, both to save the Town expense, and to save victims from becoming further inconvenienced by court appearances. In the calendar year 1976, 2,106 complaints were processed through the District Court (2,071 adult and 36 juvenile, i.e. 16 years old or younger). Of the total, 1,029 are speeding. The rest run from two complaints of manslaughter and three complaints of armed robbery to minor traffic complaints. The total complaints for the last three years have been fairly consistent with a 1975 total of 2,826. During 1976, the Town spent \$4,938 in court overtime and collected \$5,547 from fines. A much greater amount from collected fines goes directly to the county to offset Court costs.

Respectfully submitted,
DAVID J. CONNOLLY

YOUTH OFFICER

Having completed my first full year as Youth Officer, I have found that the job can be quite hectic at times but most rewarding just the same. I was appointed full-time Youth Officer in September 1976 after a year as Acting Youth Officer.

In the past year, I have had a great deal of assistance in learning what it's like to deal with our younger generation. Without this help, my desire to work with juveniles may not have remained intact. The help was invaluable from so many people, to name just a few: Chief Blake and my fellow Police Officers, School Administrators, teachers, and, of course, the students themselves, detached Social Workers, Neil Hickey and Nancy Brennan, Director of Health Education, Robert Anastas, and so very many other good people, and, also, a special note of thanks to my wife and two children for their patience.

In the past year, I became a member of both the International Juvenile Officers Association and the Massachusetts Juvenile Police Officers Association. I have since been elected chairman of a committee of the M.J.P.O.A. which is researching material for consideration to be used in a manual of guidelines for Juvenile Officers in Massachusetts. This is a much needed item for training purposes as well as a reference source for established Juvenile or Youth Officers.

Criminal activity has decreased within the past year as it relates to Juveniles. Although we still have had a busy time of it, I found I did not have to spend a great deal of

time on court appearances, therefore, allowing more time to actually be among the kids in the schools as well as on the streets, which I think has benefitted both kids and their Youth Officer in understanding each other's problems.

Some of the programs we have been involved in for the past year are: a Bicycle Rodeo, Slogan Contest, Cardiopulmonary Resuscitation at the High School, Ride-Along Program at the Junior High School, Safety Programs at all schools and especially at the grade school level, lectures on the position of Youth Officer, Fingerprinting lectures, etc. for many groups including Boy Scouts, Cub Scouts, Junior High and elementary schools, Minuteman School for their Criminal Justice Program, clubs, colleges, etc.

As supervisor of the Traffic Supervisors (Crossing Guards), we have provided for more training to cover for medical emergencies at their posts. We have also hired two new girls to replace three who resigned this past year and to whom we offer our best wishes. (Barbara Doody, Sheila Nelson and Beverly Lombard) The two new girls are Jean Goodwin and Eleanor Flagg.

A new idea initiated by Chief Blake and myself this year has been having a student intern from Northeastern University on a Coop plan from the university. The program has worked exceptionally well. The first student, Dori Neal of Medfield, began the program by assisting primarily in a clerical position but through her suggestions as well as from considerable thought by Chief Blake and myself it was decided the next student would have a more active involvement such as actually assisting in investigations, most especially those involving females. Mary Nicholas of Wellesley was found to be very adept at speaking with girls not only involved in investigations, but simply in general and has proven immensely helpful in those areas.

I will continue in the future as I have done up to now, should there be any criticisms or suggestions from any of the Wayland youth or adults, I would welcome any thought which would assist me in preventing Wayland's youth from becoming involved in delinquent behavior.

Respectfully submitted,
ARTHUR E. WALCH III

PROPERTY STOLEN AND RECOVERED

	B & E's		LARCENY		MOTOR VEHICLES		TOTALS	
	Stolen	Recovered	Stolen	Recovered	Stolen	Recovered	Stolen	Recovered
JANUARY	\$ 3,906.00	\$	\$ 991.00	\$ 190.00	\$ 8,575.00	\$ 6,925.00	\$13,472.00	\$7,115.00
FEBRUARY	3,120.92		2,272.57		3,000.00	11,750.00	8,393.49	11,750.00
MARCH	8,796.33	400.00	957.50	332.50	6,800.00	8,875.00	16,553.83	9,607.50
APRIL	4,165.00		4,121.37	90.99	25,000.00	12,200.00	33,286.37	12,290.99
MAY	4,581.62	400.00	3,829.29	957.00		17,000.00	8,410.91	18,357.00
JUNE	3,721.00		5,227.00	1,079.00		3,725.00	8,948.00	4,804.00
JULY	20,665.27		2,145.00	500.00		5,525.00	22,810.27	6,025.00
AUGUST	6,034.00	3,161.00	1,550.92	500.00	1,600.00	1,600.00	9,184.92	5,261.00
SEPTEMBER	12,605.50	350.00	1,589.00	516.00	1,350.00	4,350.00	15,544.50	5,216.00
OCTORER	14,050.00	530.00	2,434.00	330.00	1,200.00	200.00	17,684.00	1,060.00
NOVEMBER	1,950.00	800.00	1,930.00	265.00		4,000.00	3,880.00	5,065.00
DECEMBER	1,632.22		2,088.22	200.00		2,000.00	3,720.44	2,200.00
TOTALS	\$85,227.86	\$5,641.00	\$29,135.87	\$4,960.49	\$47,525.00	\$ 78,150.00	\$161,888.73	\$88,751.49

Respectfully submitted,
 GEORGE A. DRISCOLL, Detective

PUBLIC CEREMONIES COMMITTEE

This fiscal year includes half the calendar Bicentennial year and involved us with Knox Trail, Memorial Day, and the setting up of the Town's July Bicentennial observance. The parade, mentioned in our last year's report, was taken over by the Bicentennial Committee and occurred in June.

KNOX TRAIL

A significant recreation of history took place last winter as the route of Colonel Henry Knox and the cannon he moved from Fort Ticonderoga, New York to Cambridge, Massachusetts was retraced under the joint sponsorship of the New York and Massachusetts Bicentennial Commissions. The "train" of horse drawn sleds, and one oxen drawn sled, passed through Wayland on Sunday, January 25, 1976, almost 200 years to the day as its predecessors had done, using Stonebridge Road and Old Connecticut Path.

Brigadier General William W. Molla, M.N.G., with the "train", officially commended Wayland as the only Town along the entire route to professionally mark it and the only one where a Veteran's unit accompanied the march. He asked for, and was presented one of the twelve "KNOX TRAIL 1776" markers, made by First Class Scouts, Stephen and Mark Krauss of Troop 1, Cochituate, B.S.A., for the state archives. Our Veterans of Foreign Wars Post #6260 should be proud they turned out for the escort.

Mrs. Paul F. Kardell, Wayside Inn Chapter, D.A.R., coordinated the Wayland official welcome at the Five Paths granite marker of the Knox Trail and arranged for the gracious luncheon at the Town House Pool for the marchers on their way through.

Also escorting the "train" through Wayland were members of the East Side Militia, John Johnson, carrying his "Stonebridge Banner", members of Boy Scout Troop 1, Cochituate, Troops 1 and 8, Wayland, Cub Scouts, Girl Scouts, Campfire Girls, and Town officials.

MEMORIAL DAY

Reports on Memorial Day this year encourage us to think the Town has finally found a solution to a good parade route supported by meaningful ceremonies in all cemeteries.

One bus with participants for ceremonies was run to North, South, and St. Zepherin's Cemeteries where ceremonies were held at 8:30, 9:00, and 9:30 a.m. respectively.

At 10:15 a.m., the parade stepped off from the Junior High School parking lot on Main Street and proceeded to Lakeview Cemetery via Main Street and Commonwealth Road West for ceremonies, returning via the back gate, Pemberton Road,

est Plain and Main Streets to the Junior High School to dis-
and. The whole Town had an opportunity to parade or watch
and all had a thoughtful time to honor their dead. None of
the past public safety hazards occurred and no busing of
parade participants was greeted favorably by all.

Assisting in the services: The Reverends Thomas D.
Howells, Frederick J. Hobbs, Albert C. Hughes, and Dr.
Winton S. Ivy; Gettysburg Address by Bryna Brodie, Michelle
Jacobus, Rachel Vartanian, Mary Ellen Riley; Stanley L. John-
son, American Legion Chaplain; Joseph L. Strafuss, parade
marshal. The Wayland Senior High and Wayland Junior High
School Bands outdid themselves with their new professional
capabilities.

JULY BICENTENNIAL

Friday, 2 July, the day the Declaration of Independence
was voted two hundred years ago, will be Wayland's Bicenten-
nial Observance at the Senior High School Grounds. The pro-
gram begins at 8:00 p.m. with the Natick Marching Band,
Highway Guardsmen (Framingham Chapter of The Society for the
Preservation and Encouragement of Barbershop Quartet Singing
in America), and Fireworks. Bruce C. Farrell will read the
Declaration of Independence and L. Thomas Linden, Chairman
of the Board of Selectmen, will bring the greetings of the
Town. Master of Ceremonies for the event will be Selectman
and Town Clerk, John R. McEnroy. The program will end at
10:00 p.m.

Respectfully submitted,
THEODORE R. MAGOUN, Chairman
FRANCIS D. KENNEDY
MARY G. LINCOLN
KATHERINE W. LYONS
DONALD G. WILLIAMS

BICENTENNIAL COMMITTEE

The Bicentennial Committee ended its four-year existence with the completion of three culminating projects: "Home Days" celebration of the Bicentennial, a two-day event involving a parade; displays and educational programs; the circulation to all townspeople of a booklet, "Wayland Historical Tours"; and the reproduction of old Wayland photographs covering the end of the 19th and early 20th centuries.

An eighty-page booklet with maps and sketches, covering three centuries of the Town's history was published through matching state and Town Bicentennial grants (\$2,000 each). The written material was prepared within a framework of historical tours covering three periods: the early settlement; the Revolution, during which time the Town became East Sudbury; and the 19th century when the Town, now Wayland, developed two village centers. Research and writing was done under the direction of Barbara Robinson (Mrs. Richard) and the graphics under Marcia G. Storkerson (Mrs. Peter). A complimentary copy was delivered to each Wayland householder through the efforts of the Boy Scouts of Troop 1, Cochituate and Troops 1 and 8, Wayland, coordinated by Theodore Magoun. Extra copies were made available to the libraries and school within the Town, and to libraries and historical societies in adjacent towns.

Two hundred old photographs depicting Wayland at the turn of the century were reproduced and mounted for display, to be used by schools and community groups which request them. Made available by the Wayland Historical Society and a few Wayland individuals, these photographs cover the following topics: farming, transportation, people, scenes, old houses, recreation, disasters and the two Town centers of Wayland and Cochituate. Half of these photographs were shown townspeople at an open house of the Wayland Historical Society. Additional displays have been planned for elsewhere in Town, including the libraries, nursing homes, senior citizen's center and schools, clubs, and churches. This project also received matching funds (\$450 town-state).

The Committee cooperated with the Public Ceremonies Committee in the display of colonial flags, the observance of the state-wide Knox Trail reenactment, as well as with school and civic groups seeking suggestions or information for observing Bicentennial celebrations. Some of the projects the Committee initiated, such as the cataloging of Wayland history documents, is being carried on by the Wayland Historical Society and the Town Historical Commission.

Respectfully submitted,
BARBARA D. ROBINSON
Coordinator

HOME DAYS

Wayland Home Days, celebrating the nation's Bicentennial, took place over a four-day period, June 17 - 20, 1976. Sponsored both by the Town and community organizations, a wide variety of activities was presented, all free of charge except for the dances. There were two dances, exhibits of historical interest, self-guided walking tours, demonstrations of colonial crafts and skills, a music-drama presentation, parade, colonial church services, food, booths, games, and a band concert.

A venture of this kind would have been impossible without the cooperation of many individuals and organizations. Particular mention must be made of Allen Kaplan and Julia Ney, co-chairmen of the Time Capsule (a collection of photographs and documents, buried behind the Heard House), and the Wayland Firefighters who organized the excellent parade, a tremendous job.

Respectfully submitted,
MARY ANTES
Coordinator

REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE

This Committee is comprised of six members representing the Board of Selectmen, Board of Road Commissioners, Board of Health, Planning Board, and Conservation Commission. The Conservation Commission sends two representatives sharing their one vote. The Town Surveyor and the Superintendent of the Highway Department attend our meetings regularly, and we rely heavily upon their practical information.

This was a very busy year for the Committee and we are delighted to report some positive results from our efforts. After several years of discussion, in March of 1976, a cooperative agreement was signed between the town of Wayland and Sudbury for joint construction and operation of a septic pumpings treatment and disposal facility.

Oversight of the next stages (hiring of engineers, design and plans) was assigned to a new committee named within the terms of the document. It is called the Operational Review Committee and contains ten members - five from each town and representing the above named Boards or Commissions from each town. The Refuse Disposal Planning Committee has completed its work in this area and has no further authority there. Our personal interest in the progress of the project continues, of course.

Another concern of ours was determination of an access route to the land north of Route 20 which has been zoned for use as a disposal area. In the Fall of 1975, we held a public hearing on the subject to assist the Boards in making a decision on whether to use River Road or to construct a road from Route 20 across the swamp.

All possible routes cost money, create problems, and affect the Sudbury River and its wetlands. Study of the three dimensional model built for us by Mrs. Margot Black and Mrs. Virginia Steel made the construction and environmental problems of access from Route 20 obvious. The River Road route was less expensive and caused less change to the river and wetlands but would have a disruptive effect on traffic patterns. The changed patterns were very likely to require extensive changes in River Road and several feeder roads which would lead to further construction costs.

The hearing was well attended by members of the Boards we represent as well as by abutters to River Road and the feeder roads. The discussion was lively and it was clear these citizens were willing to support the higher cost of coming in from Route 20.

A week later the Boards voted to instruct their members on this Committee how to vote on access. This Committee subsequently voted unanimously in favor of a Route 20 access. The Conservation Commission did so reluctantly but in recognition of the need the town has for a landfill: the anxiety of homeowners fearful of a widening and straightening proj-

et on their roads: and the fact that there are also environmental objections to the River Road route.

The state requires operation and design plans for all landfills. As the first proposal we received for this job exceeded our budget, we requested proposals and interviewed several engineering firms. After selection of one, we met regularly with the project engineer to follow progress. The plans have been completed to the point of determining one of two possible access points from Route 20. This final decision is complicated by a need for property acquisition and, at present, the process of seeking state approval is delayed.

During the year, this Committee debated its original charter as stated when it was created by a Town Meeting vote in 1968. During the intervening years, several other tasks were accepted by the Committee. These took a great deal of time, resulted in budget appropriations by us, and led to some confusion by now about what we were really supposed to be doing. We agreed that our original task was to discuss with Sudbury the possibility of a mutually beneficial joint landfill operation north of Route 20.

We agreed, as did the Board of Road Commissioners, that preparation of the new landfill site is their responsibility. Therefore, at the April Annual Town Meeting of 1976, we requested transfer of the appropriations in our budget for landfill planning and preparation to the Road Commissioner's budget. This passed and we turned over to that Board the plans and further work with the engineering firm hired in 1975. The Road Commissioners are familiar with the access problems and have participated in all our past decisions.

With the septic treatment facility agreement signed and the new landfill plans underway, we turned again to our original assignment. The Chairman was charged to contact the Sudbury Selectmen over the summer about our proposal to determine the economic advantages of a joint landfill operation. We wish to resolve this question before it is time for the next Annual Report.

Respectfully submitted,
VIRGINIA CASALE, Chairman
L. THOMAS LINDEN
KENNETH MOON
MARGOT BLACK
ARDASHES NAHABEDIAN
JOAN CARROLL

OPERATIONAL REVIEW COMMITTEE

Sudbury/Wayland Joint Septage Disposal Facility

The formal agreement between the two Towns, as authorized by votes of Wayland's Special Town Meeting in the Fall of 1974 and Sudbury's Annual Town Meeting in the Spring of 1975, was hammered out during the past fiscal year and actually executed on March 11, 1976. It brought us into being and constitutes our charter.

It is anticipated that this agreement will govern an important function and service of Town Government for many years to come, and so a copy of the agreement is appended to this report. It follows the substantive outline developed by officials of the two Towns prior to their Town Meeting votes; the difficulties arose from putting our mutual understandings into precise words.

The agreement provides that each Town is responsible for half the capital cost of the facility, whether the relationship is terminated or lasts the minimum ten years. Operational costs will be prorated according to gallons processed.

Care was taken to spell out how the agreement may be terminated and what the rights and obligations of the Towns would be in that event. We also addressed the difficult matter of defining and distinguishing between the responsibilities of the Operational Review Committee (design and policy) and of the Road Commissioners (construction and operation).

As the fiscal year ended, we had begun to work on the next step, the contract with our consulting engineers for actual design of the facility. We hope to break ground in 1977.

SEPTAGE DISPOSAL AGREEMENT

THIS AGREEMENT madethis twelfth day of March, 1976, pursuant to the provisions of G. L. Chapter 40, Sections 4 and 4A, and every other power which they may have, by and between the TOWN OF SUDBURY, a municipal corporation in Middlesex County, Massachusetts (hereinafter referred to as SUDBURY), acting by its Board of Selectmen, and the TOWN OF WAYLAND, a municipal corporation in Middlesex County, Massachusetts (hereinafter referred to as WAYLAND), acting by its Road Commissioners,

WITNESSES that:

WHEREAS the parties have determined that they need facilities for the treatment and disposal of sewage and offal including septic-tank pumpings, the last of which is hereinafter called "septage"; and

WHEREAS this Agreement has been duly authorized by votes

Town Meetings in SUDBURY and WAYLAND, respectively, copies of which, designated Exhibits A and B, respectively, be annexed hereto and incorporated herein by reference;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties agree as follows:

SECTION I The Facility

SUDBURY and WAYLAND shall jointly finance, construct, equip, maintain, repair and operate for the benefit of the citizens of said Towns a facility for the treatment and disposal of septage, more fully described as "Alternative II - Aerobic Treatment" in an area bounded as shown on a Plan entitled "Figure 4" set out in a report entitled "Preliminary Engineers Report Septage Disposal Facility, Towns of Sudbury and Wayland, Massachusetts" dated December 1973, a copy of which is attached hereto as Exhibit C and incorporated herein by reference.

SECTION II The Site

SUDBURY and WAYLAND shall have the right and easement to use that portion of the area bounded as shown on "Figure 4" situated in said Towns for the construction and operation of said facility in accord with the terms of this Agreement.

Each Town warrants to the other that it has good marketable title, free and clear of record, to its portion of the site.

SECTION III OPERATIONAL REVIEW COMMITTEE AND ROAD COMMISSIONERS

- A. In order that SUDBURY and WAYLAND each have an equal voice in the fundamental aspects of the aforesaid facility, there shall be established an OPERATIONAL REVIEW COMMITTEE, hereinafter referred to as the COMMITTEE, consisting of ten (10) members to be designated as follows:

One person appointed by the Board of Health of each Town.

One person appointed by the Conservation Commission of each Town.

One person appointed by the Planning Board of each Town.

One person appointed by the Selectmen of each Town.

One person appointed by the Highway Commission of SUDBURY.

One person appointed by the Road Commissioners of WAYLAND.

- B. The authority granted hereunder to the COMMITTEE and the ROAD COMMISSIONERS of WAYLAND (hereinafter

referred to as the ROAD COMMISSIONERS) or its functional successor shall at all times be exercised so that the facility shall operate in a manner that is fair and equitable to the citizens of both Towns.

SECTION IV Authority and Duties of the COMMITTEE

- A. The COMMITTEE shall locate the facility on the site described in Section I. The COMMITTEE shall design and prepare the detailed engineering and equipment specifications for the facility.
- B. No substantial changes may be made in the location, design, layout, engineering, or equipment of the facility, either before, during, or after its construction, without the approval of the COMMITTEE.
- C. In the first quarter of each fiscal year and at such other times as may be appropriate, the COMMITTEE shall review the operation of the facility and establish the maximum volume of septage to be accepted and processed yearly at the facility; the volume of septage that may be accepted from persons who do not reside in SUDBURY and WAYLAND; the types of waste that may be accepted, and the schedule of fees to be charged for the use of said facility.
- D. COMMITTEE approval is required before any rule or regulation governing public use of the facility may take effect.
- E. The COMMITTEE shall advise the ROAD COMMISSIONERS on such matters and at such reasonable times as the ROAD COMMISSIONERS may request.
- F. The COMMITTEE may also make such general policy recommendations to the Towns concerning the operation of the facility as it shall deem fit.

SECTION V Authority and Duties of the ROAD COMMISSIONERS

- A. The ROAD COMMISSIONERS of WAYLAND shall invite proposals, construct, originally equip and furnish said facility in conformance to the plans and specifications provided by the COMMITTEE. Without Town Meeting authorization in both Towns, no bid may be accepted which would result in a net cost of more than \$702,000 to the two Towns after allowance for any grants or reimbursements.
- B. The ROAD COMMISSIONERS shall operate, maintain, repair, and manage the facility and shall have the care, custody, management, and control thereof

and of the land more fully described above.

- C. The ROAD COMMISSIONERS shall also be responsible for maintaining complete and accurate books and records pertaining to the operation of said facility and make them available for inspection at any reasonable time to the Town Accountant of SUDBURY and/or WAYLAND, any member of the COMMITTEE and/or any person who shall have been duly designated by them or any of them.
- D. The ROAD COMMISSIONERS shall adopt, and amend from time to time, as needed, rules and regulations governing the public use of the facility, subject to the approval of the COMMITTEE as stated above.
- E. No person or vehicle shall use the facility unless a qualified operator employed by the ROAD COMMISSIONERS is present on the premises.
- F. Upon request, the ROAD COMMISSIONERS shall report to the COMMITTEE on the status of the facility and its operations.

SECTION VI Apportionment and Payments of Costs

A. Classification of Costs

In order to apportion between SUDBURY and WAYLAND the costs incurred for the construction and operation of the facility, all such costs shall be divided into the following categories:

1. Original Capital Costs

Original capital costs shall include all original expenses in the nature of capital outlay, such as the cost of constructing said facility; the cost of original equipment and furnishings for such facility; the cost of original design and construction plans; engineers' and consultants' fees; the cost of original grading, and other costs incidental to placing structures, septage treatment and disposal facilities, and the premises related to the foregoing in operating condition. Original capital costs shall also include payment of all principal and all interest on bonds, notes, or other obligations issued by WAYLAND to finance such original capital costs.

2. Subsequent Capital Costs

Subsequent capital costs shall mean all costs, financed by bonds, notes, or other indebtedness, for reconstructing or adding to said facility or the equipment and furnishings thereof, and for remodeling or making extra-

ordinary repairs thereto. Subsequent capital costs shall also include payment of all principal and all interest on bonds, notes, or other obligations issued to finance such subsequent capital costs.

Any such subsequent capital costs may be incurred only after a vote of Town Meeting in each Town authorizing the borrowing.

3. Operating Costs

Operating costs shall mean all costs other than capital costs, as defined in Section VI A 1 and 2 above, including any costs incurred for maintenance or repairs.

B. Financing

In order to pay the original capital costs required for said facility, as the same are defined above, WAYLAND shall issue such notes or other obligations as it may deem best for the period of construction and replace the same with a permanent financing arrangement which shall not exceed ten years, unless otherwise agreed by the parties.

C. Apportionment and Payment of Capital Costs

1. All original capital costs shall be shared equally by SUDBURY and WAYLAND.
2. SUDBURY shall timely pay to the Treasurer of WAYLAND one half of the amount necessary to meet the payment schedule of each and every principal and interest payment that WAYLAND must pay on the bonded indebtedness incurred to finance the original capital costs for the facility.
3. Subsequent capital costs shall be apportioned between the Towns according to the gallage ratio (as hereinafter defined) since the last previous capital expenditure, but shall otherwise be paid in the same manner as original capital costs.

IV. The Budget Process

1. On or before November 15 of each year, the ROAD COMMISSIONERS shall submit to the Board of Health of SUDBURY, hereinafter referred to as the BOARD OF HEALTH, a copy of the capital and operating budget proposed for the facility to cover their estimate of the costs anticipated during the next fiscal year. This budget shall also present an estimate of the

volume of septage to be processed during the next fiscal year. This volume shall be the budgeted operating level and shall not exceed the maximum volume set by the COMMITTEE in accordance with Section IV C. The budgeted operating level shall show the respective volumes expected from SUDBURY and WAYLAND in accordance with Section VI D 3 below and that expected from outside sources.

2. The BOARD OF HEALTH shall acknowledge receipt of said budget and notify the ROAD COMMISSIONERS on or before December 15 of each year of the amount of money that it will include in its total budget submission to SUDBURY for the next fiscal year on account of said proposed budget.
3. For the first two fiscal years of operation, the estimated cost of operations set forth in said budget shall be apportioned equally between SUDBURY and WAYLAND. In all succeeding years, the ROAD COMMISSIONERS' estimate of anticipated operating costs shall be apportioned between the TOWNS on the basis of the number of gallons of septage actually delivered to the facility from each Town during the last completed fiscal year, which ratio shall be referred to herein as the "gallage ratio".
4. At the conclusion of the first fiscal year and of every succeeding fiscal year during the term of this Agreement, a credit or debit shall be made to each Town's account in order to apportion the actual operating expenses in accord with the gallage ratio experienced during that fiscal year.
5. Since the amount of expenses and the gallage ratio experienced will not be known until after the conclusion of the Annual Town Meetings which vote the budget for the following fiscal year, the estimates of operating costs apportioned according to the gallage ratio and the debits and credits to be made to each Town's account shall be shown as separate line items in the budgets submitted for the second fiscal year after the year for which the gallage ratio was established and the adjustments are to be made.
6. The BOARD OF HEALTH and the ROAD COMMISSIONERS shall be responsible for asking their respective Towns to provide the funds that shall be necessary to maintain and to continue this

Agreement and for presenting such requests to their respective Annual Town Meetings each year together with a report of any debits and credits that may have been charged to or earned by said Town in accord with the formula set forth in paragraphs 3 and 4 above.

E. Payment of Operating Costs

SUDBURY shall pay the Treasurer of WAYLAND its share of the annual operating costs in equal installments on or before the tenth day of July, October, January, and April of each year, except that net adjustments computed in accord with the provisions of VI D 4-5 shall be paid with the July installment.

F. Fees

1. The Boards of Health of each Town shall be responsible for billing property owners in their respective Towns for any fees for use of the facility.
2. Fees for septage from outside the two Towns shall be billed by or at the direction of the WAYLAND Board of Health and shall be paid to the Treasurer of WAYLAND. Such outside fee income shall be used to offset equally the budgeted expenses for each Town subject to the provisions of Section VII C below.

G. Unilateral Termination

In the event that either Town shall terminate this Agreement without the consent of the other, it shall, nevertheless, continue to pay its share of the capital costs in accord with the provisions of Section VI C.

SECTION VII Use of Facility

- A. Except as may otherwise be provided herein, the facility shall be operated and maintained for the benefit of the citizens of SUDBURY and WAYLAND.
- B. Septage may be accepted at the facility for an appropriate fee from persons who do not reside in SUDBURY or WAYLAND, to the extent permitted by the COMMITTEE.
- C. In the event that either Town Meeting shall fail to appropriate and fund its pro rata share of the operating budget approved by the other Town Meeting, or in the event that either Town shall fail to pay the monies due in accord with the provi-

sions of Section VI E above, such Town's right to use the facility shall be reduced in proportion to its shortfall, and the other Town may make up the difference in budgeted operating level by itself or by accepting septage from third communities for a fee payable only to itself.

- D. In the event that demand shall exceed the maximum volume permitted at the facility during the periods that the facility is operated for both Towns, each Town shall be entitled to use for septage originating within that Town one-half of such volume as well as any portion not used by the other Town.

SECTION VIII Protection Against Liability

- A. For the duration of this Agreement, the ROAD COMMISSIONERS shall purchase and maintain policies or riders on existing policies of insurance providing for:
1. The payment of compensation and the furnishing of other benefits to all persons employed pursuant to this Agreement in accord with the provisions of G. L. Chapter 152, and
 2. Public liability and property damage insurance covering liability for the Towns, their employees, agents, or contractors for injury to persons, including death, resulting from the actions or failures to act of the ROAD COMMISSIONERS or the COMMITTEE, their successors, their employees, agents, or contractors in the construction and operation of said facility which provides indemnity protection to the amount or limit of at least \$1,000,000 on account of injury or death of any one person, and subject to such limits as respects injury or death of one person, of at least \$3,000,000 on account of any one accident resulting in injury or death of more than one person, as well as coverage for property damage to the amount or limit of at least \$20,000 on account of any one accident resulting in such property damage.

The cost of such insurance shall be included in the operating budget each year.

- B. The parties further agree that all damages, cost, charges, judgments, expenses, as well

as the cost of investigating and defending claims against either or both Towns, including attorneys' fees and expenses, that SUDBURY or WAYLAND may incur by reason of any alleged act, neglect, omission, or default on its part or that of its employees, agents, or contractors in any way arising out of the construction and/or operation of the aforesaid facility shall be shared equally by said Towns, regardless of fault, to the extent that such expense shall not be covered by insurance.

SECTION IX Casualty and Eminent Domain

In the event that any property within or upon the site shall be damaged or taken by eminent domain, the COMMITTEE shall determine and direct what use shall be made of all proceeds that may be recovered on account of such damage or taking; but if it shall be unable or unwilling to make such determination within forty-five days after such funds have been received, the net proceeds shall be divided and distributed to the Towns in equal shares.

SECTION X Taxation

All property used in connection with the operation of the aforesaid facility shall be exempt from taxation by either Town, and neither Town may demand any fees or charges on account of said facility which are not paid at the same rate by other facilities situated in said Town.

SECTION XI Fiscal Year

The fiscal year for the operation of said facility shall commence on July 1st of each year.

SECTION XII Annual Reports

The COMMITTEE shall submit a written report each year to the Selectmen of each Town, for inclusion in the Annual Reports of SUDBURY and WAYLAND, containing detailed financial statements concerning the operation of the facility as well as a statement showing the methods that were used to compute the annual charges apportioned to each Town.

SECTION XIII Effective Date

This Agreement shall become effective upon the execution of this instrument as duly authorized by each party hereto in accord with the provisions of G. L. Chapter 40, Section 4 A.

SECTION XIV Term

Unless sooner terminated, as provided in G. L. Chapter 40, Section 4 A, this Agreement shall expire at the end of twenty (20) years from the effective date hereof.

SECTION XV Termination

A. During the term of this Agreement

As provided by the provisions of Chapter 40, Section 4 A of the General Laws, either Town may terminate this Agreement at the end of any fiscal year provided that notice of such termination is given to the other Town at least sixty days prior to the date of termination. The Agreement shall also terminate if either Town shall fail to appropriate or pay all its share of the capital costs as required by this Agreement, then, in any such event:

1. No additional septage shall be accepted at the facility from the Town which shall have terminated its support thereof, hereinafter referred to as the "Terminating Town".
2. The Terminating Town shall pay the other Town all monies that may have been due at the time of such event on account of the current operating costs of said facility within thirty (30) days after such amount shall have been determined by the COMMITTEE and certified to its Town Treasurer. Such amount may subsequently be adjusted and become payable as provided in Section VI D 4 above.
3. The other Town shall thereupon have the right, at its own expense, to operate the facility and to control for this purpose the land included in the site until the expiration of twenty (20) years from the effective date of this Agreement without interference of any kind by the Terminating Town, including the imposition of taxes, usage fees (except as provided in Section X above), or otherwise.
4. Each Town shall continue to pay its share of any capital cost that may have been outstanding at the time of such event in accord with the provisions of Sections VI C, VI G, and VIII B above until such capital cost shall have been paid in full.
5. In the event that WAYLAND shall terminate this Agreement, all of the powers and duties conferred hereby upon the ROAD COMMISSIONERS shall

thereupon devolve upon the HIGHWAY COMMISSION of SUDBURY.

6. The authority of the COMMITTEE shall continue in all respects except for the setting of fees.
7. The maximum volume of the facility and the types of waste to be accepted at the facility shall not exceed those of the last actual safe and reasonable level of operation recorded by the COMMITTEE for a fiscal year prior to such termination; the Town that shall continue to operate the facility may accept septage from other communities for a fee up to such level of operation and retain such fees without reporting such fees to or sharing them with the Terminating Town.

B. Upon Expiration of this Agreement

In the event that the parties hereto shall not extend the term of the Agreement, the COMMITTEE shall, at the end of twenty years after the effective date of this Agreement, or at such earlier date as the parties shall determine by agreement, obtain an appraisal of the facility, excluding the land but including all structures, equipment, supplies, and materials associated therewith, and such facility shall thereupon be disposed of as follows:

1. In the event that WAYLAND shall vote to continue to operate said facility, it shall be permitted to do so upon payment to SUDBURY of one-half of said appraised value, either if SUDBURY shall permit such continued operation on the site, or if WAYLAND can operate the facility without using that portion of the site located in SUDBURY.
2. Otherwise the said facility shall be disposed of with the approval of the COMMITTEE as follows:
 - a. If the facility shall have a market value, the assets (excluding the land) shall be sold by the ROAD COMMISSIONERS and the net proceeds shall be divided equally between the Towns, together with all monies remaining due from one Town to the other arising out of the construction and operation of said facility;
 - b. If the facility shall be deemed to have no market value, or if the ROAD COMMISSIONERS shall determine that it constitutes a

nuisance or liability, the ROAD COMMISSIONERS may demolish the same, and SUDBURY shall reimburse WAYLAND one-half the cost of such demolition, after any credit for salvage value, if it shall occur within five years of the expiration of this Agreement;

- c. In any other manner, including a lease thereof, which may be authorized by vote of the two Towns.

C. Upon Termination of this Agreement

The obligations of one Town to the other under this Agreement shall cease upon its termination, except for any reimbursement or adjustments that may be due for any operating costs up to and including the date of termination and any outstanding indebtedness or obligations due from one Town to the other on account of the facility, including the payments provided by Section VI C above.

SECTION XVI Amendment

This Agreement may be amended from time to time provided that no such amendment shall become effective until approved by a Town Meeting in both member Towns.

SECTION XVII Filing

A copy of this Agreement and all amendments thereto shall be filed with the Town Clerk of each member Town as a public document.

SECTION XVIII Notice

Any notice, demand, or request required to be given hereunder shall be deemed sufficiently given or served on either of the parties hereto if mailed, postage prepaid, to WAYLAND at 195 Main Street, Wayland, Massachusetts 01778, and to SUDBURY at Town Hall, Sudbury, Massachusetts 01776, or to such other address as shall be designated by either party in writing for that purpose.

IN WITNESS WHEREOF, the parties have hereto set their hands and seals, SUDBURY by its Selectmen, and WAYLAND by its Board of ROAD COMMISSIONERS, both thereunto duly authorized, and, however, incur no personal liability by reason of the execution hereof or anything herein contained, in duplicate, the date and year first above written.

Respectfully submitted,
L. THOMAS LINDEN
WILLIAM R. DOMEY
WILLIAM B. GAGNEBIN
WERNER F. GOSSELS
BARRY C. HALSTEAD

ROAD COMMISSIONERS

Fiscal 1976 (July 1, 1975 to June 30, 1976) has been another year of challenge and accomplishment. Equipment costs have skyrocketed as has the cost of maintenance parts. Gas and oil continues to creep up slowly, but relentlessly. Labor rates keep rising. It is a real struggle to try to maintain the services the Town has come to expect.

Bert Cohen was elected to replace Virginia Casale who chose not to run again after a very active three year term. The Road Commissioners would like to thank her for her contribution to the Department and the Town.

Our maintenance program has started to pay off in extended life of various pieces of equipment, particularly that equipment that represents the largest investments (i.e. large trucks, etc.). A general overhaul and painting of all equipment has been timed yearly with an open house on the first Saturday of each June. Both the men who take pride in the equipment, and the young people who are attending in ever increasing numbers have enjoyed the "Highway Holiday". We might add that the adults toward whom the open house is directed have learned something of the equipment and the way it is being treated. After all, it represents a considerable investment to the taxpayer.

The walkway program continues as it has for several years. During fiscal 1976, we paved the walkway between Plain Road and Claypit Hill Road along Concord Road. We also paved along by Sandy Burr and constructed a new walkway from the School Administration Building to Sandy Burr. We started to construct a walkway from Davelin Road to Five Paths which should be finished in the summer or fall of 1976. The walk along by Saint Ann's will be done in the spring of 1977. An additional walkway along Concord Road from Claypit Hill to Lincoln Road will be constructed in the spring of 1977 although preliminary work will be done in the fall of 1976.

For the first time the Highway Department undertook a program of grass cutting along the walkways.

The intersection of Plain Road and Draper was reconstructed and drainage installed in the summer of 1975. East Plain Street has been started and additional drainage and a new surface will be completed this summer. Dunster Road will be surfaced. Sherman's Bridge had a new top wood surface installed, the costs of which were shared with the Town of Sudbury.

At the April 1976 Town Meeting, money was appropriated by the Town to completely resurface Concord Road from the Lincoln line to the Railroad Crossing near the Town Center. Shoulders will be rebuilt, the road will be sealed, basins and manholes raised, and, in general, a first class repair

job will be performed. About 700 feet of curbing will be raised from Bow Road south and a new sidewalk built behind it. These funds will be reimbursed to the Town under Chapter 765. Most of this work should be done in the fall of 1976.

Thompson Road, Water Row, and River Road were given a coat of penetrant oil and sealer. This should cut down the maintenance on three more former dirt roads.

The Five Paths plans were submitted to the State for approval. We expect that bids will be sent out and the contract awarded during the summer or fall of 1976 with construction in late fall 1976 or early spring 1977. This project will be done entirely with State or Federal funds.

Vandalism continues to increase to the point that we have to include it as a separate item in our fiscal 1978 budget.

Road priorities have been established for all types of potholes and drainage problems. Hopefully, we will be successful in obtaining state aid to assist us in this program.

The Railroad Crossing was repaired at Concord Road though not to our complete satisfaction.

The Septage Facility program is proceeding slowly, but the contract between the Towns of Sudbury and Wayland and the designer should be signed late in 1976 or early 1977 with construction to start in the spring or summer of 1977.

We will be leaving the old landfill for the new in November of 1977 and are in the process of making plans for an orderly transition. The access road to the new landfill must be chosen in the near future for money must be appropriated for the road, building, facilities, etc. for occupancy in late 1977.

Sand for oiling roads and sanding streets is in short supply and the Road Commissioners are negotiating for several plots of land that will furnish our requirements for a number of years.

We continue to operate with about seven less people than we had in 1968 in spite of having assumed additional duties. We are staffed with the minimum number of men required to operate during a snowstorm.

The Road Commissioners would like to thank the other Town Boards and Department members, the Highway Superintendent, and to all citizens who have contributed to the better operation of our Department.

Respectfully submitted,
CHARLES D. HAYES
BERT COHEN
DIANE M. WHITE

TOWN COUNSEL

Some years ago, I reported that the growing demand of citizens for a fair share of their community's resources and for the equal protection of its laws has led increasingly to litigation whenever these demands have come into conflict with the rights of other citizens or the community. That observation is especially apt when we analyze the 1,361½ hours required to meet the legal needs of the Town during the fiscal year just concluded in the light of the tables that we publish each year to show how that time is allocated.

The amount of legal services purchased during the past year, for example, increased by more than 400 hours over 1974, while the number of hours required for litigation increased by more than 500 hours. Conversely, the amount of time invested in matters other than litigation has been declining since 1973 from the 1968-1975 average of 636 hours to a point where the 501½ hours recorded last year just missed the all time low of 498½ recorded in 1970.

Time required for litigation tends to vary, of course, with the number of cases pending. At the end of 1968, for example, the Town was involved in only 15 cases, including four appeals to the Appellate Tax Board. On December 31, 1969 our inventory had risen to 17. At the end of 1970, I reported that 19 cases were pending, but that only two represented matters of substance.

During the year that ended June 30, 1976, on the other hand, we disposed of seventeen cases. As a result there are now 53 cases pending, including twenty-one appeals to the Appellate Tax Board, eight disputes with employees of the Town, seven appeals to the Bureau of Special Education Appeals, five appeals from decisions of the Inspector of Buildings and the Board of Zoning Appeals, three petitions for assessment of damages allegedly incurred as a result of takings by eminent domain, two appeals from orders of conditions imposed by the Conservation Commission and a variety of other matters.

Although many of us regard the prospect of hiring a lawyer with the same enthusiasm as a visit to their dentist the monies that Wayland has appropriated for legal services during the past several years, have returned rich dividends. Let us consider a few illustrations:

1. The Town has been successful in defending every appeal filed with the Appellate Tax Board since 1968.
2. In 1972, a former guidance counselor at the High School, sued the members of the School Committee, Selectman Herbert N. Odell, the Superintendent of Schools and Dr. Goff for \$250,000 in the U. S.

District Court. Using funds granted to him by the National Education Association, the plaintiff then appealed his case to the U. S. Court of Appeals, thereby forcing the Town Counsel to spend more than 320 hours in representing the defendants. Everyone knows that the judgment of the Court of Appeals saved the Town, its officials and administrators from a serious financial reverse; what is not generally known is that the Town was able to recover the entire \$10,653.45 expended to defend this action from its insurer.

3. In 1974, the Towns of Arlington, Belmont, Lexington and Weston hired a distinguished Boston law firm to recover State aid due to them and the Town of Wayland on account of the Minuteman Regional Vocational School. Wayland followed the advice of its Town Counsel and obtained \$110,000 more than it would have recovered if it had joined the other Towns.
4. Last year, seven parents, who had enrolled their children in private schools without waiting for the results of the "core" evaluation procedure mandated by Chapter 766 of the Acts of 1972, asked the Bureau of Special Education Appeals to order the Town to pay them more than \$80,000 on account of tuition at and transportation to these schools although Wayland's public schools were ready, willing and able to meet the special needs of their children. Although more than 400 hours of legal time have been invested to carry out the School Committee's decision to contest these appeals, the following results have already been achieved:
 - a. Not one cent appropriated for special education has been diverted from our public schools to certain private schools which use uncertified teachers to meet the special needs of children.
 - b. No new appeal has been filed from educational plans offered to parents by the School Committee since June 1975.
 - c. The morale of Wayland's special education teachers and staff has greatly improved.

In the final analysis, the Town must, of course, decide how much time, effort and treasure it will invest to defend its officials and resources, to draft and enforce its regulations and to avoid problems that arise inevitably from neglect and lack of foresight.

So long as it continues to rely on volunteer public officials and an open town meeting, however, to govern a municipal corporation with an annual budget of nearly

\$11 million dollars, Wayland must always retain the skilled and conscientious counsel that is essential to constitutional government.

Respectfully submitted,
C. PETER R. GOSSELS, Esq.
Town Counsel

	July 1, 1974 to June 30, 1975		July 1, 1975 to June 30, 1976	
	1973	1974	1975	1976
Selectmen	199	138	118 1/2	147
Town Meeting and Articles	152	170 1/2	164	93
Litigation	449 3/4	351 1/2	542	860
(School Related)	(247)	(213 1/2)	(297)	(516 1/4)
(Percentage)	(55%)	(60%)	(54%)	(60%)
(Chapter 766)	-	-	-	(333 1/4)
Town Accountant	7 1/2	1 1/2	1 1/4	-
Council on Aging	1	-	-	-
Animal Inspector-Dog Officer	1 1/4	1 1/4	2 3/4	2 1/4
Board of Appeals	3/4	-	-	12 1/4
Board of Assessors	21	6 1/2	6 3/4	4 1/4
Town Clerk	7 1/2	-	1 3/4	1 1/4
Code Enforcement Committee	2	-	7 1/4	4 1/4
Codification Committee	12 1/2	2 1/2	1 1/2	1 1/4
Conservation Commission	45 3/4	48 3/4	27 3/4	15 3/4
Finance Committee	3/4	8 3/4	-	-
Fire Department	2 1/2	-	-	-
Board of Health	3 3/4	7	4 3/4	6 1/2
Historical Commission	4 1/2	-	-	-
Inspection Department	13 1/4	10 3/4	9 1/2	19
Insurance Advisory Committee	4 3/4	-	-	-
Library Trustees	3	2	-	-
Local Transportation Committee	-	1 1/2	41 3/4	42 1/4
Low and Moderate Income	-	-	1/2	-
Housing Committee	-	-	-	-
Municipal Building Planning	-	-	7	7 1/4
Committee	-	-	-	3 3/4
Municipal Electric Power Committee	-	-	-	4 3/4
Park and Recreation Department	4 1/4	13 1/2	2 1/4	4 1/2
Personnel Board	8 3/4	2 1/4	3	-

	July 1, 1974 to June 30, 1975		July 1, 1975 to June 30, 1976	
	1973	1974	1975	1976
Planning Board	149 1/4	128 1/2	69 3/4	32 1/2
Police Department	15 3/4	2 3/4	7 1/2	9 3/4
Public Celebrations Committee	-	-	-	1/4
Refuse Disposal Planning Committee	6 1/2	18	26	5
Board of Road Commissioners	5 3/4	4 1/4	7 1/4	3/4
School Building Planning Committee	7	3/4	-	4 1/2
School Committee	44	37 1/2	82 3/4	77 3/4
Town Surveyor	-	-	5 3/4	-
Treasurer and Collector of Taxes	5 3/4	1 1/2	6	1/4
Commissioners of Trust Funds	1/2	1/2	5 3/4	-
Water Commissioners	-	2	-	-
Youth Advisory Commission	-	-	-	1/2
TOTAL	1,195 1/4	959	1,152	1,361 1/4
Time Devoted to Matters Other Than Litigation	745 1/2	607 1/2	610	501 1/4
Percentage	62%	63%	53%	36%

TOWN SURVEYOR

Survey work in connection with the construction of the following sidewalks was accomplished:

1. Old Connecticut Path from Davelin Road, north to five paths.
2. Cochituate Road from the Paine property at Sandy Burr, north to the school administration building.
3. Concord Road from Plain Road to Claypit Hill Road.

Survey work for plans for future construction of sidewalks was started for Concord Road from Claypit Hill Road north to Lincoln Road.

Road construction was supported by line and grade stakes on the following roads:

1. A portion of Plain Road from Draper Road, south-easterly to Hayward Brook.
2. East Plain Street.
3. Dunster Road.

At the Wayland Land Fill Area (Dump) additional elevations and layout line were laid out for the construction of combination sight and wind barrier, future operational road and the erection of fencing. Also, the setting of the future proposed elevations and the operation in maintaining correct grades.

Coolidge Road was accepted by the Town at the Annual Town Meeting which entails the writing of the description for the Orders of Layout and Taking for recording at the Registry.

The setting of Road Bounds was temporarily put on the back burner in an effort to establish horizontal and vertical control for a near-future aerial survey. This project is expected to take the next year and perhaps extend into the summer months of fiscal 1978.

The surveying and drafting of plans for the following lands acquired for the people of Wayland by the Conservation Commission:

1. The Connally parcel on Stonebridge Road at the Sudbury River.
2. The Lindstrom parcel off Commonwealth Road between Oak Street and Old Tavern Road.
3. The Plimpton Parcel off Waltham Road.
4. The Bertelsen Parcel between Claypit Hill Road and Plain Road.

The past year has seen the restoration of Town Bound Lincoln-Wayland #1 and the relocation of the base of Hatick-Wayland #3. The completion of the task to have all boundary

markers in place still awaits the resetting of an existing broken stone at the Sudbury River on the Wayland-Lincoln line and the confirmation of the location of a tie bound that was set to witness Natick-Wayland #2 when the Massachusetts Toll Road was constructed.

The Planning Board's study of the business centers has called for numerous plans and maps which consist of base maps and alternate methods of development. Aerial photos were taken of the several business centers and a map drawn from them of the area along Route 27 from the Cochituate Fire Station, south to the Natick-Wayland line.

The Town Atlas update to January 1976 was worked and completed on the second week in March 1976. This completion date is one which we are trying to reduce as much as possible towards a January 1st date. The most up-to-date information that this effort produces helps all those who use the atlas. The following are the changes made each year:

1. Name changes which are the result of property transfers.
2. Property line area and frontage changes caused by the subdivision of land.
3. Building changes representing new homes, additions, garages, and demolitions.
4. Correction of errors that have made their way into the atlas over the years.

The review of the Mainstone Farm Condominiums in relation to the subdivision has been accomplished with recommendations to the Planning Board on a number of different aspects.

Subdivisions active in the construction stages were the Livoli subdivision off Pine Road, south of the Massachusetts Toll Road, and Smokey Hill Road, Loring Lane and the extension of Wayland Hills Road off Rice Road. A survey was conducted on the Garden Path subdivision to check road alignment within the layout. New subdivisions submitted for review were, a one lot subdivision off Oak Street owned by John Cebhardt, a six lot subdivision on West Plain Street owned by George Bogren, and a five lot subdivision on Plain Road at Claypit Hill Road on land owned by Thomas Jeffry.

During the past year we have made our services available to twenty of the thirty-four elected and appointed boards, commissions and committees now operating in Town. However, the majority of our work was done for the Selectmen, Planning Board, Road Commissioners, Conservation Committee and the Board of Assessors. We hope that we'll be able to do better in the coming year.

Respectfully submitted,
LEWIS L. BOWKER, JR.
Town Surveyor

THE WATER COMMISSIONERS

No supply problems were encountered in fiscal 76, even though the month of June was a record high of 73.4 million gallons. Ground water has held its level for the past several years, thanks to good late winter and early spring rains.

Installation of approximately 3,800 feet of 16" water main from the entrance to the standpipe to Rice Road along Connecticut Path West is complete. The completion of this loop should give strength to our system in both ends of town.

Another 2,585 feet of eight and six inch water main connected in the Levoli Development, adds an additional 385 feet of main to the system.

On March 31, 1976, George P. Richardson retired as Water Superintendent after serving the department for 28 years. His many years of service were greatly appreciated and we hope he has a long, healthy and enjoyable retirement.

John W. Roche was appointed Superintendent on April 1, 1976, after serving in the department for twenty years.

STATISTICS July 1, 1975 - June 30, 1976

Number of Services	3,790
Number of new Services	15
Water Pumped	566.4 M.G.
Number of Hydrants	531
Miles of Main	91.2
Renewals	30
Relocations	1
Leaks	22

Respectfully submitted,
EDWARD F. THORBURN, Chairman
ROBERT W. HANLON, Clerk
DEVENS H. HAMLEN

ZONING BOARD OF APPEALS

During the fiscal year July 1, 1975 through June 30, 1976, the Board of Appeals held public hearings on sixty-five applications.

The decisions of the Board are a matter of public record and are on file with the Town Clerk. Classified in accordance with the principal question for decision, the

Year's cases were decided as follows:

Type of Case	Number of Applications	Granted	Denied	Pending	Withdrawn by Applicant or Dismissed without Prejudice	No Action Required
Variance, Residential	10	6	4			
Variance, Business	1				1	
Site Plan Approval						
Business A District	18	14		1	3	
Business B District	4	2	2			
Roadside Business	1	1				
Special Permits						
Residential	24	18	2		1	3
Limited Commercial	2	2				
Roadside Business	1	1				
Total Number of Cases Heard:	61					

Limitations were imposed on each of the permits, variances and site plan approvals which were granted. Except for the renewal of two variances granted previously for pre-existing, non-conforming uses, the Residential variances allow for building closer to lot lines than the By-laws permit. Only three of the site plan approvals allow new construction; the other approvals are for change of use of existing premises. One decision rendered during the year -- site plan approval for Mutual Bank for Savings in a Business A District -- was appealed by abutters and was still in litigation at the end of the fiscal year.

John E. Beard, Chairman of the Board for the past three years and member since 1964, resigned in April 1976. The Town benefited from his clear thinking in balancing the rights of applicants and citizens with those of the Town's By-laws, and from his ability to write decisions which expressed the consensus of the Board.

Respectfully submitted,
 PAUL D. PEARSON, Chairman
 JEAN B. PRATT, Clerk
 RICHARD J. TESTA

OFFICE OF TOWN CLERK

TOWN OF WAYLAND

BIRTHS RECORDED FOR 1975-1976

<u>DATE</u>	<u>NAME OF CHILD</u>	<u>NAME OF FATHER AND MAIDEN NAME OF MOTHER</u>
<u>JULY</u>		
1	Richard Arthur Alfred Gagney III	Richard A. A., Jr. & Karen E. Ryan
8	Alyssa Anne Fitzpatrick	William J. & Patricia A. Parmenter
10	Travis Jay Halstead	Barry C. & Donna J. Roessler
17	Melody Catharine Anderson	Leslie J. & Carol A. Gilman
21	Heather Jean Lannquist	Bernard F. & Marsha J. Anastasy
22	Kierstin Heather Foster	Kenneth H. & Carolyn Leighton
24	Emily Gayle Snyder	Robert J. & Myra L. Levine
26	Marjorie Dawn Suvalle	Michael R. & Ellen S. Goldenberg
<u>AUGUST</u>		
1	Benjamin Joseph Chisholm	Thomas B. & Linda E. Orlandella
1	Damian Gareth Bartlett	John J. & Josephine M. Kaszanek
3	Kirstin Lyn O'Connell	Paul E. & Phyllis B. Borgeson
7	Jennifer Ann Torah	Daniel J. & Amy R. Chittenden
11	Brian Scott Grubstein	Bernard & Linda J. Gerson
12	Chad Freeman Henry	Edward C. & M. Shelley Speiden
14	Scott Gram Watts	Robert H. & Sally W. Burke
16	Cheryl Ann Diekelman	Kenneth J. & Rose M. Anderson
20	Dudley Thomas Moorhead III	Dudley T., Jr. & Carolyn F. Wood
28	Stephanie Lynne Stahl	Raymond H. & Shirley A. Woods
<u>SEPTEMBER</u>		
1	Jonathan Palmer Goulding	Robert E. & Linda Parmentery
2	Nicholas Todd Petrosino	Ferdinand R. & Retha D. Heigele
3	Lori Marie Walch	Arthur E. & Dolores F. Duncan
13	Elissa Beth Krakauer	Lawrence J. & Margret E. Berman
14	Eric Justin Bor	Jeffrey & Beverly S. Cogan
19	Stephen Daniel Holland	Jerome T. & Renata F. Wilde
20	Jeremy Charles Moscato	Robert C. & Jean K. Leighton
22	Amanda Lee Edwards	Raymond C. & Stephanie L. Palmer
25	Robert Michael Rangel	Robert & Julie A. Bolio
29	Brett Greene Allen	Harvey W. & Susan S. Greene
<u>OCTOBER</u>		
1	Hannah Elizabeth Brotman	Carl J. & Sally C. Levin
3	Geoffrey George Topalian	Calvin D. & Sandra J. Tashjian
6	Ursula Catherine Barr	Wallace E. & Ellen F. Mahoney
10	Brian Michael Phylis	Peter W. & Suzanne M. Musgrave
10	Deirdre Anne Straley	David E. & Dorothy M. J. Lawless
11	Sarah Kayton Moses	Frederick C. & Alexandra Orgel
15	Anthony Burns Shelton	Russell N. & Carole A. Ryan
22	Niccole Marie Croft	Robert J. & Kathleen P. Rooney
22	Russell Alan Croft	Robert J. & Kathleen P. Rooney
24	Michele Anne Thiboutot	Armand J. & Patricia A. DeSimone
25	Joseph Charles Spector	Charles P. & Carol J. Peterson

OCTOBER

29	Tracy Doreen Lemberg	Gerald A. & Isabel A. Grabau
29	Jessica Lee Epstein	David R. & Betsy J. Banks
31	Any Beth Black	Chester B. & Diane J. Golub

NOVEMBER

4	David Faustino Rigueiro	Daniel & Joan M. Madden
5	Scott Carey Barr	T. Carey & Elynore F. Pettigrew
7	Paul Vincent Cusick III	Paul V., Jr. & Mary E. Icton
12	John Chaffee Dewis	Lester S. & Susan C. Beckwith
13	Seth Jon Riseman	Paul R. & Patricia J. Braen
23	Ross Edward Borgeson	Edward H. & Gertrude C. Hood
28	Lee Douglas Mebel	Roger L. & Susan B. Harris

DECEMBER

3	Paul Downing Malmfeldt	James P. & Marcia D. Burns
12	Cynthia Margaret Appleyard	Norman M. & Barbara J. Abbott
17	Nathan Andrew Howells	Thomas D. & Jean L. Fetter
21	Timothy Paul Bartlett	Geoffrey M. & Nancy J. Adams
24	Emily Green Shaw	Alan B. & Julia H. Foote
30	Carey Paige Lockman	Norman A. & Carol J. Ressler
31	Mary Ellen MacDonald	Richard W. & Martha J. Cook

1976

JANUARY

1	Alain Marcel Black	Murl O. & Jacqueline M. Kalfon
2	Anthony Lockwood Reynolds	Normand L. & Christine K. Sillars
7	Brian Richard Lee	Charles L. & Jeanette Weiner
8	Herbert Paul Loynd IV	Herbert P. III & Elizabeth A. Dicke
16	Maya Lee Peerzada	Michael M. & Julie A. Pollock
16	Joshua Samuel Hausman	Leonard J. & Bonnie S. Murdoch
17	Melissa Joy Lucas	Roy J. & Catherine J. Peak
28	Erik Witter Hardenbergh	Francis E. & Charlotte A. Crockett
28	Elsa Perry	Paul J. & Laurel Mitchell

FEBRUARY

1	Jessica Keene Kealty	Richard T. & Karyn K. Ovian
5	Thiele Kimborough Robinson	Thomas A. & Lessie E. Thiele
12	Kate Anne Asaff	Douglas M. & Mary K. McGrory
12	Sean Liam Hamel	Warren J. & Diane G. Clifford
12	Christopher Ewing Stengel	Robert F. & Margaret R. Ewing
16	Matthew Boyden Kelley	Wayne B. & Judith A. Barron
17	Gabriel Seth Grossman	Neil J. & Rebekah J. Ralen
17	David Joseph Tanzi	Paul J. & Paula R. Murphy
26	Nancy Ruth Shane	James H. & Rosalie Ripaldi

MARCH

2	Hope Elizabeth Rowan	Stephen F. & Eleanor B. Lutz
6	Catherine Keena Clifford	James C. & Aileen K. Dunn
8	Dennis Allen Horne, Jr.	Dennis A. & Diane L. Brown
19	Tracey Lynne Finch	Wesley E. & Madeline A. Fine
19	Susan Elisabeth Lamprey	Robert E. & Sally M. Sandham
25	Brian Andrew Chartrand	Eliot H. & Corinne C. Bliss

APRIL

1	Nicole Anne Harburger	James S. & Marie A. Mantos
2	William Caldwell Coleman, Jr.	William C. & Janet C. Wyman

APRIL

2	Bradford John Helgeson	Kenneth P. & Marilyn L. Milne
4	Kenneth Joseph Thibeault	Alfred J. & Sandra A. Camuti
9	Justin Joseph Abramson	Ronald D. & Patricia E. Barrett
14	John Russell Warren	John C. & Diana E. Woodington
14	Matthew Bruce Schwoegler	Bruce W. & Barbara A. Seipel
19	Meredith Leigh McRae	Kenneth H. & Marion E. Bova
19	Erin Cora Mansir	Timothy F. & Kaile P. Mitchell
24	Craig Matthew Fennell	Leo J. & Jacqueline M. Barry
26	Heather Hope Pillsbury	James M. & Donna M. Moseley
28	Seth Adam Goldberger	Stephen A. & Jan R. Mersel

MAY

7	Noah Daniel Salomon	Richard M. & Amy N. Posner
8	Yuan-Ping Emilie Tang	Yau-Wu & Jang-Hsuen Shueh
17	Female Regan	David V. & Kay J. Kelly
18	Christopher Francis Bernardo	Carl E. & Ann M. Bonitz
21	Adam Wyner	Everett F. & Maryann Rosenthal
25	Renee Marie Casella	Russell A. & Dorothy M. Mancini

JUNE

1	Joan Travers Burke	Thomas F. & Markey Pullen
1	Shaun Alan Powers	Bruce A. & Alice D. Reynolds
3	Sarah Elizabeth Berns	Steven A. & Joan E. Feinberg
14	Lindsey Iva Bramberg	Charles M. & Jane M. Horvitz
16	Nigel Bruno Sifantus	Jean-Dominique F. & Madeline K. MacNeill
20	Rowland Arnold Lombard, Jr.	Rowland A. & Beverly A. Bullock
21	Shari Danielle Volk	Jan F. & Julissa M. Anapolle
24	Michael Christian von der Heyde	Malcolm R. & Nancy D. Follansbee
25	Lang Joseph McHardy	John & Marilyn S. Jefferies

OFFICE OF TOWN CLERK

TOWN OF WAYLAND

DEATHS RECORDED FOR JULY 1, 1975 THROUGH JUNE 30, 1976

DATE
1975

JULY

1 Grace (Ritchie) Burkholder
1 Alice (Bolton) Wark
1 Signa (Thoren) Schroeder
2 Hannah T. (Madden) Weitz
11 Curtis H. Mosher, Jr.
15 Edward J. Boesenberg
19 Hope (Reynolds) Myers
21 Annie (Kaplan) Doxer
30 Rose C. (Phelan) Kosloski

AUGUST

7 Florence L. (Egan) Sloper
9 Clara (Hallbouer) Muhlberg
11 Karen Marie Hellmuth
11 Daniels C. Talbot
27 Francis K. Erwin
29 Frederick J. Nialetz

SEPTEMBER

6 John H. Hampstead
8 Gertrude L. (Lipman) Gould
8 Helen (Neilan) O'Connell
13 Sarah Lavenia (Colpitts) Harris
18 Bertha T. (Temple) Commons
19 Frances M. (Brett) Tague
19 Hrach Tarbassian
20 Edith C. (Little) Neas
20 Arthur E. Flieger
24 Jeremiah L. Sullivan
28 Robert E. England
28 Mildred E. (Collier) Foley
30 Albert Edward Leone

OCTOBER

9 Lewis S. Russell
9 Bradford E. Bernard
10 David Green Haskins III
12 Jessie M. (Parker) Dowse
20 Olive E. (Maynard) Nisbet
21 William F. Goon
25 Gloria M. (Woodland) Zullo
25 Ilene (Rothman) Leiter
28 David R. Feecherry
30 Linda Toohey

NOVEMBER

7 L. Clifford Gladu
13 Mary F. (Ducey) Eagan
14 William S. Pollock
17 William F. McKelvie
17 Alice L. (Dunham) Smith
26 John Francis Silver

DECEMBER

4 John Michael Sokol
9 Kathleen N. (Miller) Murray
12 Clarence A. Secor
17 Agnes Brinckerhoff (Ogilby) Jones
26 James A. Higgins
29 Constance (Schofield) Penney

976 JANUARY

3 Helen L. (Lyons) Coles
5 Thomas H. White
5 Mary A. Fleming
6 Virginia (Vining) Parsons
13 Edith Marie (Merritt) Bolmer
17 Albert Joseph Flynn
20 Bertha C. (Schell) Mead
20 Colin MacIntosh
21 Paul L. Keating
23 Raymond Branagan

FEBRUARY

3 Anna (MacPhearson) Ecker
4 Lois E. (Palmer) Lucas
7 Cecil Stackhouse
10 Gladys M. Robinson
12 Seldon Peakes
13 Hilda C. Lundberg
16 Ellen (Rabbitt) Ring
17 William Cain
17 Lauretta M. (Adler) Thompson
18 Theresa M. (Sullivan) Williams
19 Andrew G. Yarrish, Jr.
21 Carrie M. (Higgins) Holmes
22 James Willard Tarbutton
27 Willis S. Greeley
29 Grace M. (Moynihan) Hoey

MARCH

10 Anna (Laing) Frost
11 Margaret (Daley) Ennis
12 Katrina (Pearson) Bergstrom
18 Ethel (Green) Moorhead
25 Lydia Jane Whittemore

APRIL

1 Lillian A. (Shay) Delesdernier
5 James Edgar Amero
7 Marjorie Elizabeth (LaRoe) LeBlanc
12 James Edward Taylor
18 John Krebs
19 Melvin B. Stone
22 Gregory Joseph Harmon

MAY

10 Mary Olive (Kinch) McKean
17 William John McNeill
20 Frank A. Belamarich
26 Elvira M. (DeFelice) Dicori
30 Carol M. (Jennings) Salls

JUNE

4 Marie Anthony Goddard
18 Elizabeth W. (Woods) Shepard

RECORDED IN THE TOWN OF WAYLAND
FROM JULY 1, 1975 THROUGH JUNE 30, 1976

MARRIAGES -- 114

DOG LICENSES ISSUED FROM JULY 1, '1975
THROUGH JUNE 30, 1976

Males	876
Females	159
Spayed Females	857
Kennel Licenses (\$10)	11
Kennel Licenses (\$25)	11
Kennel Licenses (\$50)	4

OFFICE OF TOWN CLERK
1975-1976 JURY LIST

Adams, Mary L.
Altman, Laura M.
Ames, Oliver M.
Anthony, Lloyd E.
Baron, Susan B.
Barry, Mary A.
Batchelder, Harold E.
Behmer, Virginia T.
Behre, H. Michele
Berger, Dorothy I.
Bergin, Thomas F.
Berry, James R.
Bortone, Catherine T.
Bowers, Virginia C.
Boyle, John J., Jr.
Burke, Edgar R.
Brett, David L.
Brock, Harold
Bridges, Sandra G.
Brooks, Phillips R., Jr.
Brooks, William C.
Buchanan, William H.
Bullock, Mary J.
Burdett, Ernest A.
Burke, Jane C.
Butler, Dorothy E.
Case, Carol H.
Chamberlin, Ruth M.
Clinton, Robert L.
Conte, Naomi M.
Couch, John M.
Creecher, Donald L.
Cruickshank, Anthony J.
Cunha, Ronald A.
Curran, George M., Jr.
Curtis, Helen B.
Cunningham, Warren J.
Curtis, Janet E.
Cleming, Rita C.
Coster, Robert G.
Cox, Keith E.
Cragg, Karen R.
Carter, Judith C.
Cantile, Joseph D.

Gilbert, Ann H.
Gilmour, Ruth H.
Gladu, Paul C.
Graham, Louise
Green, Sylvia E.
Griffin, Phyllis C.
Griffin, Ronald N.
Hanson, William R.
Hart, Jane L.
Hellmuth, Raymond L.
Henderson, Jean A.
Hill, Phyllis M.
Hilton, James E.
Hinchey, Dorothy M.
Hines, Patricia
Hopkins, E. Ross
Houghton, Richard J.
Houten, Maurice T.
Howell, Frederick A.
Hunt, Margaret A.
Hutchison, G. Scott
Katz, Phyllis R.
Keane, Robert A.
Kelleher, Henriette M.
Keogh, John K.
Kirshe, Henry A.
Knowlton, Beatrice L.
Krauss, Adam E.
Kuhn, Lynne
Lajoie, Denis R.
Lambert, David W.
Lamprey, Robert E.
LeBlanc, Karen
Lioce, Michael D.
Little, Gretchen H.
Little, June L.
Lucas, Evelyn L.
Mallard, Vada M.
Maubert, Jeanne D.
Maxwell, Barbara R.
McCarthy, Brian D.
McCulloch, Garland J.
McIsaac, Joseph A.
Merrill, Paul A.

1975-1976 JURY LIST - Cont'd.

Merullo, Anthony A.
Mindnich, Kathleen A.
Morreale, Adeline V.
Moscato, Ralph G.
Nicolo, Frank
Nordquist, Carolyn G.
Norton, Martha T.
O'Keefe, Madeline M.
O'Leary, Cornelius J.
Olmsted, George
Olson, Carl L.
O'Rielly, John F.
Orner, Dorothy A.
Pagano, Alfred P.
Parkin, William J.
Perry, Irene M.
Pultz, Elisabeth S.
Quintin, Claire J.
Ramsey, Charles E.
Ringrose, Barbara F.
Rousseau, Rita M.
Rubin, Leah R.
Samuels, Robert W.
Segal, Ann T.
Sergio, Peter L.
Shabeck, Elaine P.
Sidman, Kenneth R.
Spinale, Lorraine M.
Stearns, Arthur J.
Steinberg, Calvin B.
Stevens, Fitz H., Jr.
Stevenson, Sue B.
Stites, Carol C.
Sulmonetti, Ralph S.
Sweeney, Joan B.
Trageser, David A.
Trummer, Steven
Turner, George S.
Ullman, James R.
VanSiclen, Garrett T.
Vivat, Barbara D.
Weagle, Charles B.
Westcott, Richard L.
Wheeler, Virginia R.
Woodman, Paula D.

Yensen, Sandra C.
Zissis, Ethel

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